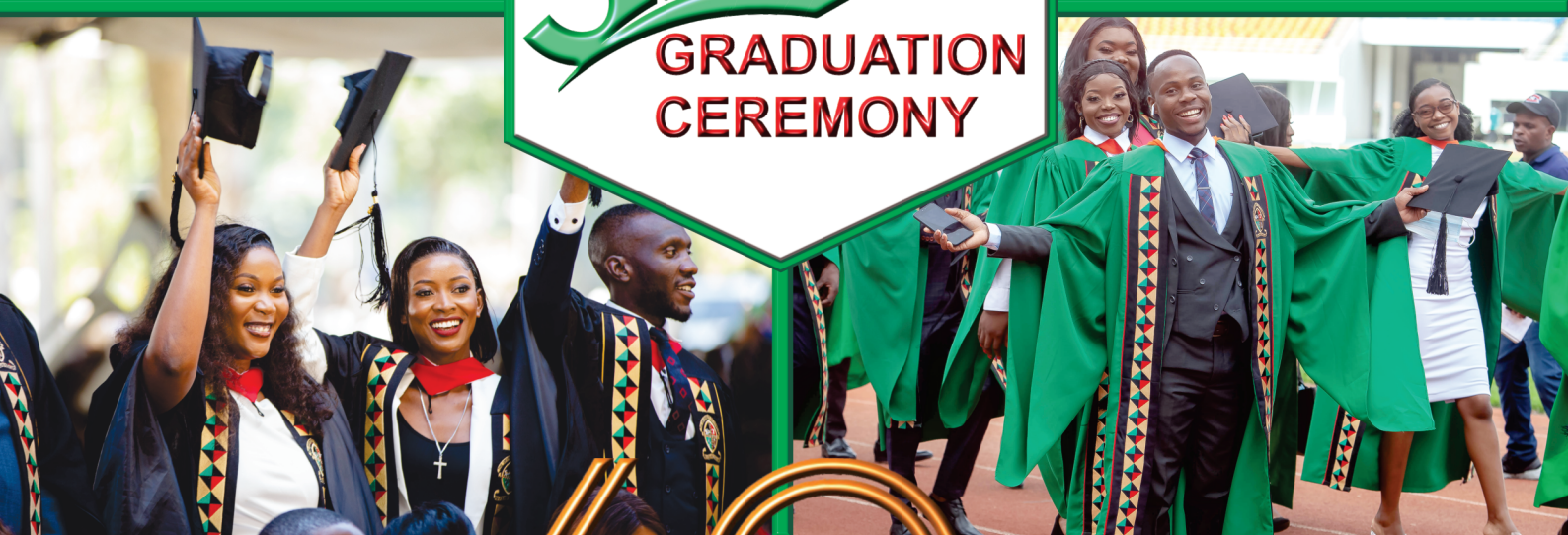




THE UNIVERSITY OF ZAMBIA



55TH
GRADUATION
CEREMONY



THURSDAY 21 AND FRIDAY 22 MAY 2026

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THE UNIVERSITY OF ZAMBIA



THURSDAY 21 AND FRIDAY 22 MAY 2026

VISION | MISSION | VALUES

OUR VISION

A renowned University with a global appeal that is driven by pursuit of knowledge, research, innovation, and responsiveness to societal needs.

OUR MISSION

To provide quality and relevant higher education, research and innovation that shape the future of society.

CORE VALUES

- Innovativeness
- Integrity
- Academic Freedom
- Green Environment
- Equity
- Excellence and
- Customer-Centric

PROGRAMME

TIME	ACTIVITY	
THURSDAY, 21ST MAY 2026		
06:00 hours	Graduands Assemble at the Car Park Opposite Confucius Institute	
07:00 hours	Graduands Procession to the Goma Lakes Commences	
07:45 hours	Deans and Directors Assemble in the Holding Room at the Confucius Institute	
08:00 hours	Vice-Chancellor's Invited Guests Assemble in the Holding Room at the TLC Board Room	
08:15 hours	Arrival of the Guest of Honour	
08:30 hours	Vice-Chancellor's Procession Ushered to the Podium at the Goma Lakes	
08:35 hours	The National Anthem and Prayer	
08:40 hours	The Vice-Chancellor Constitutes the Assembly, the 55th Graduation Ceremony of the University of Zambia	
08:45 hours	<ul style="list-style-type: none"> ● Vice-Chancellor Delivers His Graduation Speech ● Guest of Honour Delivers Graduation Speech ● Vote of Thanks by Graduand 	
09:30 hours	Presentation of Graduands followed by Conferment of Awards by the Vice-Chancellor in the Following Order:	
	<ul style="list-style-type: none"> ● Doctor of Philosophy (Institute and all Schools) ● Masters (Institute and all Schools) ● Postgraduate Diplomas (All Schools) ● Undergraduates: <ul style="list-style-type: none"> - School of Medicine - School of Veterinary Medicine - School of Mines 	
FRIDAY, 22ND MAY 2026		
12:30 hours	<ul style="list-style-type: none"> ● School of Agricultural Sciences ● School of Engineering ● School of Education and Extension Studies ● Graduate School of Business ● School of Health Sciences ● School of Humanities and Social Sciences ● Institute of Distance Education ● School of Law ● School of Natural and Applied Sciences ● School of Nursing Sciences ● School of Public Health 	
	The Vice-Chancellor Dissolves the Assembly, the 55th Graduation Ceremony of the University of Zambia	
	12:35 hours	Prayer and the National Anthem
	12:45 hours	Departure of the Vice-Chancellor's Procession



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5	Mr Joseph Chanda	Member
6	Dr Charles Ndakala	Member
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8	Prof. Mundia Muya	Member
9	Ms Theresa C. Chalwe	Secretary

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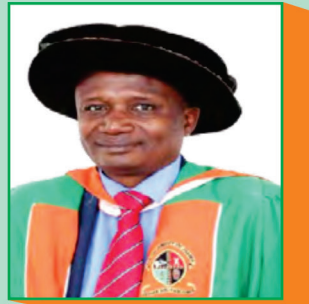
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Prof. Trywell Kalusopa	Deputy Vice-Chancellor - Research and Innovation
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Dr Annie Kangwa Chewe	Dean, School of Law
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Prof. Emmanuel K.C. Chanda	Dean, School of Mines
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Prof. Cyprian Katongo	School of Natural and Applied Sciences
Prof. Phillip O.Y. Nkunika	School of Natural and Applied Sciences
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Prof. Jacobs Choolwe	School of Public Health
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Dr Tapiwa Lundu	School of Veterinary Medicine
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Mr Ephriam Chifunda	University of Zambia Students' Union (UNZASU) President - Ridgeway Campus

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DIRECTORATE OF INNOVATION TECHNOLOGY
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BBA, CIMPGDip, MBA, CP3P
DIRECTORATE OF BUSINESS,
STRATEGY AND PARTNERSHIPS



Mr George Shanza G. Mumba
BA, MAHRM, OFA, CP
HUMAN RESOURCES AND
ADMINISTRATION



Dr Kennedy Msusa
BSc, MSc, PhD
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NATIONAL ANTHEM

Verse 1

Stand and sing of Zambia, proud and free
Land of work and joy in unity
Victors in the struggle for the right
We've won, freedom's fight
All one, strong and free.

Verse 2

Africa is our own motherland
Fashion'd with and blessed by God's good hand
Let us all her people join as one
Brothers under the sun
All one, strong and free.

Verse 3

One land and one nation is our cry
Dignity and peace 'neath Zambia's sky
Like our noble eagle in its flight
Zambia, praise to thee
All one, strong and free.

Chorus

*Praise be to God
Praise be, praise be, praise be
Bless our great nation
Zambia, Zambia, Zambia
Free men we stand
Under the flag of our land
Zambia, praise to thee
All one, strong and free.*



School of Agricultural Sciences

POSTGRADUATE

- Master of Science in Agricultural Economics
- Master of Science in Agronomy (Plant Science)
- Master of Science in Agronomy (Crops)
- Master of Science in Agronomy (Soil Science)
- Master of Science in Human Nutrition
- Master of Science in Animal Genetics
- Master of Science in Animal Nutrition
- Master of Science in Food Science and Technology
- Master of Science in Plant Breeding and Seed Systems
- Doctor of Philosophy in Animal Nutrition
- Doctor of Philosophy in Food Science and Technology
- Doctor of Philosophy in Entomology
- Doctor of Philosophy in Soil Microbiology
- Doctor of Philosophy in Agricultural Economics
- Doctor of Philosophy in Animal Genetics
- Doctor of Philosophy in Plant Physiology
- Doctor of Philosophy in Animal Breeding
- Doctor of Philosophy in Soil Science (Agronomy)
- Doctor of Philosophy in Human Nutrition
- Doctor of Philosophy in Plant Science (Agronomy)

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Undergraduate: <https://oap.unza.ac.zm/apply>

UNDERGRADUATE

- Bachelor of Science in Human Nutrition
- Bachelor of Food Science and Technology
- Bachelor of Agricultural Sciences (Animal Science)
- Bachelor of Agricultural Science (Plant Science)
- Bachelor of Agricultural Science (Land Management)
- Bachelor of Science in Agricultural Economics
- Bachelor of Science in Agricultural Extension
- Bachelor of Science in Agronomy

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THE DEAN OF THE SCHOOL OF AGRICULTURAL SCIENCES, PROF. THOMSON H. KALINDA, BAgricSc, MSc, PhD, SHALL PRESENT TO THE VICE-CHANCELLOR CANDIDATES FOR THE AWARD OF:

DOCTORAL PROGRAMMES

DOCTOR OF PHILOSOPHY IN PLANT BREEDING AND SEED SYSTEMS

MWIINGA MULUBE - BSc, MSc



Mwiinga Mulube was born on 9 July 1987. He did his primary school at Mufungu Basic School and completed secondary education at Kalomo High School. He then pursued and obtained a Bachelor of Science Degree in Plant Sciences from the University of Zambia and a Master's Degree in Plant Breeding from the University of KwaZulu-Natal in South Africa. Further, he enrolled for a Doctor of Philosophy in Plant Breeding and Seed Systems under the supervision of Dr Kelvin Kamfwa.

Mulube's study was on the genomic analysis of resistance to anthracnose and common bacterial blight (CBB) in the Andean gene pool of common bean. The study revealed, for the first time in Zambia, the presence of *Colletotrichum Lindemuthianum* races 6, 7, 81, and 294. This finding provides critical insights into the diversity of this pathogen in Zambia. Furthermore, the study proposed an effective gene pyramiding strategy for the development of common bean varieties with durable resistance to anthracnose and CBB. The strategy integrates resistance loci located on chromosomes Pv01, Pv04, and Pv06 for anthracnose, together with a resistance region on chromosome Pv10 for CBB. Importantly, the resistance locus identified on chromosome Pv06 appears to be novel, representing a valuable genetic resource for breeding programmes.

DOCTOR OF PHILOSOPHY IN SOIL SCIENCE

BRIAN GONDWE - BScAgric, MSc, ISFM



Brian Gondwe was born on 28 April 1970. He did his primary school at Imansa School and secondary at St. Paul's Secondary School. He then proceeded to the University of Zambia, graduating with a Bachelor's Degree in Agricultural Sciences and a Master of Science in Integrated Soil Fertility Management. Later, he enrolled for a Doctor of Philosophy in Soil Science under the supervision of Dr Alice Mutiti Mweetwa.

Brian's thesis investigated leveraging the tripartite symbiosis between legumes and local soil microbial populations. Symbiotic association with local indigenous *Rhizobium etli* and arbuscular mycorrhizal (AM) fungi, with benefits being manifested in shoot biomass, tissue P (%), nodule weight and nodule numbers in common bean. The study's significance lies in its potential to inform agricultural policy and interventions.

MASTERS PROGRAMMES

MASTER OF SCIENCE - AGRICULTURAL ECONOMICS

Chambanenge Mutale
Chisopo Andrew Mumbi
Kabonde Mapalo Kapuka

MASTER OF SCIENCE - HUMAN NUTRITION

Kabwe Josephine
Liswaniso Given
Mfuno Tabita

MASTER OF SCIENCE - PLANT BREEDING AND SEED SYSTEMS

Chinji Modreen

UNDERGRADUATE PROGRAMMES

THE DEGREE OF BACHELOR OF AGRICULTURAL SCIENCES IN ANIMAL SCIENCE

Chanda Elizabeth
Chipolyonga Ferichel
Daka Erick Bilal
(With Credit)
Daka Sekelani
(With Credit)
Jere Charles
Kambeu Philadephia
(With Credit)
Kwaleyela Mwanamwambwa
(With Credit)
Lenge Adris Ngombe
(With Credit)
Lukonde Isaac
(With Credit)
Luvweyi Matthews
Manyanga Mazuba
(With Merit)
Mutemasaka Charles
(With Credit)
Mutinta Christopher
Muyunda Mutafela
(With Credit)
Mwenya Mary
Mwila Purity
(With Credit)
Nankonde Lukundo
Ng'andu Born
(With Merit)
Ntoshya Alice
Nyimbili Sharon
Phiri David
Phiri Edwin
Sensitano Siwale
(With Merit)
Simukonda Khatai Juston
(With Credit)
Soko Given
(With Credit)
Zozi Jimmy

Zulu Chionile
Zulu Yamikani
(With Credit)

THE DEGREE OF BACHELOR OF AGRICULTURAL SCIENCES IN PLANT SCIENCE

Banda Mekerani
(With Credit)
Banda Olivia
Chabululwa Hillah
(With Credit)
Chama Conrald
(With Credit)
Chinyama Jeff Kahilu
Chitundu Rapheal
(With Merit)
Daka Rebecca
(With Credit)
Gausi Crispin
Kabwe Mukuka
Kalapa Martias
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Katukula Inambao
Kiyamulanda Angel
(With Merit)
Kondowe Christabel
(With Credit)
Kuchaya Verah
Mbasela Natasha Cindy
Mshanga Frank
(With Merit)
Muzyamba Lastone
(With Credit)
Mwale Danny
(With Credit)
Nakazwe Monica
(With Credit)
Ninifi Agisanyang
(With Merit)
Njovu Stainly
(With Distinction)
Phiri Kwenda
Phiri Thamando Emmanuel
(With Credit)

THE DEGREE OF BACHELOR OF AGRICULTURAL SCIENCES IN SOIL SCIENCE

Mwiinga Chaabo
Ngoma Salma
(With Credit)
Nkandu Anthony
(With Credit)
Phiri Jerthro
(With Credit)
Sakala Andrew
(With Credit)
Siame Peter

THE DEGREE OF BACHELOR OF SCIENCE IN AGRONOMY

Banda Aveles
(With Credit)
Chakota Joseph
(With Merit)
Chibanda Luwi
Kabbudula Komana
(With Credit)
Kamenye Doris
(With Credit)
Kwenda Ginah
(With Credit)
Makumba John Bosco
Manda Justina
(With Credit)
Mandunda Christopher
Nyundu Mubanga
(With Merit)

THE DEGREE OF BACHELOR OF SCIENCE IN AGRICULTURAL ECONOMICS

Banda Chikondi Joy
(With Merit)
Banda Royce
Chabala Felix Upendo
(With Credit)

UNDERGRADUATE PROGRAMMES

Chaiwa Linda
(With Merit)
Chikoloma Kashoka
(With Merit)
Chitengi Cormac
Chomba Teza
Habanji Mukanka
Kabilikisha Alexina
(With Credit)
Kapila Wadokela
Kapungu Lewis
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Katebe Chansa
(With Merit)
Matandalizwe Ndhlela David
(With Credit)
Msindo Tagwirei
Mulenga Jonathan
(With Merit)
Mulenga Lulumbi
(With Merit)
Mulenga Wilson
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Musonda Loren
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Mutena Bertha
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Mwape Grace
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Phiri Blessed
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(With Credit)
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Zilombo Ronald Chabonwa
(With Credit)
Zulu Stella Ntombizodwa

THE DEGREE OF BACHELOR OF SCIENCE IN AGRICULTURAL EXTENSION

Chipanta Lucky
Kawimbe Precious
Makwakwa Anna
(With Credit)
Mambwe Edomie
Mukuka Jemimah
Mukuma Thaddeus
Mwale Asedy
Nachizya Debora
Nkonde Theresa Mwila
Nyoni Nancy Chishimba
Sianga Grace
Zulu Alex D.
(With Distinction)

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Chafwinda Mercy
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Chipoya Mutela
Choobe Edith
(With Credit)
Kafata Brian
Kapambwe Kelvin
Mandanji Yande
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(With Credit)
Sikaaswe Esther
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Simate Muyunda
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Chibalamuna Melissa Vanessa
(With Credit)
Filaba Chanda
(With Credit)
Gasura Paidamoyo Gladys
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Kabanshi Mukuka
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Kumwenda Mary
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- Bachelor of Community Empowerment Education
- Bachelor of Youth Development and Leadership
- Bachelor of Education (Primary Education)
- Bachelor of Education (Educational Administration and Management)
- Bachelor of Education in Commerce and Entrepreneurship
- Bachelor of Education (Early Childhood Education)
- Bachelor of Education (Educational Psychology)
- Bachelor of Education (Guidance and Counselling)
- Bachelor of Education (Sociology of Education)
- Bachelor of Education (Special Education)
- Bachelor of Arts in Records and Archives Management
- Bachelor of Arts with Library and Information Science
- Bachelor of Information and Communication Technologies with Education (B.ICTs.Ed.)
- Diploma in Information and Communication Technologies (ICTs) (Fast Track)
- Bachelor of Arts with Education
- Bachelor of Education (Environmental Education and Management)
- Bachelor of Education (Literacy and Language)
- Bachelor of Education in Chinese Language Teaching
- Bachelor of Agricultural Science with Education
- Bachelor of Education (Mathematics & Science)
- Bachelor of Science with Education
- Bachelor of Cultural Studies
- Bachelor of Home Economics, Tourism & Hospitality
- Bachelor of Physical Education and Sports Management



POSTGRADUATE PROGRAMMES



POSTGRADUATE DIPLOMAS

- Postgraduate Diploma in Teaching Methodology (DIPTM)
- Postgraduate Diploma in Electronic and Records Management (Taught)



MASTER'S PROGRAMMES

- Master of Education in Adult Education (Taught)
- Master of Education in Civic Education (Taught)
- Master of Education in History Education (Taught)
- Master of Education in Curriculum Studies (Taught)
- Master of Education in Education and Development (Taught)
- Master of Education in Educational Psychology (Taught)
- Master of Education in Climate Change and Sustainability (Taught)
- Master of Education in Educational Administration and Management (Taught)
- Master of Education in Environmental Education (Taught)
- Master of Education in Guidance and Counselling (Taught)
- Master of Education in Literacy, Language and Applied Linguistics (Taught)
- Master of Education in Mathematics Education (By Research Only)
- Master of Education in Mathematics Education (Taught)
- Master of Education in Primary Education (Taught)
- Master of Education in Religious Education (Taught)
- Master of Education in Science Education (By Research Only)
- Master of Education in Science Education (Taught)
- Master of Education in Special Education (Taught)
- Master of Education in Sociology of Education (Taught)
- Master of Education in Sociology of Education (Online)
- Master of Library and Information Science (Taught)
- Master of climate change and sustainability education (Taught)
- Master of Education in Agriculture Science (Taught)
- Master of Education in Early Childhood Education (Taught)
- Master of Education in Geography Education (Taught)



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- Doctor of Philosophy in Special Education
- Doctor of Philosophy in Sociology of Education
- Doctor of Philosophy in Early Childhood Education



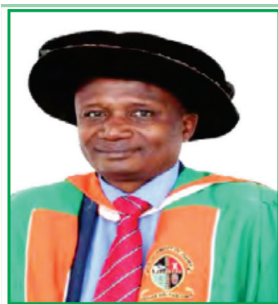
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CHRISTINE MWANZA - BAEd, MEdCS

TITLE OF THESIS: *The Representation and Integration of Indigenous Knowledge (IK) and Pedagogies in the Zambian School Curriculum*



Christine Mwanza was born in Chipata District and did her secondary education at St. Monica's Girls Secondary School. She obtained her Bachelor of Arts with Education Degree and later a Master of Education in Curriculum Studies, from the University of Zambia (UNZA). In 2023, she was awarded a special research fellowship to pursue the Doctor of Philosophy in Education-Curriculum Studies, which she completed in 2026 through a sandwich programme between the Inland Norway University of Applied Sciences and UNZA. She was supervised by Prof. Innocent Mutale Mulenga.

Christine's thesis analysed the representation and integration of Indigenous Knowledge (IK) and pedagogies in the Zambian school curriculum. The study revealed that while IK is acknowledged in policy discourse, its actual representation in the curriculum content remains fragmented, limited, and often tokenistic. Integration into classroom practice is inconsistent primarily due to a lack of teacher training, insufficient instructional materials, and minimal community involvement. The study also established the potential for enriching the curriculum through community-based knowledge, traditional ecological practices, storytelling, and indigenous languages, particularly at the early childhood, primary, and secondary levels. The study concluded that for Zambia's education system to become truly inclusive and contextually relevant, there is need to reform curricula to a local context, promoting active community engagement, and implementing policies to support transformation throughout the curriculum development and implementation stages.

DOCTOR OF PHILOSOPHY IN HISTORY EDUCATION

PATRICK SIKAYOMYA – BAEd, MA

TITLE OF THESIS: *Exploring Pupils' Attitudes Towards Learning History: A Phenomenological Study of Secondary Schools in Lusaka District, Zambia*



Patrick Sikayomya was born on 28 May 1979 in Livingstone District in Zambia. He did his primary education at Lutaba and Shungu Namutitima Primary Schools, and secondary at Linda Secondary School in Livingstone. He then proceeded to the University of Zambia, where he was awarded a Bachelor of Arts with Education Degree in 2005 and a Master of Arts in History in 2013. Later, he enrolled for a Doctor of Philosophy in History Education at the University of Zambia, under the supervision of Prof. Austin Cheyeka.

Patrick's thesis presented a rigorous inquiry into how secondary school pupils

experienced and made meaning of learning history within their educational contexts. The study concluded that pupils' attitudes toward learning history were best understood as phenomenological constructions of meaning grounded in lived experience. It argued that efforts to improve attitudes require moving beyond technical or instrumental interventions to focus on reconfiguring how history was experienced by pupils. This entailed the adoption of pedagogical practices that prioritised dialogue and participation, the development of curricula that resonated with pupils' lived realities, and the creation of supportive and inclusive learning environments. The study made a significant contribution to history education, demonstrating that the transformation of pupils' attitudes was a process of reconstructing meaning within their life-worlds, thereby affirming the explanatory power of phenomenology in understanding educational experiences.

DOCTOR OF PHILOSOPHY IN MATHEMATICS EDUCATION

HORTENSIA ZULU - BSc, Dip, DipEd, MSc, MEd.Mgt

TITLE OF THESIS: *Impact of Structured Mentoring on the Self-Efficacy of Newly Qualified Mathematics Teachers in Selected Secondary Schools of Kabwe District, Zambia*



Hortensia Zulu was born on 16 September 1971 in Minga, in Petauke District of Zambia. She completed her primary education at Umodzi Primary School and secondary education at St. Monica's Girls Secondary School. She then went her to the National University of Ireland, Maynooth, where she obtained a Bachelor of Science in Mathematics in 1998 and a Master of Science in Mathematics in 2001. She then enrolled in the Doctor of Philosophy in Mathematics Education programme at the University of Zambia under the supervision of Dr Zanzini Ndhlovu.

Hortensia study investigated the impact of structured mentoring on the self-efficacy of newly qualified mathematics teachers in selected secondary schools of Kabwe Distric of Zambia. The findings revealed that structured mentoring significantly improved teachers' confidence in lesson delivery, classroom management, assessment, and learner engagement. The study recommends institutionalising structured mentoring as part of teacher induction and professional development in Zambia.

DOCTOR OF PHILOSOPHY IN SCIENCE EDUCATION

VINCENT MUDENDA – DIP, BSsEd, MScEd

TITLE OF THESIS: *Effects of HIV/AIDS Lived Experiences Storytelling Approach on Selected Grade 11 Pupils' Assertiveness Against Premarital Sexual Practice in Kabwe, Zambia*



Vincent Mudenda was born on 6 June 1965 in Sikalongo in Choma District of Zambia. He completed his primary education at Sikalongo Primary School in 1979 and secondary education at Kalomo Secondary School in 1984. He then obtained a Diploma in Science Education from the Copperbelt Teachers' Training College in 1988, and later an Advanced Diploma in Science Teaching from Kwame Nkrumah College of Education in 1991. He holds a Bachelor of Science with Education and a Master of Education in Science Education from the University of Zambia. In 2022, he enrolled for a Doctor of Philosophy in Science Education at the University of Zambia under the supervision of Dr Christopher Haambokoma.

Vincent's thesis assessed the effects of an HIV/AIDS lived experiences storytelling approach on Grade 11 pupils' assertiveness against premarital sexual practice in Kabwe, Zambia. His study revealed that the intervention group showed significant improvements in assertiveness ($p = 0.01$) and reported increased refusal to premarital sex with an effect size, partial $\eta^2 = 0.679$. The lived experiences approach provided a corrective message and helped address cultural barriers, making it an effective communication strategy for developing anti-premarital sexual behaviour assertiveness. The study concluded that the approach significantly reduced premarital sexual practices. His research addresses critical issues in adolescent premarital sexual behaviour and education, offering valuable insights for policymakers and educators.

DOCTOR OF PHILOSOPHY IN SCIENCE EDUCATION

SICHONE AGGREY - DipScEd, BEd, MEd

TITLE OF THESIS: *Blended Learning in Physics: Assessing Pupils' Comprehension, Engagement, and Retention of Electromagnetic Induction in Two Selected Secondary Schools in Chongwe District*



Aggrey Sichone was born in 1976 in Musyani Village, Nakonde District, in the Northern Province of Zambia. He completed his primary education at Musyani Primary School and secondary at Chingola Secondary School in 1998. In 2001, he obtained a Diploma in Science Education from the Copperbelt Secondary Teachers' College. He then enrolled at the University of Zambia in 2007 and graduated with a Bachelor of Education Degree in 2011. He then pursued a Doctor of Philosophy in Science Education with Dr Goodwell Kaulu as the principal supervisor.

Aggrey's research examined the effect of blended learning in teaching physics, particularly electromagnetic induction, at the secondary school level in Chongwe District. The study investigated how blended learning influences pupils' comprehension, engagement, retention, and conceptual understanding of abstract physics concepts. Using quantitative and qualitative approaches, the research compared learners taught through blended learning with those taught using conventional methods. The findings showed that learners exposed to blended learning demonstrated improved conceptual understanding, higher engagement, and better retention of scientific concepts. The study also highlighted the importance of well-designed learning activities, teacher preparedness, and access to technological resources in improving learning outcomes and supporting technology-enhanced learning in Zambian secondary schools.

DOCTOR OF PHILOSOPHY IN MATHEMATICS EDUCATION

OLIVER FREDSON TEMBO – Dip, BAEd, MEd

TITLE OF THESIS: *Implementation of Lesson Observation Practice in the Lesson Study Cycle for Secondary Teachers of Mathematics in Chingola District of Zambia*



Oliver Fredson Tembo was born on 28 August 1976 in Chipata District of Zambia. He completed his primary at Tamanda Primary School and secondary at Katete Secondary School. In 2000, he obtained a Secondary Teachers' Diploma in Mathematics from Copperbelt Secondary Teachers' College (COTSECO). He later enrolled and obtained a Bachelor of Arts with Education degree and a Master of Education in Mathematics Education from the University of Zambia in 2013. In 2022, he enrolled for the Doctor of Philosophy in Mathematics Education at the University of Zambia under the supervision of Dr Zanzini B. Ndhlovu.

Oliver's research examined the implementation of lesson observation practice within the lesson study cycle among secondary school teachers of Mathematics in Chingola District of Zambia. The study makes an original scholarly contribution by demonstrating that challenges in lesson observation do not primarily stem from inadequate teacher knowledge, but from a structural disconnect between collaborative planning and observation practices. The research reconceptualises collaborative planning as the critical determinant of effective lesson study implementation within the Zambian secondary school context. The study further recommends repositioning lesson study from a procedural requirement into a collaborative professional learning system supported by structured planning, strengthened instructional leadership, policy alignment, and sustained capacity building.

DOCTOR OF PHILOSOPHY IN SPECIAL EDUCATION

JUMANNE KONDO BUNJU - BEd, MAEd

TITLE OF THESIS: *Exploring Education Support Systems that Foster Access for Pupils with Visual Impairment in Selected Inclusive Primary Schools in Dodoma, Tanzania*



Jumanne Kondo Bunju was born on 7 February 1989. He did his primary education at Njianne Primary School in Morogoro District, Tanzania Ordinary Level at Ngerengere Day Secondary, and Advanced Level at Alfagems Secondary School. He holds a Bachelor of Arts Education Degree and a Master of Arts in Education. Today he graduates with a Doctor of Philosophy in Special Education under the supervision of Prof Daniel Ndhlovu.

Jumanne's study explored education support systems that foster access to education by pupils with visual impairments in selected inclusive primary schools, Dodoma region, in Tanzania. The study revealed a range of teaching methods and equipment employed by teachers, including the discussion method, question and answer method, and equipment such as tactile learning and auditory aids, which were critical for supporting pupils with visual impairments. However, significant limitations were identified, including inadequate learning materials, a lack of trained personnel, and insufficient infrastructure. These challenges hindered effective learning and highlighted the need for a structured education support system. The study recommends that schools provide continuous professional development training for teachers, policymakers should incorporate effective, friendly education systems to enhance education opportunities for this marginalised group, and foster an inclusive learning environment in inclusive schools.

DOCTOR OF PHILOSOPHY IN GUIDANCE AND COUNSELLING

CHILUFYA MWANGILWA – Cert, Dip, BAEd, MSc

TITLE OF THESIS: *Contributions of Parents in the Choice of Career Pathways of their Children in Selected Secondary Schools in Luanshya District, Zambia*



Chilufya Mwangilwa was born on 23 April 1973. He attended Rhokana Primary School, Nkana Junior Secondary School, and Mukuba Secondary School. In 1997, he earned a Primary School Teachers' Certificate from Mufulira Teachers Training College, followed by a Secondary School Teachers' Diploma from Technical and Vocational Teachers College in 2002. He obtained a Bachelor of Arts in Education (Psychology and Civic Education) in 2016 and a Master of Science in Counseling in 2019 from the University of Zambia. He then pursued a Doctor of Philosophy in Guidance and Counselling at the University of Zambia under the supervision of Prof Daniel Ndhlovu.

Mwangilwa's study examined the role of parents in the choice of career pathways for their children in secondary schools of Luanshya District, Zambia. The study revealed that parents had limited knowledge about the career pathways and subject combinations in selected secondary schools in Luanshya District, which was critical when helping their children with decisions regarding career choices. Further, significant limitations were identified and included parents' education, socioeconomic status, culture, and inadequate communication from selected schools regarding career pathways. These limitations affect children in making career choices that are not aligned with their interests or abilities or tend toward the job market. The study recommends a school-parent collaboration framework to address the problem.



NDECHEDZELO TESELETSO TAU – BEd, MSc, MEd

TITLE OF THESIS: *Assessing Preservice Teacher Preparation in Outcome-Based Education: Focus on Exemplary Instructional Methods and Performance-Based Assessment in Botswana*



Ndechedzelo Teseletso Tau was born on 8 September 1983. He did his education at Mengwe Primary School, Moses Mengwe Junior Secondary School, and Tutume McConnell College Senior Secondary School. He holds, among other qualifications, a Bachelor of Education in Chemistry, a Master of Science in Inorganic Chemistry, and a Master of Education in Educational Leadership from the Botswana Open University. He then enrolled for a Doctor of Philosophy in Education Administration and Management at the University of Zambia under the supervision of Prof. Harrison Daka.

Ndechedzelo's study examined the preparedness of science lecturers and preservice science teachers to implement exemplary instructional methods and performance-based assessments aligned with Outcome-Based Education (OBE) in Botswana. The study, among other things revealed a sub-optimal level of preparedness, with gaps in pedagogical content knowledge, technology integration, and practical application of OBE principles. Classroom practices were also largely lecture-centered, offering few opportunities for critical thinking or problem-solving. Student teachers were minimally prepared, rarely engaged in inductive activities, and mostly involved in teacher-directed instruction. The study proposed among others the Preservice Science Teacher Preparation and Scaffolding (PSTPS) model as a practical framework to enhance OBE implementation and policy alignment in Botswana's preservice science teacher education.

DOCTOR OF PHILOSOPHY IN EDUCATIONAL PSYCHOLOGY

EMMANUEL BANDA – Cert, BEd, MEd

TITLE OF THESIS: *Storytelling as a Pedagogical Strategy for Improving Literacy Skills among Grade Five Learners in Peri-Urban Schools of Nyimba District, Zambia*



Emmanuel Banda was born on 25 December 1985 in Chipata District, Eastern Province, Zambia. He completed his primary and junior secondary education at Vizenge Basic School (1992-2000) and his senior secondary education at Chipata Day Secondary School (2001-2003). In 2005, he enrolled at Chipata Teachers Training College, where he completed his primary teacher education in 2006. He then enrolled at the University of Zambia, earning a Bachelor of Education in Primary Education in 2014 and a Master of Education in Educational Psychology in 2017. In 2023, he enrolled for a Doctor of Philosophy in Educational Psychology at the University of Zambia under the supervision of Dr Bestern Kaani.

Emmanuel's thesis, examined storytelling as a pedagogical strategy for improving literacy skills among grade five learners in peri-urban schools of Nyimba District. The study made a significant contribution to literacy education by empirically demonstrating that storytelling pedagogy substantially enhances vocabulary, phonemic awareness, reading fluency, and writing skills. The study established storytelling as a culturally grounded, scalable, and cost-effective instructional strategy and led to the development of a comprehensive literacy model tailored for multilingual classrooms in Zambia and comparable sub-Saharan African contexts. He recommends the systematic integration of storytelling pedagogy into national literacy curricula and sustained teacher professional development to improve foundational literacy outcomes.

DOCTOR OF PHILOSOPHY IN APPLIED LINGUISTICS

JACKLINE PALI – Dip, BEd, MEdApL

TITLE OF THESIS: *An Analysis of Instructional Strategies Teachers Use to Teach Literature in Zambian Languages in Selected Secondary Schools of Livingstone District*



Jackline Pali was born on 10 June 1966. She did her primary education in Mumbia and proceeded to Holy Cross Girls' Secondary School in Mongu, Western Province, in Zambia. She then went to Mongu College of Education, where she obtained a Certificate in Primary Teaching. She later studied at Kwame Nkrumah College of Education, where she was awarded a Diploma in Secondary Teaching. Further, she pursued and obtained a Bachelor of Arts with Education Degree and a Master's Degree in Applied Linguistics, both from the University of Zambia. She then enrolled for a Doctor of Philosophy in Applied Linguistics at the University of Zambia under the supervision of Dr Sitwe Benson Mkandawire.

Jackline's study analysed instructional strategies teachers use to teach literature in Zambian languages in selected secondary schools of Livingstone District. The findings indicated that instructional strategies were predominantly teacher-centered, characterised by oral reading, explanation, and questioning. While learner-centered approaches such as group discussions, dramatisation, and storytelling were observed, their application was inconsistent due to constraints such as limited resources, large class sizes, and insufficient instructional time. Other findings were teacher preparedness, which was found to be inadequate, and primarily attributed to gaps in both pre-service and in-service training programmes. The study concluded that enhancing literature instruction in Zambian languages necessitates a holistic approach that improves resource availability, among other benefits.

DOCTOR OF PHILOSOPHY IN SPECIAL EDUCATION

TRICENT MILIMO – BEd, MEd

TITLE OF THESIS: *An Exploration of the Uptake of Information and Communication Technologies (ICTs) in the Education of Pupils with Special Education Needs: A Case of Sinazongwe District, Zambia*



Tricent Milimo was born on 2 October 1989 in Choma District, in the Southern Province, of Zambia. She began her primary education at Chikuni Primary School in 2002 and secondary education at Chikuni Girls' Secondary School in Monze District in 2007. In 2013, she obtained a Bachelor of Education in Special Education from the University of Zambia and in 2020 a Master of Education in Special Education from Kwame Nkrumah University. She then pursued a Doctor of Philosophy in Special Education at the University of Zambia, under the supervision of Prof Francis Simui.

Tricent's study focused on the uptake of Information and Communication Technologies (ICTs) in the education of pupils with special education needs in Sinazongwe District of Zambia. Her research makes a significant scholarly contribution by proposing a contextually relevant framework to support low-resource communities in developing and managing ICT infrastructure. This framework promotes inclusive, equitable, and sustainable Information and Communication Technology (ICTs) integration to enhance learning for students with special needs. The study underscores the urgent need to advance special education through innovative, practical solutions tailored to underserved regions.



DOCTOR OF PHILOSOPHY IN SPECIAL EDUCATION

MWITANGO SHEMNDOLWA – BEdSpEd, MEdSpEd

TITLE OF THESIS: *Practices of Teaching and Utilising Orientation and Mobility Skills for the Inclusion of Students with Visual Impairment in Selected Tanzanian Universities*



Mwitango Shemndolwa was born on 1 February 1986 in Mbaramo Village, in Lushoto District, Tanga Region of Tanzania. She completed her primary education at Mabughai Primary School and her secondary education at Soni Day Secondary School in 2004. She then joined Longido Secondary School in 2005. In 2012, she obtained a Bachelor’s Degree in Special Education from Sebastian Kolowa Memorial University and later earned her Master’s Degree in Special Education Needs at Pwani University in Kenya in 2017. She enrolled for a Doctor of Philosophy in Special Education at the University of Zambia, in 2022 under the supervision of Dr Kenneth K. Muzata.

Shemndolwa’s thesis focused on practices of teaching and utilising Orientation and Mobility (O&M) skills for the inclusion of students with visual impairment in selected Tanzanian universities. Her findings revealed that O&M skills in the selected universities are mainly taught informally, which restricts students’ ability to navigate campus independently, leading to limited access to facilities. Based on her findings, Shemndolwa developed a proposed programme for teaching O&M skills to students with visual impairment in selected universities, a contribution that aimed at ensuring the full inclusion of these students in higher institutions. The study recommended that these universities consider adopting and implementing the suggested programme to improve students’ independent mobility, access to various places, and participation.

DOCTOR OF PHILOSOPHY IN EDUCATION MANAGEMENT AND ADMINISTRATION

WEZZIE MEMORY PHIRI MTIKA– BEd, MEd

TITLE OF THESIS: *A Conceptual Model and Proactive Management Strategies of Learner Discipline in Secondary Schools of Malawi*



Wezzie Memory Phiri Mtika was born in Mchinji District, Central Malawi, on 20 September 1979. Her primary education was pursued at various schools across the Mchinji and Zomba Districts in Malawi, and her secondary education was at Nkhamenya Secondary School. She then obtained a Bachelor of Education Degree and later, a Master of Education in Leadership and Administration from Mzuzu University in Malawi. In 2024, she enrolled in a Doctor of Philosophy in Education Management and Administration programme at the University of Zambia under the supervision of Prof. Gift Masaiti.

Wezzie’s study critically examined learner discipline management in secondary schools in Malawi, identifying that traditional punitive measures, such as punishments and exclusions, often act as ‘iatrogenic’ forces that trigger further unrest rather than correcting learner behaviour. To address this, she developed the Integrated Learner Discipline Conceptual Model (ILDCM). This innovative framework shifts the focus from control to development through four key pillars: Professional empowerment, learner agency, restorative support, and data-driven supervision. The significance of this study lies in providing a contextually grounded roadmap for policymakers and school leaders to transition toward rights-respecting and proactive discipline structures. Her work is a vital contribution to creating safer, more inclusive learning environments in Malawi.



DOCTOR OF PHILOSOPHY IN EDUCATION AND DEVELOPMENT

GOMEZGANI KAWONGA– BAEd, MAPop, MSSMRD

TITLE OF THESIS: *Engineering of Technical Education Vocational Entrepreneurship Training (TEVETA) in Zambian Secondary Schools using Public-Private Partnership Model to Achieve Sustainable Development*



Gomezgani Kawonga was born on 17 September 1978, in Luanshya, Copperbelt Province, Zambia. She did her primary education at Lukanga Primary School in Kabwe and then completed her secondary education at Lwitikila Girls Secondary School in Mpika, in 1995. Her academic qualifications include a Secondary Teachers' Diploma, a Bachelor of Arts with Education, a Master of Arts in Population Studies (MAPop) and a Master of Science in Sustainable Development (MSSMRD). In 2024, she enrolled for a Doctor of Philosophy in Education Management and Administration programme at the University of Zambia, under the supervision of Prof. Gift Masaiti.

Gomezgani's study investigated the challenges facing Technical Education Vocational Entrepreneurship Training (TEVETA) delivery, revealing significant disparities in infrastructure and funding between day and boarding schools. Through rigorous statistical analysis, the research identified that sustainable delivery relies heavily on government support, private industry collaboration, and school-based production units. A key finding was the vital role of industrial attachments, where joint tracking between schools and industry emerged as the most significant predictor of success. Based on these findings, this thesis proposes a novel framework integrating dual-learning environments and out-of-school skills tracking. The major contribution of this work is the 'Management Contract' Public-Private Partnership model, designed to secure institutional funding and formalise engineering attachments at the secondary school level, ensuring skills alignment with real-world career pathways.

DOCTOR OF PHILOSOPHY IN EDUCATION AND DEVELOPMENT

MAIMBOLWA NAMUCHANA– BAEd, MEd

TITLE OF THESIS: *Unpacking Financial Resilience, Viability and Sustainability for Selected Non-Governmental Organisations for Education in Zambia: Current Realities and Future Prospects*



Maimbolwa Namuchana was born on 19 November 1989 in Mazabuka, Zambia. She began her primary education at Nakambala Private School in 1996 and completed her secondary education at St. Joseph's Girls Secondary School in 2006. She then obtained a Bachelor of Arts with Education from the University of Zambia in 2012 and a Master of Education in Education and Development in 2021 respectively from the University of Zambia. In 2023, she commenced her Doctor of Philosophy in Education and Development under the supervision of Prof. Gift Masaiti.

Maimbolwa's research investigated the structural determinants of sustainability among education-focused non-governmental organisations (NGOs) in Zambia. The study revealed that financial resilience and operational viability jointly explained approximately 42 per cent (Nagelkerke $R^2 = .416$) of the variance in sustainability strategies. Operational viability emerged as the stronger predictor, with governance capacity, monitoring and evaluation systems, and institutional alignment showing statistically significant effects ($p < .05$). Notwithstanding these strengths, donor concentration and limited financial reserve buffers were identified as structural vulnerabilities. Qualitative findings reinforced the statistical results, underscoring government institutionalisation, community ownership, and long-term financial planning as critical mediating mechanisms linking programme performance to sustained systemic impact. The study concluded that NGO sustainability in Zambia is not solely a function of financial inflows but of structural alignment, diversified resource mobilisation, and embedded institutional systems.

DOCTOR OF PHILOSOPHY IN SPECIAL EDUCATION

MILDRED KALUNGA – Cert, DipSEd, BAEd, MEd

TITLE OF THESIS: *Teacher Experiences of Teaching Learners With Mild Intellectual Disabilities In Selected Primary Schools In Luanshya District, Zambia*



Mildred Kalunga was born on 23 December 1969. She completed her primary education at Mikomfwa Primary School in Luanshya and then proceeded to Luanshya Girls Secondary School. In 1992, she obtained various teaching and specialisation certificates, including a Bachelor and Master of Education in Special Education from the University of Zambia, and a Master of Education in Educational Management from Solusi University in Zimbabwe. She then pursued a Doctor of Philosophy in Special Education under the supervision of Dr Kenneth K. Muzata.

Mildred's study explored teachers' experiences of teaching learners with mild intellectual disabilities in selected primary schools within Luanshya District of Zambia. The study revealed that teachers faced various challenges in teaching these learners and these included inadequate knowledge of special and inclusive practices, overcrowded classes, insufficient teaching materials, emotional burnout, learner absenteeism, and a lack of adequate training and support systems. These challenges not only made it difficult for teachers to deliver quality instructions, but also led to the ongoing exclusion of learners who require teacher support. The study is important because it proposes a framework for support services to improve the teaching of learners with mild intellectual disabilities.

DOCTOR OF PHILOSOPHY IN SPECIAL EDUCATION

OSCAR SINKALA– Cert, Dip, BA, BEd, MEd

TITLE OF THESIS: *Curriculum Responsiveness to Skills Development for Students with Visual Impairment: A Case in TEVET Institutions on the Copperbelt, Zambia*



Rev. Oscar Sinkala was born on 6 March 1968. He completed his primary education at Namalundu Primary School in Kafue Gorge, St. Canisius in Chikuni/Chisekesi for junior secondary school, and Chikankata Secondary School for senior secondary. His tertiary qualifications includes, among others, a Bachelor of Arts in Bible and Theology from Trans-Africa Christian University (TACU), a Bachelor of Education in Special Education from the University of Zambia (UNZA), and a Master of Special Education from Kwame Nkrumah University (KNU). He pursued a Doctor of Philosophy in Special Education at the University of Zambia under the supervision of Dr Kenneth K. Muzata.

Oscar's research explored stakeholders' perceptions of Technical Education Vocational Entrepreneurship Training (TEVET) curriculum responsiveness to skills development in Copperbelt Province, Zambia, revealing a mix of responsive traits such as increased enrolment and poverty alleviation through entrepreneurial skills for students with visual impairment and non-responsive elements characterised by a mismatch between training and labour market demands, bookish content, and institutional failings rooted in corruption and inadequate infrastructure. To address these deficiencies, the study advocates for a tailored, user-friendly learning environment and strongly recommends a multi-faceted approach, including strategic curriculum realignment by the Ministry of Technology and Science (MoTS).



DOCTOR OF PHILOSOPHY IN SPECIAL EDUCATION

BESTER BRANGO – Cert, DipSPed. MEdSPed.

TITLE OF THESIS: *Lived Experiences of Teachers in Teaching Learners with Deaf-Blindness at a Selected Special Needs School in Lusaka, Zambia*



Bester Brango was born on 19 June 1975 at Mtowe Village in the Eastern Province of Zambia. She did her primary education at Mtowe Primary School and secondary education at Chadiza Secondary School in Chadiza District. She obtained a Pre-School Certificate from Young Men’s Christians Association (YMCA) in Lusaka, Zambia. She further obtained a Certificate and Diploma in Special Education from the Zambia Institute of Special Education (ZAMISE). She then obtained a Bachelor’s and a Master’s Degree in Special Education from the University of Zambia. In 2022, she enrolled for a Doctor of Philosophy in Special Education at University of Zambia under the supervision of Dr Kalisto K. Kalimaposo.

Bester study’s explored the experience of teachers in teaching learners with deaf blindness at a selected Special Education needs school in Lusaka. The study examined how deaf blindness education is provided and identified challenges teachers face in teaching learners with deaf blindness. Major challenges in teaching learners with deaf blindness included lack of equipment, limited teacher knowledge and skills about deaf blindness, insufficient materials and institutional support. The study recommends that Ministry of Education tracks teachers to enhance professional teaching. The schools should help teachers form teacher-to-teacher support group in order to share information and learn from each other. The study has the potential to influence policy decision makers regarding inclusive and special education needs in schools.

DOCTOR OF PHILOSOPHY IN EDUCATION ADMINISTRATION AND MANAGEMENT

VILIZA SILWIMBA – BAEd, MEd, EAM

TITLE OF THESIS: *Explorative Study of Academic Experiences of Rural Students at Selected Private Higher Education Institutions in Lusaka District of Zambia*



Viliza Silwimba was born on 3 July 1986 in Lusaka, Zambia. He completed his primary and secondary education in Lusaka before pursuing a Bachelor of Arts with Education at the University of Zambia, graduating in 2012. He later earned a Master of Education in Educational Administration and Management in 2021. In 2022, he commenced his Doctor of Philosophy in Educational Administration and Management, at the University of Zambia under the supervision of Prof. Ferdinand Chipindi.

Viliza’s study explores how rural students interpret and navigate their academic journeys as they transition from rural secondary schools to urban universities. The research highlights the multidimensional challenges that students face, including limited academic preparation, difficulties with self-directed learning, unfamiliar pedagogical approaches, and limited digital literacy affecting engagement with online assessments. The study also examines socio-cultural factors that influence students’ confidence, sense of belonging, and identity development, revealing how structural inequalities and contextual factors in African higher education shape their progression across Chickering’s vectors, particularly competence, autonomy, and identity. By analysing these experiences, the research contributes to refining higher education theory and practice within the Global South context. It emphasises the need for targeted, multi-level interventions, such as structured bridging programs, digital literacy training, and enhanced academic support services, to improve rural students’ transition, retention, and success.



DOCTOR OF PHILOSOPHY IN SPECIAL EDUCATION

DUBEKA MWEENDALUBI – DipSPed, BEd, MEd

TITLE OF THESIS: *The Role of the Multidisciplinary Team in Continuum Service Provision to Learners with Special Education Needs and Disabilities at Livingstone University Teaching Hospital in Southern Province, Zambia*



Dubeka Mweendalubi was born on 11 December 1978 in Choma District in the Southern Province of Zambia. She began her primary school education at Nahumba Primary School and later, she proceeded to Choma Secondary School, where she completed her secondary education in 1996. In 1999, she obtained a Teacher’s Certificate and then a Diploma in Special Education from the Zambia Institute of Special Education (ZAMISE). She then pursued a Bachelor of Education, and a Master of Education in Special Education from the University of Zambia. She later enrolled for a Doctor of Philosophy in Special Education at the University of Zambia under the supervision of Prof. Beatrice Matafwali.

Dubeka’s research focused on the role of the multidisciplinary team in continuum service provision to learners with special education needs and disabilities at Livingstone University Teaching Hospital in Southern Province, Zambia. Her study makes a significant contribution to the field of special education by highlighting the critical role of coordinated multidisciplinary approaches in improving access to comprehensive, inclusive, and continuous support services for learners with special educational needs. Her work underscores the urgent need to strengthen collaborative, innovative, and context-responsive strategies in the provision of special education services, particularly in resource-constrained settings.

DOCTOR OF PHILOSOPHY IN RELIGIOUS STUDIES

ARMSTRONG CHANDA –Cert, BA, MEd

TITLE OF THESIS: *Dual Religiosity of Christianity and African Indigenous Religion: Exploring Lived Experiences and Negotiation Strategies Among Bemba Catholics in Muchinga Province of Zambia (1999-2024) – A Hermeneutic Phenomenological Approach*



Armstrong Chanda was born on 27 December 1985 in Mpika District, Zambia. He completed his primary education at Chitulika Primary School and junior and secondary education at Chitulika High School. In 2010, he obtained a Bachelor of Arts Degree in Social Sciences from Uganda Martyrs University and then in 2022 and a Master of Education in Religious Studies from the University of Zambia. In 2023, he enrolled for a Doctor of Philosophy in Religious Studies under the supervision of Prof Austin. M. Cheyeka.

Armstrong’s thesis explored the dual religiosity of African Indigenous Religion (AIR) and Christianity among Bemba Catholics in Muchinga Province, Zambia, focusing on their lived experiences and negotiation strategies from 1999 to 2024. The study established that Bemba Catholics manifest dual religiosity through their engagement with indigenous cosmological, worldview, and cultural beliefs and practices, including polygamy, superstitions, traditional rituals, ancestor worship, supernatural powers, and Indigenous Knowledge Systems. They negotiate dual religiosity by integrating AIR with Catholicism, interpreting cultural beliefs and practices through a Christian lens, participating in parallel practices, juxtaposing elements, and creating new meaning while maintaining Christianity as their primary identity. Challenges of maintaining this duality include social stigma, identity crises, and resistance from the church. The study recommends that the church develops a clear framework to guide effective understanding and response to dual religiosity among others.



DOCTOR OF PHILOSOPHY IN SOCIOLOGY OF EDUCATION

CONSTANCE MUNUKAYUMBWA SITALI - Cert, DipEd, BAEd, MEd

TITLE OF THESIS: *Sustainability of School Feeding Programme in Public Primary Schools in Western Province of Zambia*



Constance Munukayumbwa Sitali was born in Mongu District in the Western Province of Zambia. She completed her primary education at Kanyonyo Primary School and then proceeded to Sesheke Secondary School. Afterward, she obtained a Primary School Teachers' Certificate from Mongu Teacher Training College. She also earned a Secondary Teachers' Diploma from the National In-Service Teachers College (NISTCOL) in 2003. In 2004, she enrolled for a Bachelor of Arts with Education programme at the University of Zambia (UNZA) and graduated in 2008. In 2009, she pursued a Master of Education in the Sociology of Education at UNZA and graduated in 2011. She later pursued a Doctor of Philosophy in Sociology Education at the University of Zambia under the supervision of Dr Oswell Chakulimba.

Constance's thesis examined the sustainability of the School Feeding Programme (SFP) in public primary schools in the Western Province of Zambia. The study established that the SFP provides substantial benefits, including improved educational outcomes, nutrition and health, as well as social and economic advantages. Despite these positive outcomes, the study concluded that the current school feeding programme was not sustainable.

DOCTOR OF PHILOSOPHY IN EDUCATION ADMINISTRATION AND MANAGEMENT.

JOYCE MPULE MASIYE –Dip, BATLM, MEdPMA

TITLE OF THESIS: *The Development of a School Leadership Model for Improving Students' Pass Rates in Mathematics and Science Subjects in Selected Public Secondary Schools of Namibia*



Joyce Mpule Masiye was born on 12 October 1973. She holds a Basic Education Teacher Diploma with Mathematics and Science from Caprivi College of Education in 1997 and she earned a Bachelor of Technology Degree in Educational Leadership and Management from Tshwane University in March 2003. She holds a Master's Degree in Educational Planning, Management, and Administration, obtained from Mount Kenya University, in July 2014. She later pursued a Doctor of Philosophy in Education Administration and Management at the University of Zambia under the supervision of Prof. Harrison Daka.

Joyce's thesis examined the development of a school leadership model for improving students' pass rates in mathematics and science subjects in selected public secondary schools of Namibia. It focused on strengthening leadership practices to enhance students' pass rates in Namibian schools.



MUNUKAYUMBWA MUNDIA – Cert, Dip, MA, PGDip

TITLE OF THESIS: *Unpacking violence in Lukulu District: Resolving Divisions of Direct and Structural Violence against Teachers using Peace Education Theory*



Munukayumbwa Mundia was born in Lukulu District. He attended Kambule Boarding Secondary School and later the University of Zambia, where he graduated with a Bachelor of Education Degree. He holds a Postgraduate Diploma in Peacebuilding and Conflict Transformation from Makerere University, an Advanced Degree from the National Institute of Public Administration, a Postgraduate Certificate from the University of Georgia (U.S.A.), and a Diploma in Education from the National In-Service Teachers College. He later pursued a Doctor of Philosophy in Comparative and International Development Education at the University of Zambia under the supervision of Prof. Ferdinand Chipindi.

Munukayumbwa's study was conducted in purposively selected schools in Lukulu District to develop an in-depth understanding of how direct and structural violence against teachers impacts education and development. The findings revealed that division and violence against teachers was a complex and deeply embedded phenomenon rooted in systemic and institutional conditions. These included stagnant career progression and frozen positions, lack of salary upgrades for teachers with higher qualifications, and burdensome loan obligations, among several others.

DOCTOR OF PHILOSOPHY IN SOCIOLOGY OF EDUCATION.

CHARITY MPHANZA TUMEO – Dip, BAEd, MEd, MEd

TITLE OF THESIS: *Secondary School Teachers' Perceptions of Classroom Assessments: A Case of Selected Schools in Kabwe District of Zambia*



Charity Mphanza Tumeo was born on 16 February 1965. She completed her primary education at Alexander McNeil Primary School in Kalulushi, and her junior and senior secondary education at Kalulushi Secondary School. She then obtained a Secondary Teachers' Diploma from Nkrumah Teachers' College and later earned a Bachelor of Arts with Education from the University of Zambia. She went on to obtain a Master of Education Degree in the Sociology of Education from the University of Zambia. She pursued a Doctor of Philosophy in the Sociology of Education under the supervision of Dr Madalisto Khulupirira Banja.

Charity's thesis examined secondary school teachers' perceptions of classroom assessment in selected schools in Kabwe District. The findings showed that most teachers wrongly perceived classroom assessment as tests to gauge learners' progress, and this misconception led to poorly prepared assessments executed through a teacher-centred approach. Furthermore, although the teachers understood assessment principles, most did not effectively apply them in class, and the majority relied on lower-order assessment strategies. Lastly, systemic challenges at various levels negatively influenced teachers' implementation of classroom assessment.

55TH
GRADUATION
CEREMONY

DOCTOR OF PHILOSOPHY IN EDUCATION ADMINISTRATION AND MANAGEMENT

SOKONI MWELWA – Dip, BAA, BEdSEC, MScA

TITLE OF THESIS: *Corporate Governance Practices of Private Universities in Lusaka District of Zambia: Reengineering Accountability, Transparency and Fairness on staff Emoluments*



Sokoni Mwelwa was born on 7 September 1980 in Lusaka. He completed his secondary education at David Kaunda Technical Secondary School before proceeding to the seminary, where he undertook his tertiary studies. In 2022, he enrolled at the University of Zambia to pursue a Doctor of Philosophy in Educational Administration and Management under the supervision of Prof. Ferdinand Chipindi.

Sokoni's research examined the corporate governance practices of private universities in Lusaka District, Zambia, focusing on reengineering accountability, transparency, and fairness in staff emoluments. His study contributes to the redesign of corporate governance frameworks in private universities by proposing a more justiciable governance structure that enhances staff participation in decision-making, establishes independent oversight committees, and promotes continuous governance training for staff, thereby strengthening modern practices in institutional management and corporate governance.

DOCTOR OF PHILOSOPHY IN SOCIOLOGY OF EDUCATION

MUBITA SITUMBEKO - CertEd, DipEd, BAEd, MAEd

TITLE OF THESIS: *Continuous Professional Development for Teachers: Reflection on Practices, Challenges, and Prospects in selected Districts of Central Province, Zambia*



Mubita Situmbeko was born on 3 October 1976. He completed his primary education at Sioma Primary School, junior secondary at Senanga Secondary School and senior secondary at Kambule Technical Secondary School in Western Province. Later, he obtained a Primary Teachers' Certificate from Mongu Teacher's Training College, a Secondary School Teacher's Diploma from NISTCOL-Chalimbana, a Bachelor of Arts with Education, and a Master of Education in Sociology of Education, from the University of Zambia. He then enrolled for a Doctor of Philosophy in Sociology of Education at the University of Zambia.

Situmbeko's study examined the practices, challenges, and prospects of continuous professional development (CPD) for teachers in Central Province, Zambia. The findings established that school-based CPD was the prevalent form, although uncoordinated and characterised by uneven teacher participation. The study revealed positive teachers' perception of CPD, but their participation was constrained by heavy workload, inadequate funding, lack of trained facilitators, and action research, technological constraints, low teacher motivation and low teacher engagement in CPD planning. It also established a gap between CPD policy intentions and actual implementation. The study concludes that improving teacher CPD requires strengthening policy implementation. It proposes a multi-layered teacher-centred reflective CPD framework to enhance effectiveness and sustainability.

MASTERS PROGRAMMES

MASTER OF EDUCATION IN MATHEMATICS EDUCATION

Chingo Carolyn
Kabamba Abia
Mweembo Jackline
Phiri Canan

MASTER OF EDUCATION IN SCIENCE EDUCATION

Banda Kennedy Daniel

Kalunga Tresford
Mumba Febian
Tembo Fridah

MASTER OF EDUCATION IN EARLY CHILDHOOD CARE DEVELOPMENT AND EDUCATION

Chidzalo Bertha

MASTER OF EDUCATION IN SPECIAL EDUCATION

Chirwa Fridah
Kinunda Bosco Edda
Kumpanga Christopher Benigno
Makinga Charles Lutonja
Mulimbika Ngosa Thelma
Ndekirwa Widmark Aneth
Wanda Kasole Sandra

MASTER OF EDUCATION IN SOCIOLOGY OF EDUCATION

Njobvu Nathan
Phiri Enniah

MASTER OF EDUCATION IN PHYSICAL EDUCATION AND SPORTS

Mwangala Liseka Kebby

MASTER OF LIBRARY AND INFORMATION SCIENCE

Mbungunde Hamis Neila
Nambale Hanzala Joseph
Sanyikosa Alexis

MASTER OF EDUCATION IN PRIMARY EDUCATION

Ashivudhi Kaunapawa Helena

MASTER OF EDUCATION IN RELIGIOUS STUDIES

Chisala Gift
Kaluba Harriet Mwansa
Mulenga Mary

MASTER OF EDUCATION IN ENVIRONMENTAL EDUCATION AND MANAGEMENT

Chewe John Musenga

MASTER OF EDUCATION IN LITERACY, LANGUAGE AND APPLIED LINGUISTICS

Banda Misheck
Chibomba Deborah Chinyama
Kayombo Venesa Nakula
Meki Timothy Kapya
Munkondia Thelma Masuzyo
Nachula Elizabeth
Nambela Njavwa Sinkala
Tembo Florence M.
Thole Mary
Zulu Mary

MASTER OF EDUCATION IN CIVIC EDUCATION

Chilonga Chali
Miyanze Maluba
Mkandawire Christine

MASTER OF EDUCATION IN CURRICULUM STUDIES

Kanswe Joseph
Mseteka Alex
Phiri Richard
Sakala Smart

MASTER OF EDUCATION IN EDUCATIONAL ADMINISTRATION AND MANAGEMENT

Chishimba Susan
Howes Joyce
Kalumba Carol
Lifunana Mutumbaeta Mutija
Mulemwa Emmah
Mululuma Bertha
Sibanda Nicholas Constantine M.

MASTER OF EDUCATION IN EDUCATION AND DEVELOPMENT

Banda Pilila
Mumbi Phales

UNDERGRADUATE PROGRAMMES

THE DEGREE OF BACHELOR OF ADULT EDUCATION

Chingizya Christabel
Chongo Wickingson
Mwaba Carol
(With Credit)

Mwanza Chibale
(With Credit)

Ngandwe Davies
(With Merit)

Ngulube Gabriel
Yotamu Nelas
(With Merit)

THE DEGREE OF BACHELOR OF ADULT EDUCATION WITH CIVIC EDUCATION

Maguswi Benny
Nangoma Sharon

THE DEGREE OF BACHELOR OF AGRICULTURE WITH EDUCATION

Banda Evaristo
Banda Greyson
Banda Samson
Chanda Franel
Hatambo Mwala
Kalombola Violet
Mooto Mary

Muchindu Esther
(With Credit)

Mulimo Ivy
Njobvu Janet

THE DEGREE OF BACHELOR OF SCIENCE WITH EDUCATION

Chanda Samuel
Chipwende Mukosa
Chituka Beenzu
Kainga Clever
Kalombo Ngombe David
(With Credit)

Kaumba Cheleka
Kyimuka Alick
Lungu Felistus
Msume Twariq
(With Credit)

Mubita Ignitious Siwin
Mutale Kelvin
Mutanuka Nawa
Mwanza Steve Marshold
Ng'andu Danny
(With Credit)

Nyirenda Elijah
Sakapenda Jasper

THE DEGREE OF BACHELOR OF EDUCATION MATHEMATICS AND SCIENCE (BEDMAS)

Chandia Peace

THE DEGREE OF BACHELOR OF EDUCATIONAL ADMINISTRATION AND MANAGEMENT

Chibuye Innocent
(With Merit)

Chipa Sydney
(With Credit)

Kalanje Vincent
(With Merit)

Mbasela Webster
(With Merit)

Mulenga Vanessa Mubita
(With Credit)

Mwale Kelvin
Nachilima Naoni
(With Merit)

Namukolo Rozaria
(With Merit)

Zulu Edna
(With Merit)

THE DEGREE OF BACHELOR OF EDUCATION IN COMMERCE AND ENTREPRENEURSHIP

Kapema Nelia
(With Merit)
Soko Chikondi
(With Credit)

THE DEGREE OF BACHELOR OF EDUCATION - SPECIAL EDUCATION

Banda Sarah
(With Credit)
Chibubi Victor
(With Merit)
Hisali Collins
(With Merit)
Kapombe Nalupeta
Lusekelo Benson
(With Merit)
Manda Percy
Mbozi Changu
(With Merit)
Mulenga Phanny
Mupeta Reginald N.
(With Merit)
Siangole Boyd

THE DEGREE OF BACHELOR OF EDUCATION (ENVIRONMENTAL EDUCATION AND MANAGEMENT)

Banda Lottie
(With Credit)
Chisabanga Sanford Tumbama
Chishala Kunda Francis
(With Credit)
Habasimbi Linety
(With Merit)
Habasimbi Annety
(With Merit)
Kapambwe Eunice
Kapinda Kangwa Kapoko
(With Credit)
Kasenge Mwape Mwansa
Lubasi Ndui
(With Credit)
Machila Rose
(With Credit)
Mukwakwa Clement Mukwakwa
Musaila Princess
Musonda Chisanga
(With Credit)
Nachinsambwe Precious
Natasha Bwalya
(With Merit)
Nyanga Alice
(With Credit)
Phiri Jackson
(With Credit)

Sakala Queen Esther
Sankalimba Ireen
Simoonga Cleopatra
(With Merit)
Tembo Ackin
Zulu Febby
(With Credit)

THE DEGREE OF BACHELOR OF EDUCATION (ZAMBIAN CULTURES AND CEREMONIES)

Chavula Michael
(With Credit)
Zulu Virginia
(With Credit)

THE DEGREE OF BACHELOR OF ARTS WITH EDUCATION

Abwino Ndembela A.
Banda Kondwani
Banda Geoffrey
(With Credit)
Bwalya Luswili Ng'andwe
Chali Agnes
(With Merit)
Chilengi Derrick
(With Merit)
Chishimba Moses
(With Merit)
Hikoobwa Judith
(With Credit)
Kabika Lungowe Precious
Kambai Mercy
(With Credit)
Kamfwa Grace
(With Credit)
Kapalamoto Stiva
(With Credit)
Kaumba Jonathan
(With Merit)
Kawangu Jacob
Lubaya Smart
Lungu Fridah
(With Merit)
Mbewe Misheck
(With Credit)
Musoka Samuel
Mutale Esther
(With Merit)
Mwambwa Abigail
Mwanza Bertha
(With Credit)
Ngoma Ruth
Nkhata Cephas
(With Credit)
Phiri Yotam
Phiri Edson
(With Credit)

Phiri Monica
(With Credit)
Phiri Abel
Sakala Raston
Sakala Milika
(With Merit)
Sakambungo Aron
(With Credit)
Salikishi Vincent
(With Credit)
Sansese Mukumbuta Mbelele
Sichali Edward
Zuze Getrude
(With Merit)

THE DEGREE OF BACHELOR OF EDUCATION (LITERACY AND LANGUAGE)

Mwanza Maxwell
(With Merit)

THE DEGREE OF BACHELOR OF ARTS IN LIBRARY AND INFORMATION SCIENCE

Akamana Mutuka
Banda Mwima Andy
Banda Phoebe
Chileshe Emmanuel
(With Credit)
Chimpinde Mutale
Chishala Mulenga
Chipambala Muky
(With Credit)
Chondoka Andrew
Daka Blessings
Daka Paul
Himoonga Nchimunya
(With Credit)
Kaputo Natasha
Kayamba Nsabila Mable
Mbuze Chanda
Mpundu Semba Mwewa
(With Merit)
Mtonga Zuwulane
(With Credit)
Mulenga Mwelwe Eunice
Mulonda Margret
(With Merit)
Mulongoti Mulenga
Musha Wendy
(With Credit)
Mutale Kasonde
Mwale Obbrey
(With Credit)
Mwamba Regina
Nkhuwah Sophie Mwitwa

Ntebeka Chabota
(With Credit)
 Phiri Joy Sonya
(With Credit)
 Phiri Lisa
 Shamenda Donald
(With Credit)
 Siloka Nasilele Karen
(With Credit)

**THE DEGREE OF BACHELOR
 OF ARTS IN RECORDS AND AR-
 CHIVES MANAGEMENT**
 Kunda Sydney

**THE DEGREE OF BACHELOR OF
 IN INFORMATION AND
 COMMUNICATION
 TECHNOLOGIES WITH
 EDUCATION**

Chanda Joshua
 Daka Chiyembekezo Kondwani
(With Credit)
 Kabaso Chikoyi
 Kambubi Franci
 Katongo Mulenga
 Lungu Marvis
(With Credit)
 Mapili Amos
 Mfula Kennedy
 Mtonga Micheal
(With Credit)
 Mtonga Thofai

Mumbi Shadrick
(With Credit)
 Museta Lydia
 Namangolwa Trevis Sikela
(With Credit)
 Nthani Dumitsani
 Phiri Alice
(With Credit)
 Phiri Samuel
 Shaba Bevien
 Simawe Simutenda
 Sinyangwe Ryan
(With Credit)

**THE DEGREE OF BACHELOR OF
 EDUCATIONAL PSYCHOLOGY**
 Banda Joseph
 Mung'omba Reagan

DIPLOMAS AND CERTIFICATES

DIPLOMA IN ACCOUNTING AND FINANCE

Kadakwa Ruth
(With Credit)
 Kapepa Jonathan
(With Merit)
 Kayawe Sitwala Mildred
(With Credit)
 Kunda Ngosa
(With Credit)
 Lungu Levy
(With Merit)
 Lutangu Mundia
 Mainza Loveness
(With Merit)
 Mainza Muchopa
(With Credit)
 Mainza Rodgers
(With Credit)
 Masamba Esther
(With Credit)
 Maryse Yumba Kasongo
 Matenga Bridget
(With Merit)
 Mulenga Precious
(With Credit)
 Mumba Samuel
(With Merit)
 Musonda Richard
(With Merit)
 Mwape Clement
 Mwenda Chitambo
 Mwiinga Hillary
 Shalongolo Thomas
(With Credit)
 Sitwala Kayawe
(With Credit)

DIPLOMA IN BUSINESS ADMINISTRATION

Aisam Catherine
(With Credit)
 Banda Genesis
(With Credit)
 Banda Mathews
(With Merit)
 Bwalya Natasha
 Chalwe Mwelwa Bertha
 Chanda Ignitius
(With Credit)
 Chanda John
 Chikafa Sydney
 Chilufya Jameson
 Dimba Joseph
(With Distinction)
 Kangelesha Kelvin
 Kang'ombe Kelvin
 Kanyanta Blessing Maureen
(With Credit)
 Kapasa Musonda Chrispin
(With Merit)
 Katoyo Jenipher
(With Credit)
 Kayeyi Kasongu Regina
(With Credit)
 Konga Miniva
 Libamba Amos
(With Merit)
 Lungu Charles
 Lungu Sandra
(With Credit)
 Lutaka Brian
(With Credit)
 Lwenje Paul

Mainza Paul
 Malama Humphrey
(With Credit)
 Malaya Theresa
(With Merit)
 Mubanga Charity
(With Merit)
 Mudenda Owen
 Mufuka Jeannette
 Muke Grace
(With Merit)
 Mulenga Charles
(With Credit)
 Mulenga Mutale Alex
 Mulenga Margaret
 Munkombwe Victor
(With Credit)
 Musonda Oscar
(With Credit)
 Mutento Kalaba Nelson
(With Merit)
 Muwowo Boyd
 Mwila Erickson
(With Merit)
 Nankolongo Cleopatra
 Ngenda Sharon
(With Merit)
 Njobvu Stembile
(With Merit)
 Nkausu Evelyn
(With Credit)
 Ntongo Shimulonga
 Palangwa Kelly
(With Credit)
 Phiri Cecilia
(With Credit)

Phiri Mailos
(With Credit)
Phiri Miles
Sana Passwell

DIPLOMA IN EARLY CHILDHOOD EDUCATION

Banda Naomy
(With Merit)
Chewe Blayrine
(With Credit)
Goma Alice
(With Credit)
Kafololu Tony
(With Merit)
Kajiko Cephas
(With Merit)
Kalituta Ivy
(With Credit)
Kapepa Rolindah
(With Merit)
Kateti Florence
(With Credit)
Kasoma Florence
Kayongo Lydia
(With Credit)
Kekelwa Mulemwa
(With Credit)
Kyamasengo Stanely
(With Merit)
Lukama Chilomba Mary
(With Credit)
Mambo Malambo
Manyika Royce
(With Credit)
Masumba Mercy
(With Credit)
Mukonge Muma
Mukuka Catherine
(With Credit)
Mulenga Gladys
(With Credit)
Musachi Gladys
(With Credit)
Mvula Musa
(With Credit)
Mwanamoya Brenda
(With Credit)
Mweemba Nalukui
(With Credit)
Nambuka Racheal
Nankonde Magret
(With Credit)
Ng'ambi Mary
(With Credit)
Sachimona Anifer
(With Credit)

Zulu Fridah
(With Credit)
Zulu Misozi Joy
(With Credit)

DIPLOMA IN COMPUTER SCIENCE

Banda Emmanuel
(With Credit)
Chansa Benson
(With Merit)
Chikopa Thandiwe
(With Credit)
Kabwe Musonda Laverty
(With Credit)
Kunda Josiah
(With Merit)
Mhone Samuel
(With Merit)
Mpukusha Mutale
(With Credit)
Mumba Chewe Peter
(With Merit)
Mukumba Daniel
(With Merit)
Mutale Mwewa Martha
(With Credit)
Namwinga Harriety
Neene Enerst
(With Merit)
Powanga Lisa
Sitwala Nyambe Namatama
(With Merit)

DIPLOMA IN LAW Konoso Ananganga Tony

DIPLOMA IN GUIDANCE AND COUNCELLING Malambo Chrispin *(With Merit)*

**DIPLOMA IN HUMAN
RESOURCE MANAGEMENT**
Chilufya Buseko M.
(With Credit)
Hachaamba Joyfully
(With Credit)
Kafwanka Mwansa Clifford
Masheke Likando Alice
Mbale Micheal Kumwenda
Mufuleka Marian
(With Merit)
Mulenga Tony
(With Merit)

DIPLOMA IN JOURNALISM Shapi Bernadette

DIPLOMA IN PUBLIC ADMINISTRATION

Chabi Truesdale
(With Credit)
Chingingu Makayi Wendy
(With Credit)
Chisha Simon
(With Merit)
Hibusu Milambo Rita
(With Credit)
Kaira Clara
(With Merit)
Kalonga Elly
(With Credit)
Kangwa Bernadette Kafula
(With Credit)
Katongo Dyness
(With Credit)
Kitambala Edwin
Lutaka Brian
(With Credit)
Madichi Moses
Mizinga Ian
(With Credit)
Moonga Makala Juliet
(With Merit)
Mukalanga Ryn
(With Credit)
Mulemwa Lister
(With Credit)
Musika Donald
Musoka Gift
(With Credit)
Mwanza Harrison
(With Credit)
Mwiinga Busiku
(With Merit)
Mwiinga Prescardness
(With Merit)
Mwila Joseph
(With Merit)
Phiri Febby
Phiri Grace
(With Merit)
Phiri Prudence
(With Credit)

DIPLOMA IN PROJECT PLANNING AND MANAGEMENT

Chainda Josephine
Chikosenu Orpah
(With Merit)
Chunga Elliot
(With Merit)
Kamfwa Martha
(With Credit)

Kapasa Chrispin
(With Merit)
Kutemwa Humphrey
(With Distinction)
Malama James
(With Credit)
Malambo Floyd
(With Credit)
Malaya Theresa
(With Merit)
Mukuka Memory
(With Credit)
Munangwa Magdalene
(With Merit)
Mutento Nelson
(With Merit)
Mwape Mary
(With Credit)
Ngenda Sharon
(With Merit)
Phiri Miles

**DIPLOMA PURCHASING
AND SUPPLY
MANAGEMENT**

Chewe Chisenga
Chilufya Mwengwe
(With Credit)
Chita Joshua
(With Merit)
Chungu Winfred
Kadata Precious
(With Credit)
Kalulazhi Justine
(With Credit)
Kamboyi Anna
(With Credit)
Kamboyi Given
(With Credit)
Kembo Josephine
(With Credit)
Liwakala Anna
(With Credit)
Maseka Trapia
(With Credit)
Miyambo Wisdom
(With Credit)
Mpundu Julius
(With Credit)
Mulenga Talent
(With Merit)
Muma Annie
(With Credit)
Mwape Precious
(With Credit)
Mwewa Stephen
(With Merit)
Nanyangwe Edinah
Ng'andu Rodwell
(With Credit)

Nsana Tinei
(With Credit)
Phiri Grace
(With Merit)
Phiri Mabvuto
(With Credit)
Sakala Ruth
(With Merit)
Siwale Lemmy
(With Merit)

**DIPLOMA IN PUBLIC
HEALTH**

Bwalya Warren
(With Credit)
Chakaba Jones
Chawela Prisca
(With Credit)
Chebo Pardon (Posthumously)
(With Merit)
Chilashi Wantakisha
Chileshe Alfred
(With Credit)
Chileshe Isaac
(With Credit)
Chitengi Beauty
(With Merit)
Chizela Purity
(With Merit)
Chola Chileshe
(With Credit)
Emmanuel Mutelu
(With Merit)
Kalulu Mary
(With Credit)
Kalulu Michael Pass
Kalusa Racheal
(With Credit)
Kapungwe Faith
(With Merit)
Kazungulah Collins
(With Credit)
Malala Songe
(With Credit)
Malambo Caroline
(With Merit)
Mbao Mulenga Pass
Mildred Mambwe
(With Merit)
Mpundu Emeldah
(With Credit)
Mucheta Maureen
(With Credit)
Muma John Mwansa
(With Credit)
Mumba Jonathan
(With Merit)
Mwale Geoffrey
Mwale Geoffrey
Mwamba Ascis
(With Credit)
Mwenda Samuel
(With Credit)

Nachinga Purity
(With Merit)
Nakaluzye Chanda
(With Credit)
Namilonga Shadreck
Ng'oma Abigail
Ngosa Chibesa
(With Merit)
Phiri Mirriam Wilson
Silwamba Timothy
(With Credit)
Sitambuli Cynthia
(With Credit)
Tigere Dorothy
(With Credit)

**DIPLOMA IN RECORDS
MANAGEMENT**

Chimba Christabel
(With Merit)
Katiye Mary
(With Credit)
Masangu Inonge
(With Distinction)
Mwaba Chanda
(With Credit)
Namposha Chizi
(With Credit)
Nonge Peter
(With Credit)
Sikalizyo Mildred
(With Credit)

**DIPLOMA IN SOCIAL WORK
AND SOCIAL
WELFARE**

Chansa Haggai
(With Merit)
Chilangwa Sarah
(With Credit)
Hakacha Muyane
(With Merit)
Kasapo Owen
(With Credit)
Kasoka Bwembya Brian
(With Merit)
Mbewe Gladys
(With Credit)
Mulambe Moses
Mwale Racheal
(With Credit)
Mwale Esther
Mwanza Bisalom
(With Credit)
Nalishebo Martin
(With Credit)
Namonje Grace
Ngoma Ackson
(With Credit)
Nkole Alfred
(With Credit)
Njobvu Patricia
(With Credit)

Sakala Hellen
Sondashi Janet
(With Credit)

DIPLOMA IN TEACHING METHODOLOGY

Amusa Willy
(With Merit)
Banda Mwandu
(With Credit)
Banda Samuel
(With Credit)
Banda Stephen
(With Credit)
Banda Dimba
(With Merit)
Bwali Sydney
(With Merit)
Bwalya Felistus
(With Credit)
Chaambwe Wilson
(With Credit)
Chama Mwanza
Chanda Bwalya
(With Credit)
Chilembo Muyalwa
(With Credit)
Chilipamushi Mapalo
Chilufya Dorcas
(With Credit)
Chilufya Mpanga Jane
(With Merit)
Chilufya Mose
(With Credit)
Chingumbe Inambao
(With Credit)
Chipalo Vanessa
(With Credit)
Chipola Joseph Sitwala
Chishipula Luapula
Chitambo Chibale Paxina
(With Credit)
Chitempa Muyunda Magagani
(With Merit)
Chitundu Chilanzi
Haagoma Piston
(With Credit)
Hachoombwa Frank
(With Credit)
Hakachite Kalopa Chipu
(With Merit)
Kabila Nelly
(With Merit)
Kalaba Mwamba
(With Merit)

Kalenga Njabale Patricia
(With Credit)
Kaliyangile Delilah Siabula
(With Credit)
Kanani Robert
(With Credit)
Kandingwa Justine
(With Credit)
Kaonga Brian
(With Merit)
Kasuba Whiteson
(With Credit)
Kiboko Asany
(With Merit)
Kulanguluka Joseph
(With Credit)
Kunda Mwila
(With Credit)
Liamba Alex Masiliso
Lubwekesa Oatney
(With Credit)
Lumbetah Harry
(With Credit)
Lungu Jacob Lason
(With Credit)
Lwaba Shatel
(With Credit)
Lwiindi Carlos
Makungu Joshua
(With Credit)
Maluma Elis Beenzu
(With Credit)
Maulau Lazarous Mwampasha
Mapulanga Stanslous
(With Credit)
Mpundu Fredrick
(With Credit)
Mubanda Precious
(With Credit)
Mukonka Audifence
(With Credit)
Mulela Saviour
(With Credit)
Mulele Dixie Lwando
(With Credit)
Mumbiji Charles
Mushili Natasha
(With Credit)
Mutale Benedicto
(With Credit)
Mutale Chisanga
(With Merit)
Muzumala Eric
(With Credit)
Mwanza Edwin Albert
(With Credit)

Mwewa Mwape
(With Credit)
Mwauluka Emmanuel Mwauluka
(With Credit)
Nachilima Kutemwa Joy
(With Merit)
Nakawala Nchepa Doreen
(With Credit)
Nambeye Dorcas
(With Credit)
Ngoma Stephen
(With Credit)
Ngoy Rose Sharon
(With Credit)
Nkandu Mwansa Stephen
(With Credit)
Nkhowani Suzyo
Nyirenda Lameck
(With Credit)
Phiri Ivy
Phiri Joshua
(With Credit)
Phiri Christine
(With Credit)
Sakala Moses
(With Credit)
Sikazwe Amos Chanza
(With Credit)
Sikoma Sikoma Harry
(With Credit)
Simaloli Coster
(With Credit)
Simaloli Grayford
Simutenda Charles
Sinkala Chomala Patson
(With Credit)
Siyambango Emelda
(With Credit)
Tembo Lwando Catherine
(With Credit)
Wasamunu Mwangelwa
(With Merit)

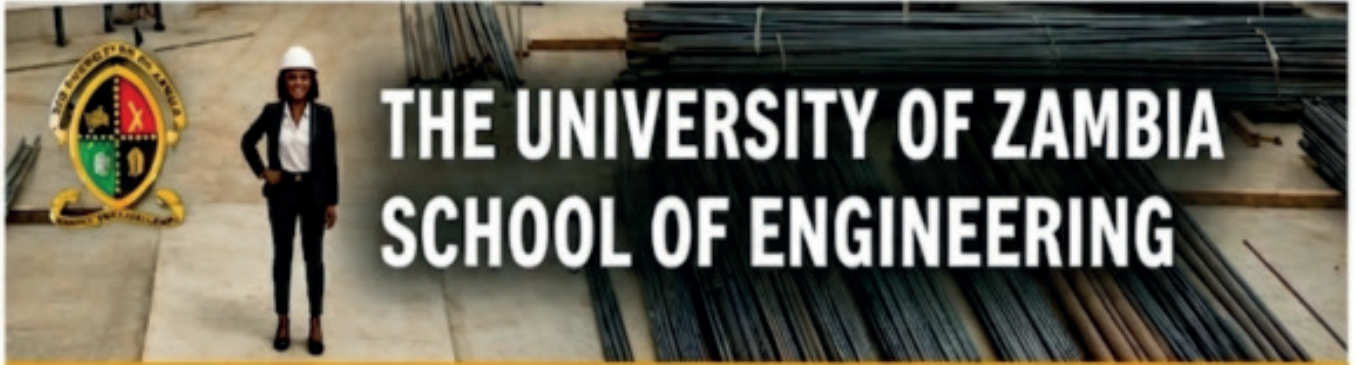
DIPLOMA IN ECONOMICS

Bwalya Salimu
(With Credit)

CERTIFICATE IN BUSINESS ADMINISTRATION

Chilango Chibwe Mumba
(With Credit)





THE UNIVERSITY OF ZAMBIA SCHOOL OF ENGINEERING

UNDERGRADUATE PROGRAMMES

- Bachelor of Engineering (Agricultural Engineering)
- Bachelor of Engineering (Civil and Environmental Engineering)
- Bachelor of Engineering (Electrical and Electronic Engineering)
- Bachelor of Engineering (Geomatic Engineering)
- Bachelor of Engineering (Mechanical Engineering)

POSTGRADUATE PROGRAMMES

- Master of Engineering (Agricultural Engineering) (Taught)
- Master of Engineering (Construction Management) (Taught)
- Master of Engineering (Computer Communications) (Taught)
- Master of Engineering (Electrical Power Engineering) (Taught)
- Master of Engineering (Electromagnetic Compatibility and Electrical Safety) (Taught)
- Master of Engineering (Engineering Management) (Taught)
- Master of Engineering (Environmental Engineering) (Taught)
- Master of Engineering (Geodesy) (Taught)
- Master of Engineering (High Voltage Engineering and Power Management) (Taught)
- Master of Engineering in Information and Communication Security (Taught)
- Master of Engineering (Onesnoction) (Taught)
- Master of Engineering (Production Engineering & Management) (Taught)
- Master of Engineering (Project Management) (Taught)
- Master of Engineering (Project Management) (Taught)
- Master of Engineering (Renewable Energy) (Taught)
- Master of Engineering (Structural Engineering) (Taught)
- Master of Engineering (Telecommunications Systems) (Taught)
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REng SHALL PRESENT TO THE VICE-CHANCELLOR
CANDIDATES FOR THE AWARD OF:

DOCTORAL PROGRAMMES

DOCTOR OF PHILOSOPHY IN ELECTRICAL POWER ENGINEERING

GABRIEL MUSONDA - BEng, MPhil, REIZ

TITLE OF THESIS: *Development and Hardware Implementation of the DFT-Adaptive Artificial Neural Network (ADALINE) Algorithm for Dynamic Phase Error Estimation*



Gabriel Musonda was born in Kitwe District of Zambia. He attained Twatemwa Primary School and Luanshya Boys Secondary School in Luanshya District. He then obtained a Diploma in Telecommunications Technology from the Copperbelt University, and later, a Bachelor's and Master of Engineering in Electrical Engineering. He pursued a Doctor of Philosophy in Electrical Power Engineering at the University of Zambia under the supervision of Dr Charles Smart Lubobya.

Gabriel's study focused on the Development and Hardware Implementation of the Discrete Fourier Transform (DFT) - Adaptive Artificial Neural Network (ADALINE) Algorithm for Dynamic Phase Error Estimation. The overall aim of the study was to develop a linear fitting algorithm that can measure the compliance signals of the PMU in steady-state and dynamic grid conditions. The research findings were that deviations exist between the measured and actual values, and that these deviations were interdependent. Furthermore, the study proved that a singular value decomposition linear fitting algorithm, based on Pearson's correlation coefficient, can be used to predict conditions on the grid.

DOCTOR OF PHILOSOPHY IN ENVIRONMENTAL ENGINEERING

DANIEL ACKAH BROBBEY - BSc, MSc.

TITLE OF THESIS: *Assessment of Locally Available and Modified Soils as Liner Materials for Tailings Dams in Artisanal and Small-Scale Gold Mining*



Daniel Ackah Brobbey was born on 14 July 1990. He received his primary and junior high school education at Victory Preparatory School in Bibiani, in the Western North Region of Ghana. He then proceeded to secondary school at Anglican Senior High School. Later, he obtained both a Bachelor of Science in Civil Engineering and a Master of Science in Geotechnical Engineering from Kwame Nkrumah University of Science and Technology in Kumasi. He then enrolled for the Doctor of Philosophy in Environmental Engineering at the University of Zambia under the supervision of Dr Charles Kahanji.

Daniel's research assessed locally available and modified soils as liner materials for tailings dams in artisanal and small-scale gold mining. The study developed an empirical model linking hydraulic conductivity to soil properties and established practical design thresholds. The study's significance lies in its establishment of affordable, locally sourced liner solutions for sustainable tailings management.

MASTERS PROGRAMMES

MASTER OF ENGINEERING IN AGRICULTURAL ENGINEERING

Munsha Kapusana

MASTER OF ENGINEERING IN ENGINEERING MANAGEMENT

Mwaba Ben
Muwowo Stan
Phiri Tionge Lewis

MASTER OF ENGINEERING IN CONSTRUCTION MANAGEMENT

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Chama Harkins Oswald
Dube Sinokubekezela Princess
Gwai Loice
Henry Nelson
Mpetemoya Atotwe Victoria
Musatwe Eugenia
Mushimba Molly Chamutinka
Mwenya Tanya
Njabulo Clement Lokothwayo
Osome Joseph Kisia
Sakala Bwalya
Simukoko Smart

MASTER OF ENGINEERING IN STRUCTURAL ENGINEERING

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Hirwa Yves
Kambwela Luziya
Mulilo Ireen
Nkalamo Michael Chomba
Nkhoma Chapson
Sakeni Waddy Nkandu
Simusokwe Henry

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Kalaluka Kalima
Kupikwa Peter
Mark Willie Ross
Mfuamba Jonathan Kapuku
Mwanza Misheck
Wakunuma Malala

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Musukwa Nyankutowa

Mutale Chirstopher
Ngulube George
Zulu Jacqueline

MASTER OF SCIENCE IN SANITATION

Banda Bridget Bwembya
Lukwanda Chrispin
Malama Kasalwe G.
Mulyata Louisa
Mwanza Penelope Misozi
Ng'ambi Nkumbu Samuel
Tambwe Gabriel
Tembo Madalitso
Tembo Racheal

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Hamusuku Shastry
Moono Nathan
Mushenya Francis
Ngobile Harry
Ngulube Albert
Nkole Geoffrey
Simayela Lupiya

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Lungu Suma

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Kalaba Evans
Mulondiwa Abraham
Senga Phillip Chikwanje

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Mwale Mabvuto
Sichinsambwe Zengela

MASTER OF ENGINEERING IN COMPUTER COMMUNICATIONS

Mulunda Mainde

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Chama Lubasi Chilombo
Nhandu Ophilia Mutinta

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Kamanga Given
Kalifungwa Lumbwe

MASTER OF ENGINEERING IN PRODUCTION ENGINEERING AND MANAGEMENT

Malichi Abigail

MASTER OF ENGINEERING IN THERMOFLUIDS ENGINEERING

Maboshe Maboshe
Mbulo Hector
Sichula Andrew

MASTER OF ENGINEERING IN RENEWABLE ENERGY ENGINEERING

Antonio Domingos Luis Camilo
Bwalya Gladys
Chinkusu Simusanda
Chomba Mazimba
Kalinda Oziah
Kangumu Wamunyima
Kashimu Niza William
Mapara Shirley
Masiliso Numba
Mudzamiri Tariro Primrose
Mukamba Kingfred
Musonda Constance
Musukwa Lighton
Mwansa Jonathan Boma
Mwila Bruno Mapoto
Nsontaulwa Ruth
Siame Richard
Solochi Madalitso
Yoram Donovan

UNDERGRADUATE PROGRAMMES

THE DEGREE OF BACHELOR OF ENGINEERING

Amani Clement	Chisha Daniel	Kunda Chilufya
Babbi Steven	Chitambo Braizon	<i>(With Distinction)</i>
<i>(With Credit)</i>	<i>(With Credit)</i>	Kyembe Kuwaha
Banda Alfred	Chitandula Rebecca	<i>(With Credit)</i>
<i>(With Merit)</i>	<i>(With Merit)</i>	Lambakasa Samuel
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Banda Emmanuel	Chongo Kaunda	<i>(With Merit)</i>
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Banda Jennipher	Choongo Daniel	Loloji Pauline
Banda Jonathan	<i>(With Credit)</i>	Lombe Paul
Banda Jonathan	Chunga Thomas	<i>(With Credit)</i>
<i>(With Merit)</i>	<i>(With Credit)</i>	Loulou Accia
Banda Lwinnie	Chungu Brian	Lubinda Brian
Banda Salifya	Daka Catherine	<i>(With Credit)</i>
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<i>(With Credit)</i>	Gamedze Nhlonipho	Makonye Peter
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<i>(With Credit)</i>	Habukali Derby	Malama Mapalo Hope
Chanda Terrence	Handia Twalinda	<i>(With Credit)</i>
<i>(With Distinction)</i>	<i>(With Credit)</i>	Malumbe Geoffrey
Chansa Jahdai	Ilunga Owen	<i>(With Credit)</i>
Chansa Kelvin	Kachingwe Joshua	Manda Bornface
Chewe Ngosa	<i>(With Credit)</i>	Manda Rhoda
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Chibashe Titus	<i>(With Credit)</i>	Matiya Shadreck
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Chifumbe Edward	Kalombo Richard	Mbewe Harrison
Chihora Michael	Kaluba Anita	<i>(With Credit)</i>
Chikonde Mwansa	Kalume Mercy	Mbewe Lubomba
<i>(With Credit)</i>	Kaluwa Bbunda	Mbewe Mary
Chikopela Mwiza	Kaluwe Charles	Mbewe Thomas
Chikusela Andrew	<i>(With Credit)</i>	<i>(With Credit)</i>
<i>(With Distinction)</i>	Kambafwile Dumisani	Mbinza Moses
Chileshe Micheal	Kambikambi Bunda	Meja Taonga
Chiluba Nonde	Kaminsa Chanda	<i>(With Credit)</i>
Chilufya Annie Mulenga	<i>(With Merit)</i>	Milanzi David
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Chimuka Mizinga	Kangwa Elizabeth	<i>(With Credit)</i>
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Chinyama Kamizhi West	Kapepa Kambenja	Msimuko Fiskani
Chirwa Penjani	Kapuka Faith	<i>(With Credit)</i>
<i>(With Credit)</i>	<i>(With Credit)</i>	Msiska Emmanuel
Chisambo Chilufya	Kasamala Kamema	Msoni Daliso
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Chisanga Johnson	<i>(With Credit)</i>	Mubita Maimbo
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(With Merit)
Mumba Benjamin
(With Credit)
Mumba Daniel
Mumba Linda
(With Credit)
Mumbuluma Martin
Munenge Nkamu
Mununka Chibuye
Mupepa Kangwa
Musa Joseph
Musariri Tapiwa
(With Credit)
Musau Fatimata
Musau Mapalo
Mushibwe Alexander
(With Distinction)
Musonda Mubanga
Musonda Mulenga
Musukuma Gift
Musunga Spiospauls
(With Credit)
Mutale Mumbi
Mutambo Lazarous
(With Credit)
Mutematsaka Matthew
(With Credit)
Muwowo Banase
Muwowo Innocent
Mwaba Besa
(With Merit)
Mwaba Kunda
Mwaba Tikambenji
Mwale Edward
Mwambwa Natascha
Mwansa Chileshe
Mwansa Danny
(With Merit)
Mwanza Absalom
Mwanza Jack
(With Credit)
Mwanza Ruth
(With Credit)

Mwanza Samson
Mwape Cabinet
(With Credit)
Mwape David
Mwape Lazarous
(With Credit)
Mwaseya Amos
Mweemba Mulenga
(With Credit)
Mwelwa Emmanuel
Mwelwa Sharon
(With Credit)
Mwewa Calistus
(With Credit)
Mwewa Emmanuel
Mwiinga Edgar
Mwikisa Mike
(With Credit)
Mwilima Mwenda
Nakamba Mwizukanji
(With Merit)
Nakazwe Namukale
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Nakazwe Nazzana
Nalungwe Zevyanji Chabod
(With Credit)
Nambela Mercy
Namwila Serah
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(With Credit)
Nchepeshi Daniel
Ndhlovu Elsie Judith Yaliwe
(With Credit)
Ng'ona Moses
Nkhoma Memory
Nkonde Brian
(With Credit)
Nkonde Mewe
Nkumbula Kaluya
Nsama Daniel
Nswana Munemba
Nyambe Pelekelo
(With Credit)
Nyirongo Hazaiiah
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Phiri Beatrice
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Phiri Isaac
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Phiri Kaoma
Phiri Singani

Phiri Stanley
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Phiri Thokozani
Pyoleni Frank
Sakahundu Chilombo
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Sana Ignatius
(With Credit)
Sata Joshua
Shabiyemba Aphia
Shamalavu Mwila
(With Credit)
Shatewa Mulayi
Shikabalu Davison
Siabula Defender
Sialiwa Charles
(With Credit)
Siame Alex
Siame Moses
Sianjoka Smart Michelo
Sikazwe William
Sikoma Muhau
(With Credit)
Sikumba Kaluba
Silumesi Mwikisa
(With Merit)
Simpamba Samuel
(With Credit)
Simuziya Niza
Sindila Mukelabai
Sinkamba Bernard
(With Merit)
Sinyangwe Dexter
(With Merit)
Sishekanu Maria
(With Credit)
Siwale Alinjavwa
Siwale Emmanuel
(With Credit)
Siyoyo Moses
(With Merit)
Tembo Daniel
Tembo Iwiza
Tembo Thomas
Tutu Jonathan
(With Credit)
Wamunyima Albert
Zimba Gift
Zimba Nsamwa
(With Distinction)
Zimba Simon
Zulu Richard
Zuze Rabson
(With Credit)
Zwimba Oliver



THE UNIVERSITY OF ZAMBIA

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- BSc. Business Management
- BSc. Accounting
- BSc. Banking And Finance
- BSc. Human Resource Management
- BSc. Innovation And Entrepreneurship
- BSc. Marketing
- BSc. Transport And Logistics

POSTGRADUATE PROGRAMMES

- Doctor of Philosophy in Business And Management (PhD)
- MBA. General
- MBA. Finance
- MBA. Management Strategy
- MSc. Accounting And Finance
- MSc. Corporate Communication
- MSc. Human Resource Management
- MSc. Innovation Management And Entrepreneurship
- MSc. Operations, Projects And Supply Chain

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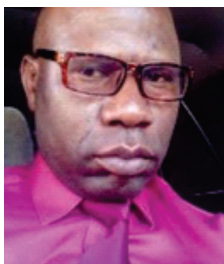
THE DIRECTOR OF THE GRADUATE SCHOOL OF BUSINESS, PROF. LUBINDA HAABAZOKA, MSc PhD, SHALL PRESENT TO THE VICE-CHANCELLOR CANDIDATES FOR THE AWARD OF:

DOCTORAL PROGRAMMES

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

PETER KANYINJI - BSs MBA, MPhil

TITLE OF THESIS: *Enhancing SMES Inclusion in Zambia's Mining Sector: A Value Chain Approach for Poverty Reduction in Copperbelt and North-Western Provinces in Zambia*



Peter Kanyinji was born on 22 February 1970. He attended primary and secondary school in Zambezi. He holds a Bachelor's Degree in Business Entrepreneurship, a Master of Business and Management from Sunderland University, and a Master of Philosophy in Research from MSM, Netherlands. He pursued a Doctor of Philosophy, at the University of Zambia, under the supervision of Prof. Gelson Tembo.

Peter's thesis addressed the persistent problem of limited Small and Medium Enterprises (SME) inclusion in Zambia's mining sector, which restricts broad-based economic benefits. Major findings reveal NGO-led interventions and private sector mentorship are the most effective drivers of SME inclusion, while policy inconsistency remains a key barrier. The study recommends scaling up training and institutionalising mentorship to foster inclusive value creation.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

CASSIDY PHIRI - BA, MPA, LLB, LLM

TITLE OF THESIS: *Modelling the Effect of Human Resource Management Practices on Employee Performance in Public Sector Organisations in Zambia: a Parrallel Convergent Mixed-Methods Design*



Cassidy Phiri was born on 8 January 1979 in Lusaka District, Lusaka Province, Zambia. He attended Kasamba Primary School and Munali Secondary School. He later pursued and obtained a Bachelor of Arts in Public Administration and Development Studies and a Master of Public Administration from the University of Zambia. He then enrolled for a Doctor of Philosophy in Business and Management, at the University of Zambia, with Prof. Jackson Phiri as the supervisor.

Cassidy's thesis examined the effect of Human Resource Management (HRM) practices on employee performance in Zambia's public sector. Findings revealed that training, development, and performance management had the strongest positive effects, while compensation and rewards showed a negative relationship. The study recommends an integrated HRM model prioritising human capital development, workplace relationships, and technology utilisation.

DOCTORAL PROGRAMMES

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

MATIPEDZA LOLE - DIP, BBA, MBA

TITLE OF THESIS: *Evaluating the Universal Health Coverage (UHC) Financing in Zimbabwe Health System: A Multi-Stakeholder Informed Approach Towards Vision 2030 Health Goals*



Matipedza Lole was born on 27 September 1970. He attended primary school at Mabvuku Primary School then proceeded to Mabvuku and Morgan High Schools for his Ordinary and Advanced levels, respectively. He furthered his studies at the Institute of Marketing Management (IMM), graduating with a Diploma and a Bachelor's Degree in Business Administration and Marketing Management (BBA). He later obtained a Master of Business and Administration (MBA) from the Management College of Southern Africa (MANCOSA). He then pursued a Doctor of Philosophy in Business and Administration at the University of Zambia, with Prof. Lubinda Haabazoka as the supervisor.

Matipedza's thesis evaluated Universal Health Coverage (UHC) financing for the Zimbabwe Health System. The major findings indicate fundamental challenges of UHC financing in Zimbabwe. The study's significance lies in its potential to inform policy and interventions through a proposed UHC Financing Framework for Zimbabwe.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

MEMORY MAWINI NTAIMO - BSC Ps, MSc PLscm.

TITLE OF THESIS: *Developing a Best Practice-Driven Framework to address and mitigate existing Bottlenecks in Procurement for Improved Healthcare Delivery in the Ministry of Health in Zambia*



Memory Mawini Ntaimo was born on 9 June 1990. She attended primary school at Sacred Heart Convert in Kabwe, then proceeded to Chipembi Girls Secondary School for her secondary education. She then went to the Copperbelt University, graduating with a Bachelor of Science in Purchasing and Supply. Later, she obtained a Master of Science in Procurement Logistics and Supply Chain Management from the University of Lusaka and then pursued a Doctor of Philosophy at the University of Zambia, with Prof. Bupe Getrude Mutono Mwanza as the supervisor.

Memory's study investigated how procurement bottlenecks in Zambia's Ministry of Health hinder healthcare delivery and developed a best practice-driven framework to address them. Findings revealed that inefficient procurement processes are the primary constraint affecting medicines availability and service outcomes, with other bottlenecks reinforcing process weaknesses. The study demonstrates that procurement inefficiencies rather than policy deficiencies are a key barrier to achieving SDG3 and Universal Health Coverage in Zambia and proposes a framework to strengthen efficiency, transparency, and accountability in public healthcare delivery.



DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT (FINANCE)

NZOVWA BANDA-BA (Hons) BS, MBA, MDS

TITLE OF THESIS: *Deconstructing the Bi-Directional Dynamics Between Informal Financial Services and Formal Financial Inclusion: A Mixed-Methods Study of Marketeers in Lusaka*



Nzovwa Banda was born on 25 July 1988. She attended Harry Mwanga Nkumbula Primary School in Lusaka, then Matero Girls Secondary School in Lusaka and later St Monica's Secondary School in Chipata. She graduated with a Bachelor of Arts (Hons) in Business Studies and a MBA from the University of South Wales, and a Master of Development Studies from Cavendish University. After that, she enrolled for a Doctor of Philosophy in Business and Management (Finance), at the University of Zambia, with Prof Beatrice Matafwali as the supervisor.

Nzovwa's thesis investigated the bi-directional linkages between informal savings and lending groups and formal financial inclusion among market traders in Lusaka. The major findings show weak linkages and limited effectiveness in improving formal financial inclusion. The study's significance lies in its potential to inform policy, financial product design, and regulatory approaches.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

PAMELA NAKOMBE- DIPEd, NATECH, BA MSc

TITLE OF THESIS: *Developing a Strategic Thinking Framework for the Ministry of Mines and Minerals Development: An Existential Phenomenological Inquiry*



Pamela Nakombe was born on 13 April 1979. She attended primary school at River Cross School, then proceeded to Luanshya Girls' Secondary School. She later obtained a Bachelor's Degree in Development Studies from the University of Zambia. Thereafter, she obtained a Master of Science in Management from Anglia Ruskin University in the United Kingdom. She then pursued a Doctor of Philosophy in Business and Management at the University of Zambia, with Prof. Bupe Getrude Mutono-Mwanza as the supervisor.

Pamela's thesis employed a phenomenological inquiry to developing a strategic thinking framework for Zambia's Ministry of Mines and Minerals Development, addressing the misalignment between its strategic plan and the Eighth National Development Plan. The study's significance lies in its potential to apply strategic thinking in the development process of Strategic Plans for the Ministry.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

SHUKO NDHLOVU - FCPA, FZICA, FCCA, FCIS, MCI Arb, CMIIA, LLB, BA, LLM, CISA, DipMEng AHCZ

TITLE OF THESIS: *Exploring the Role of the Company Secretary in Corporate Governance in the Banking Sector, Public Listed Companies and Insurance Companies in Zambia*



Shuko Ndhlovu was born in Lusaka on 15 March 1975. He did his primary education at Jacaranda Primary School in Lusaka and proceeded to Kabulonga Boys' Secondary School for his secondary education. He furthered his education at the Copperbelt University graduating with a Diploma in Mining Engineering in 1998 and then obtained among other qualifications, a Technician Accountant Certificate (AIT Ireland), ACCA (UK), Chartered Institute of Internal Auditors (CMIIA), a Doctor of Philosophy in Business and a Bachelors Degree (Hons) in Finance, from Greenwish University. He then pursued a Doctor of Philosophy in Business and Management, at the University of Zambia, with Prof. Beatrice Matafwali as the supervisor.

Shuko's thesis examined company secretaries as governance professionals in Zambia's regulated firms, competencies, board effectiveness in banking, insurance and listed companies. The study's significance lies in the potential to improve Company Secretarial Corporate Governance, research, policy, and practice.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

DAPHNE SOWI MUNSAKA - PHIRI - BA, MBA

TITLE OF THESIS: *Examining the Determinants of Sustainable Competitive Advantage for Higher Education Institutions: A Case of Selected Zambian Universities*



Daphne Sowi Munsaka-Phiri was born on 7 April 1981 in Lusaka Province, Zambia. She attended Jacaranda Primary School, Roma Girls Secondary School and then went to the University of Zambia, where she obtained a Bachelor of Arts in Economics and Public Administration in 2005. She later obtained a Masters in Business Administration, from the Copperbelt University in 2011 and then pursued a Doctor of Philosophy in Business and Management at University of Zambia with Dr Charles Mungule as the supervisor.

Daphne's thesis examined how universities achieve sustainable competitive advantage through internal resources and strategy choice in Zambia. Findings revealed that administrative resources, human resources, and marketing capabilities significantly influence advantage, with differentiation strategy as a key mediator. The study recommends strategic resource alignment and investment in research and alumni engagement.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

MWANGALA JUSTIN SICECANI - BSc, LLB, DiPTM, PGDiP, LLM, MSc

TITLE OF THESIS: *Tacit Knowledge Management in The Zambian Defence Forces: A Case of the Zambia Air Force (ZAF)*



Mwangala Justin Sicecani was born on 1 April 1975. He attended primary and secondary education in Mongu at Kanyonyo and St. John's Schools respectively. He then proceeded to the University of Zambia, where he obtained a Bachelor's Degree in Agricultural Sciences, a Master's Degree in Animal Science in Education, and in Law. Thereafter he pursued a Doctor of Philosophy in Business and Management at the University of Zambia with Prof. Lubinda Haabazoka as the supervisor.

Justin's thesis investigated the management of tacit knowledge for operational effectiveness in the Zambia Air Force (ZAF) anchored on the problem of loss of tacit knowledge when personnel retire. The study's significance lies in its potential to inform Defence Policy and ZAF interventions. The major findings include the fact that ZAF values tacit knowledge but lacks a formal system to manage it for operational effectiveness. Findings also revealed that ZAF management requires to do more to facilitate the sharing of tacit knowledge among the personnel.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

OSCAR KAONGA - Dip Ed, ZICA, BAc-Ed, MBA

TITLE OF THESIS: *Reconciling Mineral Royalty Tax Revenue and Inward Foreign Direct Investment – Zambian Perspective*



Oscar Kaonga was born on 9 September 1983. He attended primary school at Mupeka Middle Basic School, then proceeded to Isoka Boys' Secondary School for his secondary education. He furthered his studies at Kwame Nkrumah University, graduating with a Secondary School Teachers' Diploma in Business Studies. He proceeded to do ZICA Accounting programme. Thereafter, he obtained a Bachelor of Accounting with Education Degree from the University of Zambia he graduated with a Master of Business Administration-Finance Degree from ZCAS University. He then enrolled for a Doctor of Philosophy in Business and Management under Prof. Lubinda Haabazoka as the principal supervisor.

Oscar's thesis investigates the relationship between Mineral Royalty Tax (MRT) policy and Foreign Direct Investment (FDI) in Zambia's mining sector with the aim of developing strategies to simultaneously attract FDI and secure adequate Mineral Royalty Tax revenues. The major findings reveal a significant negative correlation between MRT revenue and FDI inflows in Zambia. The study's significance lies in its introduction of the novel Taxation and Investment Reconciliation Theory (TIRT), demonstrating that sustainable balance requires integrating stable fiscal policy, institutional quality, and stakeholder governance.

DOCTORAL PROGRAMMES

DOCTOR OF PHILOSOPHY IN BUSINESS MANAGEMENT

LUSUNGU ANNE KUMWENDA - BSc, Tech.Dip., MSc

TITLE OF THESIS: *Drivers of Financial Sustainability of Private Schools in Lusaka, Zambia*



Lusungu Anne Kumwenda was born on 26 August 1982. She attended primary school at Shikoswe Primary School, then proceeded to Hillcrest National Technical Secondary School for her secondary education. She furthered her studies at the Copperbelt University, graduating with a Bachelor of Science in Production Management. Later, she obtained a Master of Science in Procurement, Logistics and Supply Chain Management from the University of Lusaka and then a Doctor of Philosophy in Business Management under the supervision of Prof. Lubinda Haabazoka.

Lusungu's thesis investigated the drivers of financial sustainability of private schools in Lusaka, Zambia. The major findings revealed that revenue diversification was the strongest predictor of financial sustainability, whilst pricing capability showed no significant direct effect, reflecting a structural pricing paradox. The study recommends that private schools prioritise systematic revenue diversification and strengthen governance and financial management structures to achieve long-term sustainability.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

JACQUELINE SIWALE - MPA, MScPM, MBA, PGDs,

TITLE OF THESIS: *Weak, Inconsistent Workload Allocation, Limited Legislative Compliance in Zambian Public and Private Universities*



Jacqueline Siwale was born on 1 July 1983. She attended Woodlands 'A' Basic School and Arakan Secondary School. She holds a Bachelor of Arts in Public Administration from the University of Zambia and a Master of Business Administration from Cavendish University. She then enrolled for a Doctor of Philosophy in Business and Management from the University of Zambia under the supervision Prof. Gift Masaiti.

Siwale's thesis examined weak, inconsistent workload allocation, limited legislative compliance in Zambian public and private universities. Findings show poor, uneven workload distribution and a significant relationship between workload management and quality assurance outcomes. The study's significance is in strengthening regulatory compliance through the Zambia Standards and Guidelines for Quality Assurance by proposing a framework to improve workload management and quality assurance in Zambia's higher education sector.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

BRUCE ERNEST - BA, MBA, MA

TITLE OF THESIS: *Crisis Awareness and Preparedness within the Zambian Tourism Industry*



Bruce Ernest was born on 18 August 1980. He attended primary school at Kitwe Primary School, then proceeded to Kitwe Boys Secondary School for his secondary education. He furthered his studies at the University of Zambia, graduating with a Bachelor of Arts Degree, a Master's of Business Administration in Innovation and Sustainable Business from Bologna Business School in Italy and a Masters of Arts in Business and Entrepreneurship from Dartmouth College USA. He enrolled for a Doctor of Philosophy in Business and Management under the supervision of Dr Norman Kachamba.

Bruce's thesis investigates crisis awareness and preparedness within the Zambian tourism industry to develop a sustainable resilience model. The major finding reveals a critical awareness-preparedness paradox where stakeholders demonstrate near-ceiling crisis awareness yet preparedness remains at baseline. The Zambia Crisis Management and Resilience Model addresses this institutional gap, offering empirically validated crisis management framework for Zambia's tourism

DOCTORAL PROGRAMMES

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

HARRY JERRY MWALE - BA, MBA

TITLE OF THESIS: *Developing an Internal Control Testing Model for Bank Supervision by the Bank of Zambia: A Referential Pragmatic Approach*



Harry Jerry Mwale was born on 17 May 1980. He attended primary school at Woodlands A Primary School, then proceeded to L.I.C.E.F School for his secondary education. He furthered his studies at the University of Zambia, graduating with a Bachelor of Arts in Public Administration. He later obtained a Master's in Business Administration from Cavendish University in Zambia and then pursued a Doctor of Philosophy in Business and Management from the University of Zambia under the supervision of Prof. Jacob Mwanza.

Harry's study investigated how the Bank of Zambia (BoZ) can mitigate operational constraints within its internal control testing framework to safeguard depositors, investors, and overall financial system integrity. Through a concurrent study involving 47 bank employees and diverse data sources, the study analyses the alignment of the BoZ Framework with Basel III, COSO, and external oversight standards. It uncovered that while the current approach largely supports financial safety and proactive supervision, it is impeded by factors such as policy design, people-centric issues, attitudes, and the political environment. Grounded in Goldratt's theory of constraints, the work identifies specific constraints and proposes a mitigation model to strengthen supervision effectiveness and resilience in the Zambian banking sector.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

CAROLINE KAUNDA KATOTOBWE - BA, PgD, MA

TITLE OF THESIS: *Constraints Influencing Non-Adherence to Performance Appraisal-Linked Individualised Employee Development in Zambia's Public Service*



Caroline Kaunda Katotobwe was born on 20 March 1978 and attended primary school at Northmead Primary School. She further proceeded to Matero Girls' Secondary School for her secondary education and then the University of Zambia, where she graduated with a Bachelor's Degree in Public Administration. She later obtained a Master of Arts Degree in Human Resource Management from the University of Northampton. Then she enrolled for a Doctor of Philosophy in Business and Management under the supervision of Prof. Jason Mwanza.

Caroline's thesis addresses the constraints influencing non-adherence to performance appraisal-linked individualised employee development in Zambia's public service using the theory of constraints and existential phenomenology within a mixed methods study design. The main findings indicate a significant correlation between employee developmental programmes and structural processes. The study's significance lies in its potential to inform public service policy and interventions.



MASTERS PROGRAMMES

MASTER OF SCIENCE IN ACCOUNTING AND FINANCE

Banda Christopher Edward
Chabalenge Modern
Chanda Priscilla
Chilufya Brian
Chisanga Bwalya Simon
Chivunga Lozi Syreeta
Chiwaula Dorica
Imalimbila Imalimbila Imalimbila
Katolo Gospel
Kateule Margaret
Milambo Chaambwa Chilala
Milanzi Laston
Mkandawire Lameck
Momba Austin
Mwale Hussein
Mwansa Lwando Precious
Mwewa Chama
Namuchimba Chizi
Ngoma Grace
Simumba Peter
Sipatela Kalenga
Sitali Matakala Eric
Sokoni Mwelwa

MASTER OF SCIENCE IN CORPORATE COMMUNICATION MANAGEMENT

Chipasula Gwen Mulundu
Haamubbi Russel
Kapaso Mutale Nkonde
Mkwanazi Senzo
Moonga Olly
Mudenda Ginah
Mutale Kapaso Nkonde
Nshimbi Musonda
Saapi Nalishebo
Shingalili Nusa
Simbulo Christabel
Tafeni Grace
Walubita Agness
Wazili Linda
Zulu Tsitsi

MASTER OF SCIENCE IN ENTREPRENEURSHIP AND INNOVATION MANAGEMENT

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Chabatama Eugene
Manyoni Josphat Nkhuwa
Mayoche Monica Chileshe
Ngaba Mutale Otilia

Ngoma William
Nkhoma Zedi
Siame Wezi
Sitali Davies Mike
Thindwa Annetta Ellen

MASTER OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

Hanchobezyi Pamela
Jere Salome
Kalogela Valeta
Kampungu William
Kaoma Chitwale Diana
Kunda Rhoda
Mubambe Ngoza
Munalula Imataa
Munsanje Odess
Nachilima Sarah
Nganga Victoria
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Sialubalo Miyoba Violette
Sikozi Davies
Simbeza Ronicah Muyatwa
Simuziya Lembe

MASTER OF SCIENCE IN OPERATIONS, PROJECTS AND SUPPLY-CHAIN MANAGEMENT

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Biemba Biemba
Chanda Kingfred S.
Chansa Zeddy
Chishimba Anthony Kay
Chiza Ashley
Hachikole Professor
Hakalima Modica
Kabaso Florence
Kapepa Sibongile
Kasongo Vanessa
Kumwenda Ngalaba
Lumamba Buumba
Milambo Austin Chiyobeka
Mkokweza Grace
Mpandamwike Mwansa
Mudenda Percy
Mumba Mwelwa Maybin
Mutale Chanda
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Mweetwa Patricia
Mwenya Mwenya
Mwewa Andrew Stanley
Nakaonga Kangwa Mwandila
Ng'andu Bwalya
Nkhuwa Anastasia
Nyambe Grace
Nyirenda Dinah
Nyirenda Lyanda Tumelo

Siachitoba Innocent
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Simfukwe Sonny
Sinyangwe Antiose

MASTER OF BUSINESS ADMINISTRATION –FINANCE

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Chaambwa Maambo
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Chatiora Tarisai Maria
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Chileshe Kasonde
Chileshe Michael Chipili
Chisanga Bwalya Simon
Chisanga Malasa
Chiyongwe Lushomo
Daka Hope Misozi
Fungai Sheillah
Gombwa Miti Shupikai
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Kana Julius
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Kapasa Brian
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Libanda Cindy Namatama
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Matungu Chibaye Eunice
Muchimba Kamerounny
Mugala Nsiwa
Mulenga Mulenga
Mulungushi Mutinta
Mumba Benard
Munyenyeembe Lina
Mutale Bupe
Mwakakwata Maka
Mwale Pharaoh
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Mwila Aubrey Chisenga
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Ntalasha Raphael
Nyondo Lidess
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Phiri Florence
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Simuchimba Wiza

**MASTER OF BUSINESS
ADMINISTRATION -
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Chile Mazuba
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Chisala Augustine
Fwambo Moses
Kabinda Prisca
Kafwembe Musonda Chileshe
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Kasampi Collins
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Khayi Sauka
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Lubinda Sydney
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Lungu Juliana
Malipande Sabrinah
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Mizinga Temwani
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Mwamba Chileshe
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Nambela Yande Likasi
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Ndalamei Sitali Agatha
Ngoma Brian Mulenga
Ngoma Bwale Ritah
Nyirenda Philimon Gordon
Nyirenda Sipiwe
Phiri Memory
Sefuka Chulu
Selemani Carol
Shishekanu Dorren
Sibulwa Mwilima
Simutowe Alvarn Ntulile
Simwaba Chimbamilonga Kapinga
Singogo Misulo
Womba Musumali
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**MASTER OF BUSINESS
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Chitundu Thresa
Du Han
Hichilo Buumba Hara

Iliamupu Liwalala
Itwi Manyando
Kalobwe Kelvin
Kasonde Chileshe
Mainza Aquina
Makumba Nicholas Joseph
Makungu Hollis
Malambo Lweendo
Malema Pafyako
Mbewe Charity Khondowe
Moonde Tina
Msimuko Clara
Muchimba Mushimbwa Linda
Mukinga Moses
Mulenga Tamara Masuzyo
Mulungu Oscar
Mulyunga Chilawo
Mushimbwa Linda
Mutandwa Chipo
Mvula Leah
Mwango Brian Mwango
Mwansa Patricia
Ng'andu Mutinta
Nkukumbani Voster
Nsanganyi Christine
Nyirenda Elizabeth
Nyirenda Philimon Gordon
Patel Natasha
Phinga Kaluba
Phiri Timothy E.
Sande Bupe
Sichone Nancy
Simate Monica
Simukonda Rodgers
Zulu Mulumbenji
Zulu Mwali

**MASTER OF SCIENCE IN
MARKETING**

Musonda Natasha Rita

UNDERGRADUATE PROGRAMMES

**THE DEGREE OF
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IN ACCOUNTING AND
FINANCE**

Alwisho Caswell
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Banda Darrel
(With Merit)
Banda Kamsisi
Chalwe Mumba
Chatora Misheck Ndaruza
(With Credit)
Cheza Leon
(With Credit)
Chibesa Precious Bella
Chibulu Mupeta
(With Credit)
Chilangisha Chileshe
(With Credit)
Chimuka Philip
Chitiki Tungamiri Darryl
(With Credit)

Chiwara Munetsi
Chomba Natasha
Choolwe Halumamba Tiyamike
(With Credit)
Daka Marriam
Gumbi Sthembeni
Itwi Crispin Milupi
Kabwe Theresa
Kafula Natasha
Kakumbi Sarah Musesha
(With Credit)
Kalimi Vickie
Kaliza Munewa
(With Credit)
Kampamba Stanley Bwalya
Kamsisi Banda
Kapenda Dawson
Kaputula Gwazani
Kasekwa Mwiba Mposhi
(With Credit)
Kasuba Kasonde Malama
(With Merit)
Kayaya Astro
(With Credit)

Kayuni Benson
(With Credit)
Lopa Kizito
Likando Mwaka Hope
Lumbwe Winter
(With Credit)
Lwali Kabaso
Maambo Makani
Makwaya Natasha Chewe
(With Credit)
Malama Kasuba Kasonde
(With Merit)
Mapepuka Esther
Mbewe Enia
Mbiana Jaden Luzinga
Meleki Jane
Millimo Faustina
Muchindu Mapeyo
Mukumbi Mwaka
(With Merit)
Mukumbi Grace
Mulenga Mutale
(With Credit)

Mulyoboka Chitube
(With Merit)

Mumba Chalwe
Mumba Ephraim
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Mumba Lucy Nkandu
Munewa Kaliza
(With Credit)

Munyinda Abigail Mututwa
Munsanje Simuupuka Edward
Musonda Agness
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Mutale Joyce
Mutambo Tamara
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Mutende Juliet
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Muwezwa Namwayo
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Mwanza Davy
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Phiri Peter Phensel
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Pindeni Ratidzai Tinashe
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Pindura Lillian Nyaradzo
(With Credit)

Sakala Rapheal
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Shikabuwa Wynter
(With Credit)

Sikananu Towani
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Tungamirai Darryl Chitiki
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Ukevwe Sylvia

Zulu Esnart
(With Credit)

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(With Credit)

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Mulenga Innocent
Yumba Hillan

THE DEGREE OF BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

Chisola Molly
Musamba Sandra
Mupeta Yvette Mwansa
(With Credit)

Ngulube Mwenzi
(With Credit)

THE DEGREE OF BACHELOR OF SCIENCE IN TRANSPORT AND LOGISTICS MANAGEMENT

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(With Merit)

Malwita Mutale Rose
Mwamba Vanessa Kasongo
(With Credit)

THE DEGREE OF BACHELOR OF SCIENCE IN BUSINESS MANAGEMENT

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(With Credit)

Dorothy Musama
Kanyemba Twaambo
Mainza Ireen S.
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Mumba Moonga
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Mpepo Mbita
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Mwamba Chimwala
(With Credit)

Mwandu Faith Kalaba
Sibalwa Aaron
Sibongile Milambo Singapi
Simute Samuel
Siulapwa Crispin





THE UNIVERSITY OF ZAMBIA

SCHOOL OF HEALTH SCIENCES

POSTGRADUATE PROGRAMMES

DOCTOR OF PHILOSOPHY PROGRAMMES

DOCTOR OF PHILOSOPHY IN BIOMEDICAL SCIENCES

- PhD in Blood Sciences
- PhD in Bioinformatics
- PhD in Cancer Biology
- PhD in Cellular and Molecular Biology
- PhD in Immunology
- PhD in Biochemistry
- PhD in Medical Entomology
- PhD in Medical Microbiology
- PhD in Medical Parasitology

DOCTOR OF PHILOSOPHY IN PHARMACOLOGY

- PhD in Clinical Pharmacology Nutrition
- PhD in Drug Discovery
- PhD in Pharmacogenomics
- PhD in Toxicology and Pharmacovigilance

DOCTOR OF PHILOSOPHY IN PHARMACETICAL CHEMISTRY

- PhD in ^{1/5} Pharmaceutical Chemistry and Analysis
- PhD in Medical Chemistry

DOCTOR OF PHILOSOPHY IN PHARMACOGNOSY: S⁴

- PhD in General Pharmacognosy
- PhD in Natural Products Science
- PhD in Nutraceuticals and Dietetics

DOCTOR OF PHILOSOPHY IN RADIOGRAPHY

- PhD in Diagnostic Radiography
- PhD in Sonography
- PhD in Therapy Radiography

DOCTOR OF PHILOSOPHY IN PHARMACY PRACTICE

- PhD in Community Pharmacy
- PhD in Clinical Pharmacy
- PhD in Hospital and Medicine Management
- PhD in Industrial Pharmacy
- PhD in Pharmacy Education
- PhD in Regulatory Affairs
- PhD in Veterinary Pharmacy

DOCTOR OF PHILOSOPHY IN PHYSIOTHERAPY

- PhD in Cardiopulmonary Science
- PhD in Neurology
- PhD in Orthopaedics
- PhD in Rehabilitation Science
- PhD in Sports Science and Management

DOCTOR OF PHILOSOPHY IN PHARMACEUTICS

- PhD in Pharmaceutical Formulation
- PhD in Pharmaceutical technology
- PhD in Drug Delivery System
- PhD in Biopharmaceuticals
- PhD in Pharmaceutical Packaging
- PhD in Good Manufacturing Practice
- PhD in Nanopharmaceutics
- PhD in Pharmaceutical Engineering
- PhD in Pharmaceutical Material Science
- PhD in Computation Pharmaceutical
- PhD in Pharmaceutical Quality Assurance

MASTERS PROGRAMMES

- Master of Science in Clinical Pharmacy (3 Years Taught)
- Master of Science in Diagnostic Radiography (By Research)
- Master of Science in Health Supply Chain Management
- Master of Science in Industrial Pharmacy
- Master of Science in Medical Parasitology
- Master of Science in Pharmaceutical Science (By Research)
- Master of Science in Pharmacognosy
- Master of Science in Pharmaceutics
- Master of Science in Pharmaceutical and Medical Chemistry
- Master of Science in Pharmaceutical Practice
- Master of Science in Clinical Pharmacology and Nutrition
- Master of Science in Pharmacogenomics
- Master of Science in Physiotherapy (By Research)
- Master of Physiotherapy -Orthopaedics
- Master of Science in Cardiopulmonary
- Master of Science in Paediatric Physiotherapy
- Master of Science in Neurology
- Master of Science in Rehabilitation Sciences
- Master of Science in Sports Science and Management
- Master of Science in Geriatric and Health Aging
- Master of Science in Therapy Radiography (By Research)
- Master of Science in Sonology (By Research)
- Master of Science in Medical Microbiology

POSTGRADUATE DIPLOMA

- Post Graduate Diploma in Radiation Protection



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SCHOOL OF HEALTH SCIENCES



THE DEAN OF THE SCHOOL OF HEALTH SCIENCES,
PROF. SODY M. MUNSAKA BSc, MSc, PhD, SHALL
PRESENT TO THE VICE-CHANCELLOR CANDIDATES FOR
THE AWARD OF:

DOCTORAL PROGRAMMES

DOCTOR OF PHILOSOPHY IN MOLECULAR ONCOLOGY AND CANCER GENETICS

GEORGE PUPWE - MBChB, MMED, MPH

TITLE OF THESIS: *Focusing on the Molecular Characterisation of T and Natural Killer (NK) Cell Lymphomas and the Development of an Epstein–Barr Virus (EBV)-Positive T/NK Lymphoma Model*



George Pupwe was born on 9 August 1981. He completed his primary at Nkana Trust School and proceeded to David Kaunda Technical Secondary School for secondary education. He then graduated with a Bachelor's Degree in Medicine and Surgery from Tianjin Medical University in China. He further pursued postgraduate training in Radiation Oncology at Stellenbosch University, South Africa, and then a Doctor of Philosophy in Molecular Oncology and Cancer Genomics at the University of Zambia, under the supervision of Dr Owen Ngalamika.

George's thesis focused on the molecular characterisation of T and natural killer (NK) cell lymphomas and the development of an Epstein–Barr virus (EBV)-positive T/NK lymphoma model. His work investigated the clinicopathological and molecular features of EBV-associated lymphomas in Zambia and the United States, as well as the mechanisms underlying EBV infection, entry, and persistence in T and NK cells.

DOCTOR OF PHILOSOPHY IN PHARMACOLOGY

MARTIN KAMPAMBA - DipPharm, BPharm, MClinPharm

TITLE OF THESIS: *In Vivo Antidiabetic Efficacy and In Vitro Mechanistic Evaluation of Opuntia stricta Cladodes Growing in Zambia, with Bioactive Constituent Analysis*



Martin Kampamba was born on 28 July 1978. He attended primary school at Kalisha Basic School and secondary at Mbala Secondary School. He then obtained a Diploma in Pharmacy from Evelyn Hone College before advancing to the University of Zambia, where he earned a Bachelor of Pharmacy Degree and a Master's Degree in Clinical Pharmacy. Thereafter, he pursued a Doctor of Philosophy in Pharmacology at the University of Zambia, under the supervision of Dr Angela Gono Bwalya.

Martin's thesis investigated the antidiabetic potential of a locally available medicinal plant. The findings show that the extract significantly improved glycaemic control in vivo. In vitro, it enhanced glucose uptake and utilisation and inhibited carbohydrate-digesting enzymes, supported by identified bioactive phytochemicals.

55TH
GRADUATION
CEREMONY

DOCTOR OF PHILOSOPHY IN RADIOGRAPHY

STEFAN KAFWIMBI - BSc (Hons), MSc

TITLE OF THESIS: *Focusing on Establishing National Diagnostic Reference Levels (DRLs) for Computed Tomography (CT) imaging in Zambia*



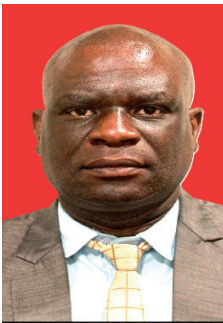
Stefan Kafwimbi was born on 1 May 1979, in Mufulira. He attended primary and secondary schools at Pamodzi Primary and Mufulira Secondary Schools, respectively. He proceeded to obtain a Bachelor of Science (Hons) Degree in Diagnostic Radiography from the University of Zimbabwe and a Master of Science in Diagnostic Radiography from the National University of Science and Technology in Zimbabwe. He then pursued a Doctor of Philosophy in Radiography from the University of Zambia, under the supervision of Prof. Sody M. Munsaka.

Stefan's research focused on establishing national Diagnostic Reference Levels (DRLs) for Computed Tomography (CT) imaging in Zambia and utilising convolutional neural networks (CNNs) to assess radiation dose and image quality. The study revealed that certain Zambian DRLs exceed international standards, highlighting a critical need for optimisation. While the CNN model showed moderate overall accuracy, other metrics confirmed strong classification performance. This research is significant for its potential to enable real-time, data-driven decision-making in dose optimisation and quality assessment, ultimately improving radiological safety and standards across Zambia.

DOCTOR OF PHILOSOPHY IN MEDICAL MICROBIOLOGY

KELVIN LUTAMBO SARENJE - BSc, MSc Med

TITLE OF THESIS: *Investigated the Molecular Epidemiology of Drug-resistant Neisseria Gonorrhoeae in Lusaka, Zambia*



Kelvin Lutambo Sarenje was born on 1 July 1976. He completed primary education at Nkonkola Primary School, then proceeded to Mukobeko Secondary School for secondary school education. He then proceeded to the University of Zambia, where he graduated with a Bachelor's Degree in Biomedical Sciences and a Master of Science in Medical Microbiology. To further his studies, he enrolled for a Doctor of Philosophy in Medical Microbiology under the supervision of the Late Prof. Geoffrey Kwenda.

Sarenje's thesis investigated the molecular epidemiology of drug-resistant Neisseria gonorrhoeae in Lusaka, Zambia. The major findings reveal significant genetic heterogeneity in novel sequence types. Revising of the treatment guidelines is critical to prevent outbreaks of untreated gonorrhoea.

MASTERS PROGRAMMES

**MASTER OF SCIENCE IN
PHYSIOTHERAPY -
REHABILITATION SCIENCE**
Ndhlovu Patricia Mujilowe

**MASTER OF SCIENCE IN
PHYSIOTHERAPY - NEUROLOGY
SCIENCE**
Muma Faith Mwelwa

**MASTER OF SCIENCE IN
PHYSIOTHERAPY SPORTS
SCIENCE AND MANAGEMENT**
Banda Chrispin

**MASTER OF SCIENCE IN
PHYSIOTHERAPY
ORTHOPAEDICS SCIENCE**
Mwape Cynthia

**MASTER OF SCIENCE IN
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Kapapa Ncheete
Mubanga Brian
Nkoloma Billy

**MASTER OF SCIENCE IN
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MEDICAL PARASITATOLOGY**
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**MASTER OF SCIENCE IN
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Mosweu Rosemary

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CLINICAL PHARMACY**
Amuchilani Waniwa
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Kapambwe Kauseni
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**MASTER OF SCIENCE IN
CLINICAL
PHARMACOLOGY AND
NUTRITION**
Liwawo Golden

**MASTER OF SCIENCE IN
PHYSIOTHERAPY
GERIATRICS AND HEALTHY
AGEING**

Chuni Victoria
Kulya Agness Malu
Phiri Bibi Mwanatambwe

**MASTER OF SCIENCE IN
HEALTH SUPPLY CHAIN**

Makowane Siphwe

**MASTER OF SCIENCE IN
INDUSTRIAL PHARMACY**

Banda Amanda
Dube Vuso
Gondwe Moses
Mulasikwanda Miyoba
Zulu Priscilla Shila

UNDERGRADUATE PROGRAMMES

**THE DEGREE OF BACHELOR
OF SCIENCE IN BIOMEDICAL
SCIENCES**

Bwalya Hellen
(With Credit)
Chalwe Steven
Chatupa Gorette
Chibolya Natasha
(With Merit)
Chikoko Munji
Chile Innocent
(With Credit)
Chilufya Karen
Chinkunka Blessed Faith
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(With Credit)
Choonya Asford Chimuka
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Chunda Nkhumbu
(With Credit)
Daka James
Daka Priscilla
(With Credit)
Daka Richard
Habeenzu Diana
(With Credit)
Kamaloni Ignitious
(With Credit)
Kampamba Moses
Kapasula Dyasinta Theresa
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Kashimilo Mumbi
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Lungu Emmanuel Jonah
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Masiye Rhoda
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Musonda Kabwe
Mwaba David
Mwale Clement
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Mwamba Christabel
(With Merit)
Mwape Fredrick
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Njondo Nathan
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Nyambe Dominic
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(With Credit)
Phiri Matthews
(With Credit)

Phiri Rebecca
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(With Credit)
Siadunka Twaambo
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Sichalwe Shutton
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Sikelenge Namakau Precious
Simutele Christopher
Sinjwala Mutambekwa
Sitali Boyd
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Swazi Mukunta
Tuba Wana
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Twenda Maria
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(With Credit)
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Musenge Lombe
Musonda Mwamba
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Mweshi Simon
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Ng'uni Timeyo
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Phiri Mercy
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Setlhare Karabo
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Sianga Kamutako

Sibuta Precious

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Simusa In'utu
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Sweta Precious
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Tembo Elias

Tembo Evans
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Tembo Mphaso
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Thebeyadira Katlego
(With Credit)

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Tlhotlhole Semakaleng
(With Merit)

Tuyisenge Vianne Jamari
(With Merit)

Vicent Ameriku

Wotala Brenda
(With Credit)

Zandala Firm
(With Credit)

Zimba Daliso

Zimba Patrick Qasim
(With Credit)

Zulu Daniel

Zulu Misheck
(With Credit)

**THE DEGREE OF
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Chishimba Doreen

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Mushi Godfrey
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Namuchana Karen
(With Credit)

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Phiri Maria Taonga

Phiri Nelson

Seme Vanessa

Shilomboleni Ndahambelega
(With Credit)

Simfukwe Justice

Yaluombe Jane



School of Humanities and Social Sciences

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DOCTORATE

- Doctor of Philosophy in Development Studies (DPDS)
- Doctor of Philosophy in Gender Studies (DPGS)
- Doctor of Philosophy in History (DPH)
- Doctor of Philosophy in Linguistic Science (DPLS)
- Doctor of Philosophy in Literature (Taught) (DPL)
- Doctor of Philosophy in Mass Communication (DPMC)
- Doctor of Philosophy in Political Science (DPS)
- Doctor of Philosophy in Population Studies (DPPS)
- Doctor of Philosophy in Psychology (DPP)
- Doctor of Philosophy in Public Administration (DPPA)
- Doctor of Philosophy in Social Work (DPSW)
- Doctor of Philosophy in Sociology (DPSoc)

MASTERS

- Master of Arts in Applied Ethics (MAAE)
- Master of Arts in Applied Psychology - Clinical Psychology (MAAPCP)
- Master of Arts in Applied Psychology - Developmental Psychology (MAAPADP)
- Master of Arts in Applied Psychology - Behavioural Research Methods (MAAPBP)
- Master of Arts in Archaeology (MAA)
- Master of Arts in Child, Youth and Family Studies (MACYFS)
- Master of Arts in Defence and Security Studies (MADSS)
- Master of Arts in Economic Policy Management (MAEPM)
- Master of Arts in Economics (MAECON)
- Master of Arts in Gender Studies (MAGS)
- Master of Arts in History (MAH)
- Master of Arts in Human Rights, Governance and Development (MAHRGD)
- Master of Arts in Linguistic Science (MALS)
- Master of Arts in Literature (MAL)
- Master of Arts in Migration Studies (MAMS)
- Master of Arts in Political Science (MAPS)
- Master of Arts in Population Studies (MAPStu)
- Master of Arts in Social Protection Management (MASPM)
- Master of Arts in Sociology (MAS)
- Master of Communication for Development (MCD)
- Master of Mass Communication (MMC)
- Master of Public Administration (MPA)
- Master of Social Work (MSW)

UNDERGRADUATE

- Bachelor of Arts in Applied Ethics and Management
- Bachelor of Arts in Archaeology
- Bachelor of Business Administration
- Bachelor of Arts in Chinese Language and Linguistics
- Bachelor of Arts in Criminology and Security Studies
- Bachelor of Arts in Demography
- Bachelor of Arts in Development Studies
- Bachelor of Arts in Economics
- Bachelor of Arts in English Language and Linguistics
- Bachelor of Arts in French
- Bachelor of Arts in Gender Studies
- Bachelor of Arts in History
- Bachelor of Arts in Human Resource Management
- Bachelor of Arts in Intangible Cultural Heritage
- Bachelor of Arts in International Relations
- Bachelor of Arts in Linguistics and African Languages
- Bachelor of Media and Journalism Studies
- Bachelor of Arts in Peace, Security and Conflict Resolution
- Bachelor of Arts in Philosophy and Applied Ethics
- Bachelor of Arts in Political Science
- Bachelor of Arts in Project Management
- Bachelor of Arts in Psychology
- Bachelor of Arts in Public Administration
- Bachelor of Public Relations and Advertising
- Bachelor of Arts in Rural Sociology and Community Development
- Bachelor of Social Work
- Bachelor of Arts in Sociology
- Bachelor of Arts in Local Government Administration

POSTGRADUATE DIPLOMA

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SCHOOL OF HUMANITIES AND SOCIAL SCIENCES



THE ACTING DEAN OF THE SCHOOL OF HUMANITIES AND SOCIAL SCIENCES, PROF. HAMBABA JIMAIMA, BAED, MA, PhD, CPF, SHALL PRESENT TO THE VICE-CHANCELLOR CANDIDATES FOR THE AWARD OF:

DOCTORAL PROGRAMMES

DOCTOR OF PHILOSOPHY IN HISTORY

DENIS MWANYANJA MWIBA - BEd, MA

TITLE OF THESIS: *The Smallpox Epidemic and its Impacts on Malawi, 1891-1970s*



Denis Mwanyanja Mwiba was born on 16 August 1978. He began his education at Iponjola School in Chitipa District and completed his secondary studies at St. Patrick's Minor Seminary in Rumphi, Malawi. He then earned a Bachelor of Education (Humanities) from the University of Malawi in 2005, followed by a Master of Arts in African Social History in 2011. He later enrolled for a Doctor of Philosophy in History with Dr Friday Mulenga as his supervisor.

Denis' research examines the history and occurrences of smallpox in Malawi from 1891 to the 1970s. The study highlights the complexities of official public health measures and indigenous medical practices towards smallpox control. His work shows the importance of integrating indigenous knowledge systems and participation into contemporary public health strategies for managing epidemics.

DOCTOR OF PHILOSOPHY IN SOCIOLOGY

MUNUKAYUMBWA MUNYIMA - M.LITT, BA

TITLE OF THESIS: *Socio-Economic Activities Through Cultural Heritage Tourism: An Ethno-Phenomenological Account of Local Communities Around Lake Kashiba in Zambia*



Munukayumbwa Munyima was born on 15 November 1962. He did his primary education at Kanyonyo Primary School and Nakato Primary School in Mongu. He did his Form 1 to Form 5 at Lukulu Secondary School and completed in 1984. He then proceeded to the University of Zambia where he obtained a Bachelor of Arts Degree in Sociology in 1989. Thereafter, in 1994, he obtained a Master of Letters (M.Litt.) Degree in Anthropology from James Cook University in Australia. He later embarked on his Doctor of Philosophy programme at the University of Zambia under the supervision of Prof. Gift Masaiti.

Munukayumbwa's study was designed to develop an account of the cultural heritage of communities around Lake Kashiba that may contribute to local economic activities through tourism. Findings show that communities around Lake Kashiba have rich cultural heritage that could play a role in the local economy through tourism. The significance of this study lies in its potential to raise awareness of cultural heritage tourism's key role in the local socio-economic landscape.

DOCTOR OF PHILOSOPHY IN LITERATURE

SAMSON KANTINI - BA Ed, MALit, MEDvpt, MEDCDD, PhDEd

TITLE OF THESIS: *Gender and Cultural Identity in Kuyabila Poetry of the Tonga and Ila People of Southern Zambia*



Samson Kantini was born on 5 June 1985. He attended Chinyunyu Primary School and Chongwe Secondary School before proceeding to the University of Zambia, where he earned a Bachelor of Arts with Education, a Master of Education in Education and Development, and a Master of Arts in Literature. He later obtained a Doctor of Philosophy in Education from Seoul National University in the Republic of Korea. Afterwards, he pursued a Doctor of Philosophy in Literature, at the University of Zambia, under the supervision of Prof. Cheela Chilala.

Samson's thesis examined cultural and gendered identity construction in Kuyabila, an indigenous poetic tradition among the Tonga and Ila peoples of Zambia's Southern Province. His work positions oral traditions as dynamic cultural archives and pedagogical sites shaping identity, belonging, and social relations, while critically interrogating gender to challenge patriarchal structures. This study deepens the African literary canon and advances decolonised approaches to promoting Intangible Cultural Heritage and Indigenous Knowledge Systems in education and social transformation.

DOCTOR OF PHILOSOPHY IN LITERATURE

IAN MBEWE - BAEd, MALit

TITLE OF THESIS: *Style and Contemporary Trends in Southern African Drama with Reference to the Plays of Smith Likongwe and Others*



Ian Mbeve was born on 3 April 1976. He attended primary education at Chibolya Primary School, then proceeded to Mufulira Secondary School for his secondary education. He furthered his education at Kwame Nkrumah University where he graduated with a Bachelor's Degree in English and History. He later obtained a Master of Arts in Literature from the University of Zambia and then pursued a Doctor of Philosophy in Literature with Prof. Crehan Stewart as the supervisor.

Ian's thesis demonstrates how language and other stylistic elements in selected contemporary Southern African dramatic texts communicate socio-economic, political and sociopsychological realities. The major findings indicate the multiplicity and complexity of reality because of the instability of semantics. The study's significance lies in the need for Africa to redefine herself on the global stage and show responsibility to address her own socio-economic and political doldrums.

DOCTOR OF PHILOSOPHY IN LINGUISTIC SCIENCE

LUCY NKHATA - BAEd, MA

TITLE OF THESIS: *Multimodal Meaning-Making in Zambian Pandemic Discourse: A Social Semiotic Analysis of HIV/AIDS and Covid-19 Across Digital and Linguistic Landscapes*



Lucy Nkhata was born on 9 January 198. She began her education at Angelia Tembo School in Kabwe and completed her secondary education at Caritas Convent Secondary School. She later studied at the University of Zambia, earning a Bachelor of Arts in Education and a Master of Arts in Linguistic Science. She then pursued a Doctor of Philosophy in Linguistic Science under the supervision of Prof. Hambaba Jimaima.

Lucy's thesis examined multimodal meaning-making in HIV/AIDS and COVID-19 discourse within Zambia's digital and offline linguistic landscapes. It shows that pandemics stimulate new communication practices, including increased reliance on social media, expanded use of linguistic landscapes, and the development of new vocabulary and semiotic forms, highlighting the interdisciplinary and creative potential of language.

DOCTOR OF PHILOSOPHY IN DEVELOPMENT STUDIES

WISDOM CHILWIZHI KALENG'A - BA, MSc

TITLE OF THESIS: *Firm Level Technological Capacities Development among Local Manufacturing and Engineering Suppliers and Industrial Linkages in Zambia's Mining Sector*



Wisdom Chilwizhi Kaleng'a was born on 27 March 1986. He attended primary school at Chihongo Primary School, junior secondary at Chitokoloki Basic School and senior secondary at Kabompo Secondary School. He then obtained a Bachelor of Arts from the University of Zambia and a Master of Science in International Development and Management from Lund University in Sweden. Later, he enrolled for a Doctor of Philosophy in Development Studies under the supervision of Dr Godfrey Hampwaye.

Wisdom's thesis investigated firm-level technological capabilities (FTCs) development among local manufacturing and engineering suppliers and industrial linkages in Zambia's mining sector. This established that all such firms show some good levels of FTCs development for the 21st-century liberalised mining market trends. However, most of them remain excluded from significant participation in the copper value chain.

DOCTOR OF PHILOSOPHY IN SOCIOLOGY

CATSOSSA MAVUTO ATANÁSIO - BA (Hons), MA

TITLE OF THESIS: *Exploring the State of Contours of Irregular Migration for Tete Province of Mozambique: A Mixed Methods Design*



Catsossa Mavuto Atanásio was born on 12 July 1989. He did his primary school at Mutarara Nova Primary School, then proceeded to Dona Ana Secondary, and Emilia Dausse- Changara Secondary School for his secondary education. He furthered his studies at the Pedagogical University, graduating with a Bachelor's Degree in Geography. Later, he obtained a Master's Degree in Environmental Management from Púngue University. He then enrolled at the University of Zambia for a Doctor of Philosophy in Sociology under the supervision of Prof. Jason Mwanza.

Catsossa's thesis examines the landscape of illegal migration in Tete Province in Mozambique. The major findings indicate that illegal migration to Tete Province is a highly complex phenomenon. The study proposes the application of the dialectical, dialogical and pluralist paradigm of migration, which suggests a migrant-centred approach. It recommends focusing on migration without ignoring the thoughts, desires, intentions, emotions and representations that migrants have of their own reality.

DOCTOR OF PHILOSOPHY IN LITERATURE

FLORENCE TEMBO-MPANDAMABULA - BA, MA

TITLE OF THESIS: *Exploring Literary Representation of the Rural and Urban in Selected Zambian Fiction in English*



Florence Tembo-Mpandamabula was born on 20 June 1985. She completed her primary education at St. Patrick's Girls' Primary School and secondary at Kabulonga Girls Secondary School. She then obtained a Bachelor of Arts with Education Degree and a Master of Arts in Literature from the University of Zambia. Later, she pursued a Doctor of Philosophy in Literature under the supervision of Prof. Stewart Crehan.

Florence's study examined how rural and urban life are represented in selected Zambian fictional texts written in English. The study found diverse representations influenced by physical, social, and economic aspects of these spaces. It concluded that these representations challenge the notion that Zambian literature solely portrays a rural-urban dichotomy, revealing that such distinctions are not always evident and that contemporary authors employ a great range of literary minimalism to represent space. The study recommends a new approach to reading Zambian literary texts, viewing rural and urban settings not just as locations but as reflections of literary representation and meaning of space.

MASTERS PROGRAMMES

MASTER OF ARTS IN APPLIED ETHICS

Lebese Tsepo Lawrence
Mofya Pamela Mwansa
Mwitumwa Anne Kaluwe

MASTER OF ARTS IN APPLIED PSYCHOLOGY (BEHAVIOURAL RESEARCH METHODS)

Mumba Brian
Mwanahamuntu Stella Muloongo

MASTER OF ARTS IN APPLIED PSYCHOLOGY (CLINICAL PSYCHOLOGY)

Munthali Vyatowa
Rajpal Talya
Mavimba Janet
Samulola Brian Kazhiko
Kateule Prudence Kangwa
Mwiinga Namanje Faith
Phiri Caroline

MASTER OF COMMUNICATION FOR DEVELOPMENT

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Goma Nkula Edward
Kachakwale John Emmanuel
Kamanga Comfort Kabwe
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Lupapula Risa
Mbulo Milambo
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Situmbeko Abigail Akakulubelwa
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Miamba Luaghano
Musanje Mcpherson Mapenzi
Muzungu Lemena Mulondwe
Mwabumba Ntchindi Lutenganio
Sadakah Stephanie Mwango
Shimungalu Jessy
Shula Shula
Syamakoli Medwin
Tembo Karen Chileshe

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Maluma Chipu
Menga John
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Ng'ambi Musa
Ngoma Jeff
Nyirongo Victoria
Palu Stephanie Bwalya
Pele Annette
Phiri Fungai
Silavwe Davies Malinga
Silwamba Tuzange Alinaswe
Tembo Jane
Wamunyima Mukamba
Zwau Bright

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Chifuka Bridget
Chiluba Leah
Dowati Catherine
Habanji Sheila Bumba
Himaaka Sibusenga Eustance
Kaindu Maluba
Kambaya Pelekelo Gynox
Kasongo Felix
Kikaba Obediah
Mbamvu Henry Mulasha
Mubanga Mercy
Muwowo Efadasy
Mwansa Moses H
Nambela Victoria
Namungala Lucy
Ngambela Gloria
Ngwira Ruth Jalira
Nsakashalo Mwaba Dorothy
Phiri Madalitso Emmanuel
Zulu Zelipa Mathews
Zuze Charles

MASTER OF ARTS IN LITERATURE

Chishimba Emmanuel
Chiyoba Victor
Ilunga Margaret Kunda
Kapandula Milton
Koapeng Tshenolo
Muchindu Tryford
Nthanga Austin Right

MASTER OF MASS COMMUNICATION

Bwalya Katwishi Aaron
Chanda Mwansa
Chishimba Ruth
Funga Mukosha
Kanenga Chimuka
Malungisa Michelo
Mulanwa Limpo
Mupemo Linda M.
Mushala Zipporah
Mwango Chongo
Mwansa Mumba

Mwenge Freeman
Simalumba Jane Sibajane
Songiso Saboi
Tembo Josephine

MASTER OF ARTS IN POLITICAL SCIENCE

Kalaluka Amukena
Mulenga Geoffrey
Tembo Feston

MASTER OF ARTS IN POPULATION STUDIES

Njovu Samson
Phiri Kabungo
Simpanzye John
Simuunza Shadreck Recent
Tembo Leya

MASTER OF PUBLIC ADMINISTRATION

Chanda Chama
Chongo Chileshe
Jalandi Mike
Mupa Jaison
Ndekazi Botha

MASTER OF ARTS IN SOCIOLOGY

Mubiana Joseph Liike
Mwanakaba Choolwe
Phiri Telas

MASTER OF ARTS IN SOCIAL PROTECTION MANAGEMENT

Chileshe Brenda Kalenga
Chisenga Linda
Daka Charity
Handila Grace
Juwawo George Chikondi
Kakumbi Mitsodzi Nicola
Kakuwa Musheke
Kapembwa Cindy Mutale
Kunda Eliko
Lombe Kabaso
Mabbanti Mainza
Manda Nduba
Moonga Matongo
Mpofu Mwansa Trina
Munungwe Bridget Katati
Musongole Comfort
Mwanza Memory
Namwinga Priscilla
Ngulube Rita
Nkhoma Zamiwe
Pasuwa Penlope
Phiri Lyton
Sialubanje Milimo
Sichone Lephass
Simunchembu Mutinta Susana

Sinyangwe Mulanda
Songiso Given

MASTER OF SOCIAL WORK

Jaase Thuto Faith
Kabaso Bernard
Kondowe Norah
Lumamba Casildah
Majoni Patience Thaema Rumbidzai
Michelo Eletina
Moono Josephine
Mutandiwa Chiedza
Tachera Mitchell Tafadzwa
Tati Tinashe Violet

POSTGRADUATE DIPLOMA IN MONITORING AND EVALUATION METHODS

Ben Martha
Chomba Lombe Mwenya Esther
Choongo Sarah
Himakanta Moses
Hinamanjolo Theresa
Kalaluka Malima
Kalengo Gift
Kalunga Lisa
Kaputo Goodhope
Kasonde Carol
Kazila Chitalu
Kwangu Bwalya
Lungu Salifar
Makunka Mwape Precious
Mambwe Chansa Moses
Mbewe Elidah
Mpoya Mwika
Mucheme Muleya Mazila
Mugala Thomas
Mulenga Mwaka
Mushibwe Bernard
Musonda Chileshe
Musumali Anna Chilombo
Muyunda Inonge
Mwaba Shadrick
Mwelwa Champo
Mwengwe Karen
Nachilobe Lubomba
Nakaona Nakaona Pupuzyanji
Ndashe Natasha
Nkhoma Leonard
Peunja Sydney
Phiri Anita Audrey
Phiri Roseria
Shibwela Shebba
Siamubende Christopher Situwa
Siamunde Bradley Robert
Sianungu Palijah
Simbangala Diana
Simpamba Wanah Natalie
Tutu Nachilyango Emeldah
Zulu Mumba

UNDERGRADUATE PROGRAMMES

THE DEGREE OF BACHELOR OF ARTS

Banda Bernadette	Chanda Elipheus	Chimembe Clavel <i>(With Credit)</i>
Banda Blessing <i>(With Credit)</i>	Chanda Esther	Chimena Peggy
Banda Boniface <i>(With Credit)</i>	Chanda Francis <i>(With Merit)</i>	Chimfwembe Evelyn <i>(With Merit)</i>
Banda Chipego Chilufya	Chanda Mathews	Chimfwembe Kafula
Bwalya Ian <i>(With Merit)</i>	Chanda Natasha	Chimpinde Gershom
Banda Mybin Chongo	Chandalala Mwandu Rose	Chimwaso Richard
Banda Dalitso	Chansa Gift	Chindele Josephine <i>(With Merit)</i>
Banda Derrick <i>(With Merit)</i>	Chansa Mwelwa	Chinunka Precious <i>(With Merit)</i>
Banda Emily <i>(With Credit)</i>	Chapewa Levy	Chipango Precious <i>(With Merit)</i>
Banda Faith	Chavula Cleopatra	Chipasha Paul
Banda Isaac	Cheela Alice	Chipatela Ndashe
Banda Joshua	Chelu Ricky <i>(With Credit)</i>	Chipempele David <i>(With Credit)</i>
Banda Magdalene	Chenga Alex	Chipeta Jonathan
Banda Mapalo	Chibale Nkandu	Chipongwe Precious <i>(With Merit)</i>
Banda Mumbi	Chibanda Rhoda Mumbi <i>(With Credit)</i>	Chirwa Mwanja
Banda Natasha	Chibanga Ishmael <i>(With Merit)</i>	Chirwa Naomi <i>(With Credit)</i>
Banda Nathaniel	Chibende Alicia Chikonde <i>(With Credit)</i>	Chirwa Nthando Nobis
Banda Prisca <i>(With Merit)</i>	Chibengele James <i>(With Credit)</i>	Chirwa Temwanani Hellen
Banda Ruth Catherine <i>(With Merit)</i>	Chibesa Elizabeth <i>(With Merit)</i>	Chisanga Elizaberth
Banda Wilson	Chifita Joseph	Chisanga Elvis <i>(With Merit)</i>
Bbuna Adino	Chifuka Zoe	Chisebe Inonge <i>(With Merit)</i>
Beenzu Muhau <i>(With Credit)</i>	Chifumbe Eugene Kabunda <i>(With Credit)</i>	Chisenga Chibamba Anthony
Bubala Humphrey <i>(With Distinction)</i>	Chifwanakeni Pinalo	Chisenga Matildah <i>(With Credit)</i>
Bulawayo Justin	Chihana Nizasono	Chisha Abraham
Bwalya Bwalya	Chijoka Olivia <i>(With Merit)</i>	Chisha Precious <i>(With Credit)</i>
Bwalya Gwendoline	Chikasa Nataila <i>(With Credit)</i>	Chishala Kalaba <i>(With Credit)</i>
Bwalya Maximillan	Chikashi Debroh	Chishala Martha
Bwalya Mutale	Chiko Bizwell	Chishala Kenny <i>(With Credit)</i>
Bwalya Patricia <i>(With Credit)</i>	Chikoti Sumbukeni Mary <i>(With Credit)</i>	Chishimba Abraham
Bwalya Ruth <i>(With Credit)</i>	Chikwanda Kennedy	Chishimba Emmanuel
Bwalya Tracy	Chilangi Rebecca Mumba	Chisokela Ireen
Bweupe Mulala Mwape <i>(With Merit)</i>	Chilembo David	Chisulo Kathy Mwansangula
Chabu Peter <i>(With Credit)</i>	Chileshe Enos <i>(With Credit)</i>	Chitalo Duwana
Chama Bwalya	Chileshe Getrude <i>(With Credit)</i>	Chitesha Chilombo
Chami Hastings	Chileshe Malama <i>(With Credit)</i>	Chitoka Everisto <i>(With Merit)</i>
Chamucisa Peggy <i>(With Merit)</i>	Chileshe Mukuka	Chitoshi Joseph
Chanda David	Chileshe Paul	Chituwa Ndawa
Chanda Doreen <i>(With Credit)</i>	Chilukutu Shikayuni	Chiwila Stephanie <i>(With Credit)</i>
	Chima Jennifer <i>(With Credit)</i>	Chiyesu Judith <i>(With Credit)</i>
	Chimbwali Caleb	

Chizangola Levy
Chola Lumen
(With Distinction)
Chola Prosper
Chola Tishen
(With Credit)
Chongo Boston
Chonta Chileshe
Chooka Wisford
(With Credit)
Chulu Dorcas Tawonga
Chulu Rebecca
Chunga Luyando
Chunga Natasha
(With Credit)
Chuulu Luyando
(With Merit)
Daka Daliso
(With Merit)
Daka Fanelly
Daka Luka
(With Credit)
Daka Rebecca
(With Credit)
Daka Samuel
(With Credit)
Dhlodhlo Mark
(With Merit)
Fumbelo David
Gatawa Taurai
Goma Yebo
(With Merit)
Gondwe Bwalya
Gondwe Josephat
(With Merit)
Gondwe Taonga
Haanyika Clive
Habanji Emmanuel
(With Merit)
Habanyati Twaambo Natasha
Habeenzu Nangandu Malungo
Hachamba Mutinta
Hachikuyu Choolwe
Hachikwela Prisca Machila
Hachoonna Vincent
Hamaimbo Keitus
(With Merit)
Hamilandu Watson
Hampongo Chabota
(With Credit)
Hamubotu Daniel Mubotu
Hamukoma Weston Chimuka
Hamunjele Eva
(With Credit)
Hamusunse Beene
Handia Matimba
Hangoma Darlington
(With Merit)

Hangoma Lushomo
Hangombe Choolwe
Hasalama Catherine Mwiinga
(With Merit)
Havuluma Joshua Choolwe
(With Credit)
Hazyoondo Choolwe
Ilunga Lisa
Imbole Gracia Mputu
Inyama Nalishebo
(With Merit)
Itewa Jonel Shagwan
Iwake Inonge
Iwake Namasiku
Jere Mwikisa Joshua
(With Credit)
Jere Luka
(With Merit)
Jere Samuel Samba
Kabanshi Blessings
Kabaso Natasha
(With Merit)
Kabeka Mofya Beatrice
(With Credit)
Kabika Bibusa
Kaboboto Chipu
Kabonga Margaret
Kabwe Muma
(With Credit)
Kabwe Yasa
Kachabe Mizinga
Kafichila Clinton
(With Credit)
Kafula Henry
(With Merit)
Kafula Mike
Kafwimbi Kafwimbi Joshua
(With Merit)
Kagoli Emmanuel
Kagulura Yamikani Chrispine
Kakote Saluzai
Kakula Musiwa
Kakusa Reagan
Kalaba Sitabile
Kalandanya Chishimba
(With Credit)
Kalima Mwenya
(With Credit)
Kalimina Maurice
(With Credit)
Kalimukwa Mike
(With Credit)
Kalinda Chileleko
Kaliwanda Mwita
Kalosha Mary
(With Credit)
Kaluba Mathews
Kalulu Lwando Anita

Kamanga Chimwemwe
Kamanga Sayoni
Kamanga Taurai
Kambela Dennis
Kambobe Karen
Kambuli Banji Oliver
Kaminsa Fidelis
Kanange Chishiba
(With Credit)
Kangombe Annetty
Kangungu Abel
(With Credit)
Kanyala Innocent
Kanyimba Sindwa
(With Merit)
Kanyinji Rosemary
(With Merit)
Kaoma Suwilanji
(With Credit)
Kaoma Wise
(With Credit)
Kapambwe Faith
Kapasa Bright
(With Credit)
Kapasa Mantuku Mary
(With Credit)
Kapelwa Nakweti
Kapesha Francis Sikavula
(With Credit)
Kapeya Namwingi Beatrice
Kapumba Emmanuel
Katukula Mukumbuta
(With Credit)
Kasale Kasoka
Kasamwa Mupimpa
(With Credit)
Kasanda Kelvin
(With Credit)
Kasanda Marth
(With Credit)
Kasempa Anisha Y.P.J.
Kashinga Mwamba
(With Credit)
Kasiya Rita
Kasolo Kenneth
(With Merit)
Kasoma Ethel
Kasuko Timothy
(With Credit)
Katabi Joyce
Katanga Debora
(With Merit)
Kataso Kabaso
Katele Chichaba
Katongo Grace
(With Credit)
Katongo Neddy

Katongo Pagiel <i>(With Credit)</i>	Lungu Beene Elina <i>(With Merit)</i>	Malandu Blessings <i>(With Credit)</i>
Katongo Verah <i>(With Credit)</i>	Lungu Chisomo <i>(With Credit)</i>	Malaza Rodger
Katukula Mudenda	Lungu Jacob <i>(With Credit)</i>	Mali Francis <i>(With Credit)</i>
Katunga Chembo <i>(With Merit)</i>	Lungu Lindiwe	Maliko Nchimunya Keith
Katungu Jemmy	Lungu Patricia	Malunga Robert
Kaumbi Clive <i>(With Credit)</i>	Lungu Prince	Malupande Jessica <i>(With Credit)</i>
Kaundula Taonga	Lungu Yaliwe Rosalia	Mambwe Lovemore <i>(With Credit)</i>
Kayawe Patrick	Lupiya Emmanuel <i>(With Credit)</i>	Manda Michael <i>(With Credit)</i>
Kayombo Jessicah Kahuna <i>(With Credit)</i>	Lupupa Bwalya Chama	Manya Richson <i>(With Credit)</i>
Kayumba Sharon <i>(With Merit)</i>	Luswili Mwape	Manyepa Emmanuel <i>(With Merit)</i>
Kazangalale Keziah Kasalwe	Lwaile Mutinta	Manyika Chintu
Kazembe Zamiwe	Lwando Mwenzi	Maonde Lily Tamanda
Kazombo Ernest	Lwansa Kalungu Mukusa	Matakala Musiwa
Kazovu Fredo <i>(With Credit)</i>	Machacha Kangwa <i>(With Credit)</i>	Matalaza Innocent <i>(With Credit)</i>
Kifwabantu Queen	Machingaifa Winnie	Matale Levious <i>(With Credit)</i>
Kipaya Pephias	Mafosha Shadreck	Matale Machalo C.
Kombe Asnort	Mafulauzi Chipu <i>(With Credit)</i>	Mate Gracious
Kotwa Vanessa Lungowe <i>(With Credit)</i>	Magubbwi Sally <i>(With Credit)</i>	Matete Zanga
Kufuna Kimberly Likezo	Maina Mulonda	Matongo Sharon Chama Bulangeti
Kumwenda Wezi Kumwenda	Mainala Mirriam <i>(With Credit)</i>	Matswetu Ashley
Kumwenda Ronald	Mainza Andreas John	Matunga Micah <i>(With Credit)</i>
Kumwenda Samuel	Mainza Nakwenda	Maunga Bart
Kunda Catherine	Makako Madalitso	Mazyambe Cecilia
Kunda Elias	Makasa Emmanuel	Mbandu Peter Simon <i>(With Merit)</i>
Kunda Govia <i>(With Merit)</i>	Makashinyi Lukumo	Mbewe Jessy <i>(With Credit)</i>
Kunda Priscovia	Makesa Mumbi <i>(With Credit)</i>	Mbewe Daisy
Kunolu Mwewa	Makina Nsamba Clementina <i>(With Credit)</i>	Mbewe Elvis <i>(With Credit)</i>
Kyriacou Evdokia Alexandra	Makofi Mulenga <i>(With Credit)</i>	Mbewe Jenala
Laki Susan	Makombe Nandi Kalufya <i>(With Credit)</i>	Mbewe Joseph <i>(With Credit)</i>
Lambe Martin Wishcot	Makondo Kennedy <i>(With Merit)</i>	Mbewe Mutamenji <i>(With Merit)</i>
Lesia Regina	Makondo Mutinta <i>(With Credit)</i>	Mbewe Scaver Chisha <i>(With Credit)</i>
Libinga Maureen	Makondo Sandra <i>(With Merit)</i>	Mbiana Jourdain Katuta <i>(With Credit)</i>
Lifwatila Jessica	Makwasa Coillard <i>(With Credit)</i>	Mbumba Womba
Lilembalemba Pumulo Hastings	Malaila Kapeya	Mbutwana Pumulo
Liswaniso Lucky	Malama Malama	Mbwainga Evelyn
Litia Bertha <i>(With Credit)</i>	Malama Thabo Silembe	Mchenga Laura Chalwe
Liywalii Kaluwe	Malambo Choolwe	Menda Patrick <i>(With Credit)</i>
Lloyd Sharlyn <i>(With Credit)</i>	Malambo Jonathan	Menga Musonda <i>(With Credit)</i>
Lombe Lamson	Malambo Sydney <i>(With Credit)</i>	
Luapula Walusungu	Malamo Hope	
Lubilo Method		
Lubinga Chipego Selina		
Lubinga Moonga Michelo <i>(With Credit)</i>		
Lukhanda Emma <i>(With Credit)</i>		

Mfula Ndanji
Mhango Rosemary
(With Merit)
Milupi Milupi
Miti Lydia
(With Credit)
Miyanda Komana
Miyanda Patricia
Mkandawire Blessings
(With Credit)
Mkandawire Martin
(With Credit)
Moomba Linda
Moombe Patricia
Moonga Stephan
(With Credit)
Moonga Esther
Moonga Sophie Mwiza
Moono Linda
Moyo Hildah
(With Credit)
Moyo Nkani
Mponda Luse
(With Credit)
Mpotalinga Cheneso
(With Credit)
Msiska Lameck
(With Credit)
Msoni Jeffrey Chimtenje
Mtonga Racheal
(With Merit)
Mubanga Albina
Mubanga Chileshe
Mubanga Gomezyani Faith
Mubanga Ornell
Mubita Tsepho Nabutuni
Mubotu Luundu
Mubuyaeta Martha
(With Credit)
Muchimba Thandiwe
Muchindika Makungu
(With Credit)
Muchindu Pascal
Muchinyikila Gloria
Mudenda Allas
(With Credit)
Mudenda Emmanuel
(With Credit)
Mudenda Lieford
Mudenda Munsanda
Mudzengelele Chipu
Mufaya Enerst
Mufugi Mwansa
Mufuzi Margret
(With Credit)
Mugala Martha Ivwananji
(With Credit)

Muhali Feezy Tom
Muhandu Chawana
(With Credit)
Mukobeko Charity
(With Credit)
Mukosha Christine M.
Mukuka Maison
Mukupu Jonas
(With Credit)
Mukupu Mwashu
Mukuwa Joseph
Mukwato Petronellah
(With Credit)
Mulabika Michael
Mulambia Emmanuel
Mulambo Vernroid
Mulanda Marshal
(With Credit)
Mulemena Naomi Sastons
Mulemwa Sibeso Isabel
(With Credit)
Mulenga Bupe Mwila
Mulenga Cecilia
Mulenga Chisanga
Mulenga Dennis
Mulenga Glecius
Mulenga Lisa
Mulenga Maluba
Mulenga Mathews
Mulenga Musa
Mulenga Tapiwa
Mulenga Theresa
Mulilo Shadreck
Mulla Mercy
(With Credit)
Mulongo Chilekwa
Mulongoti Serah
(With Merit)
Mulube Pride
(With Credit)
Mulwanda Jonathan
Mulyato Philip
Muma Chiti Mary
Mumba Daniel
(With Merit)
Mumba Emmanuel
Mumba Jessica
Mumba Nkombo
(With Credit)
Mumba Prosper
(With Merit)
Mundopu Lungowe
Muneku Alfred Kakoma
(With Merit)
Munemo Tapiwa
Munene Tessa Lisa
Mungalu Cynthia

Munganama Marvel Lily
Mungāndu Lisa Lweendo
Mungu Mwape
Munkombwe Hamaundu
Mupaka Sara
Mupeta Jenala
(With Credit)
Musa Ambakisy
Musaka Amlad
Muselema Natasha
Muselemu Alice
(With Credit)
Musenga Nathan
(With Merit)
Mushapa Samuel
(With Credit)
Mushoke Bethel Nasilele
Mushota Wiseman
Musonda Atootwe
Musonda Bukata
Musonda Chanda
Musonda Chanda
(With Credit)
Musonda Charles
Musonda Chimwemwe
(With Credit)
Musonda Emely Katongo
Musonda Kalande
Musonda Pauline
Musukwa Elton
(With Credit)
Musumali Hendrics
Mususa Cindy
Mutafya Patrick
Mutale Joseph Chongo
Mutambo Maliwase
Mutesi Derick Mbangu
(With Merit)
Muthisse Tina Vasco
Mutinta Dalitso Sikayumba
Mutozi Sibajene
Muwowo Niza
Muzeta Joy
Muzuwa Mweengu
Muzyamba Mwansa Samuel
Mvula Adrian
Mvula Christine
Mvula Veronica
(With Merit)
Mwaanga Chisenga
(With Credit)
Mwakibinga Mercy
Mwala Emmanuel
Mwale Chabota
(With Credit)
Mwale Dickson
(With Credit)

Mwale Fredrick	Mweto Ennie Chipu Hang'andu	Nchimunya Naomi
Mwale Jacques	Mwiba Francis Mulyate	Nchimunya Oswald
Mwale Norman	Mwiindwa Jonathan	<i>(With Merit)</i>
Mwale Richard	Mwiinga Choolwe	Ndhlovu Ezeliah
Mwale Susan	<i>(With Merit)</i>	<i>(With Credit)</i>
Mwale Tamandani	Mwiinga Ireen	Nonde Mwaba Emmanuel
Mwamba Lombe	Mwiinga Jonathan	<i>(With Merit)</i>
Mwamba Abigail	Mwila Joyce	Ndonyo Kamwendo
Mwamba Chanda	Mwila Ndekela	<i>(With Merit)</i>
Mwamba Jeff	Mwitila Daliso	Ndovi Wiza Vwalika
<i>(With Credit)</i>	<i>(With Credit)</i>	Ndui Sailas
Mwamba Kazunga	Mwiya Meshack Chipu	<i>(With Merit)</i>
Mwamba Prisca	Nachilima Purity	Ng'ambi Namwila
Mwambinga Florence	<i>(With Credit)</i>	<i>(With Credit)</i>
Mwandila Goodson	Nachinga Salifyanji	N'gandu Gift
<i>(With Credit)</i>	Nakalumbi Natasha	<i>(With Merit)</i>
Mwando Ireen	Nakaluzwe Genara	Ng'andu Purity
Mwandu Bupe Chawanzi	<i>(With Credit)</i>	Ngoma Edwin
Mwangelwa Emmanuel	Nakamba Precious	Ngoma Evelyn
Mwansa Angel Mwansa	Nakaundi Patience	Ngoma Mukowa Newton
Mwansa Cornelius	Nakazwe Besa	Ng'onga Kabaso Roy
Mwansa Lupupa Katandula	<i>(With Merit)</i>	Ngosa Aaron
<i>(With Credit)</i>	Nakazwe Leah	Ngosa Mercy
Mwansa Mapalo	Nakazwe Ntanzu	<i>(With Credit)</i>
Mwansa Sinclairs	Nakazwe Promise	Ngulube Lisa
<i>(With Credit)</i>	Nalikenza Munalula	Nguni David
Mwansa Tina	<i>(With Distinction)</i>	Ng'uni Tamala
Mwanza Chisomo	Nalumino Blessed	Ngushi Sandra
<i>(With Credit)</i>	<i>(With Credit)</i>	<i>(With Merit)</i>
Mwanza Christine	Nalwimba Gift	Ngwai Mumbi
Mwanza Dickson	<i>(With Credit)</i>	<i>(With Merit)</i>
<i>(With Credit)</i>	Nalwizya Mary	Nirenda Chola
Mwanza George	Namaiko Nikiwe Natalie	<i>(With Credit)</i>
Mwanza Tasila	<i>(With Merit)</i>	Njobvu Chipu
Mwape Chilufya	Namakando Pamela Mutinta	Njobvu Edith
Mwape Cornelius	<i>(With Credit)</i>	<i>(With Credit)</i>
Mwape Gabriel Mukulangoma	Namakungwa Mphatso	Njobvu Evelyn
<i>(With Credit)</i>	<i>(With Credit)</i>	<i>(With Merit)</i>
Mwape Maurice	Namfukwe Esther Mulwanda	Njobvu Khuzwayo Prince
Mwasaga Betty	<i>(With Credit)</i>	<i>(With Merit)</i>
Mweemba Andrew	Namfukwe Mupelwa	Njobvu Naomi
Mweemba Beene Lushomo	<i>(With Credit)</i>	Njovu Nkanise
<i>(With Credit)</i>	Namfukwe Natasha	<i>(With Credit)</i>
Mweemba Mweemba	<i>(With Credit)</i>	Njovu Rosemary
Mweemba Nchimunya	Namukoko Tionge Briana	Njunju Mundia
Mweemba Paul	Namunyola Niza	Nkamba Chewe
Mweemba Prudence E.	<i>(With Merit)</i>	Nkandu Kadani Kalifa
Mweene Steven	Namutenda Lukundo Lienje	Nkhata Dorcas Tabitha
<i>(With Credit)</i>	Namwawa Lukundo	Nkhata Richard
Mweengwe Njelema	Nangalelwa Mwangala	<i>(With Credit)</i>
Mwelwa Daisy	Nankamba Niza	Nkhoma Jessy
Mwelwa Matthew	Nanyinza Chipasha	<i>(With Merit)</i>
<i>(With Credit)</i>	<i>(With Credit)</i>	Nkhoma Thenjiwe
Mwenda Chiseko	Nasilele Kondwani	<i>(With Credit)</i>
Mwenda Samantha	Nasilele Zeko	Nkonka Patricia
Mwenya Joseph	Nawa Deborah	Nkumbwa Douglas
<i>(With Credit)</i>	Nawa Luciano Luyando	Nkundwe Faith
	Nawa Mwape	Nkweto Gabriel

Nsakanya Maleya
Nsama Favour
(With Credit)
Nsenje Juanita
Nyambe Sepiso
(With Credit)
Nyampandu Deborah Jane
Nyanga Samartha
(With Credit)
Nyantuka Tanga
Nyawali Gibson
Nyimbili Dillon
Nyimbili Mwaka
Nyirenda Lezina
(With Credit)
Nyirenda Michael Justine
(With Credit)
Nyirenda Monica Angela
Nyirenda Taonga
Nyirenda Vunda
Nyirongo Natasha
(With Credit)
Nyirongo Wezi
Nyoni Jonathan
Pandala Happy
Phiri Adonai
Phiri Agracia Mbandakucha
(With Credit)
Phiri Blessings
(With Credit)
Phiri Brighton Shammah
(With Credit)
Phiri Charles
Phiri Chimwemwe Hope
(With Credit)
Phiri Clive
(With Credit)
Phiri Emmanuel
(With Credit)
Phiri Erick
Phiri Ethel
Phiri Everty
Phiri Felistus
Phiri John
(With Credit)
Phiri John Dexter
Phiri Joseph
(With Credit)
Phiri Joyce
(With Credit)
Phiri Leticia
(With Merit)
Phiri Lindah Lenah
(With Merit)
Phiri Mary
Phiri Mayuka
Phiri Mwamba
Phiri Noah

Phiri Tinevimbo
(With Credit)
Phiri Tiyamike
(With Merit)
Phiri Rosetta Nkalila
(With Credit)
Phiri Tobias
(With Merit)
Pumulo Kayando
Rasedy Tembo
Sachimbali Laulah
Sakala Charles
Sakala Idah
(With Merit)
Sakala Kristina
Sakala Maide Chiseko
(With Credit)
Sakala Thaonga
(With Credit)
Sam Fridah
Samalumo Sitali
Samboko Rodger
(With Credit)
Sambondu Grace
Sandando Chisambo Chisola
(With Merit)
Sando Mastern
(With Credit)
Sankando Blessings
Sekeleti Latson
(With Merit)
Seta Nomatamba
Shaba Andrew
(With Credit)
Shachinda Manasseh
Shakumbila Charity
Shamalambo Nelly Natasha
Shanabuchinga Lisa
(With Credit)
Shanabwato Mary Moonga
Shapole Chita
(With Credit)
Sheka Charity
(With Merit)
Shikaaze Cleodate
Shimbwambwa Delphine
(With Merit)
Shingwele Mutubululu
Shishengula Matomola
(With Merit)
Siabutobe Joyce
(With Distinction)
Sialubono Fredrick
Siame Daniel
Siampongo Busiku
(With Credit)
Siamuzyulu Shalumba
Sianjani Hope

Sianoti Michelo
Siansima Theodore
Siazele Lwendo
Sibande Ernest
Sichilongo Cholwe
(With Credit)
Sichingabula Miyoba Lushomo
Sichombe Senzeni
Sigundu Luyando Chipango
(With Merit)
Sikakumbi Emery
Sikalumbi Mwiche
(With Credit)
Sikana Sikopo
(With Credit)
Sikanyika Ndanji
Sikavizya David
(With Merit)
Sikazwe Wila
(With Credit)
Sikobela Sikobela
Sikute Fred
Silishebo Mushimbeyi
Siluphya Humphrey
Simachembele Maria
(With Credit)
Simataa Maryjane
Simbayi Melezyo
Simbowe Prosper
Simenda Simenda
Simukoko Jonathan
Simulilika Peace Rabecca
Simulundu Tionge Betty
Simunchinga Choolwe
Simutowe Lottie
Simuwelu Audrey Nakamba
Simwanza Peter
Sinambili Magic
(With Credit)
Sinkala Salifyanji
Sinkamba Marlony
Sinkebu Beenzu
Sinsungwe Richard
(With Credit)
Sinyangwe Evans
(With Merit)
Sinyangwe Lyndon
Sinyinda Hope
Situmbeko Serah
Sitwala Lubasi
(With Merit)
Siwale Gideon
(With Credit)
Siyomunji Bwalya
(With Credit)
Soko Wise
(With Credit)
Sokoni Rachel Sakala

Songa Charles
 Stuhardt Juanita
 Tamina Abel
(With Merit)
 Tapalo Esther
(With Credit)
 Tembo Dennis
(With Credit)
 Tembo Felistus
(With Credit)
 Tembo George
 Tembo Kingslay Mwila
 Tembo Kondwani
 Tembo Luyando
 Tembo Mike
 Tembo Misheal Mirriam
 Tembo Wongani Emmanuel
(With Credit)
 Tembo Velika
(With Credit)
 Theo Whiteson
 Tumba Chama
 Twenda Mwazya
 Unene Joy
(With Credit)
 Vwavwa Georgina
 Wamunyima Cindy
 Wamuwi Maliwa Akende
 Wamuwi Mampi
 Wamuwi Sibeso
 Watonta Simbaya
 Zimba Emmanuel
(With Credit)
 Zimba Taona
 Zulu Chibesa
(With Credit)
 Zulu Cynthia
(With Merit)
 Zulu Delphister
 Zulu Isaac
(With Credit)
 Zulu Kalumbu Getrude
 Zulu Mary
(With Credit)
 Zulu Micheal
 Zulu Patrick
 Zulu Pindwe
(With Credit)
 Zulu Salifyanji
 Zulu Sitanimezi Theresa
(With Credit)
 Zulu Towdah
(With Merit)

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 ADMINISTRATION**
 Balasi Vilikumbi Margaret
 Banda Betty
 Banda George Kondwani
 Banda Maliro
 Banda Rabeca S.
(With Credit)
 Banda Zamiwe Ruth
 Chabala Onester
 Chafwa Sylvia
(With Credit)
 Chanda Kasonde
 Chansa Nsama
 Chapusha Martha
 Chendende Benjamin
(With Merit)
 Chewe Cynthia
(With Credit)
 Chibunga Moses
 Chibuye Ruth
 Chifuti Coviness
(With Credit)
 Chikuni Liseli
(With Credit)
 Chilimina Derwin
 Chilunda Isabel
 Chindobole Mooka
(With Credit)
 Chipeta Margret
(With Credit)
 Chirwa Cosmas
(With Credit)
 Chisala Racheal Ciara
 Chishala Darius
 Chishimba Anastasia
 Chishimba Evans
 Chivweta Kakoma
 Chona Kelvin
 Chona Luyando
(With Credit)
 Chooma Emmanuel
 Fundulu Paul
 Hara Josphat
 Hichaba Clive Phillip
(With Credit)
 Juma Chinyama
 Kabanda Dorothy
(With Credit)
 Kabense Musonda
 Kagoli Faith
(With Credit)
 Kahokola Chinyama
 Kalombe Abishai
(With Credit)
 Kambo Angel

Kamono Mphatso
 Kandela Maria
 Kaonga Christine
 Kaponda Cheelo
(With Credit)
 Katalilo Moses
 Katayi Peter
 Kazeze Jacob
 Khondowe Taonga Magdalene
(With Merit)
 Kotati Bupe
 Kunda Isaac
 Lundu Mapalo Shephania
 Lungu Ruth
 Lwipa Peter
 Makasa Laston
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 Makungu Joseph
 Malambo Brian
 Malema Besa
 Mashewa Wise Mushabati
 Masuka Madalitso
 Mbewe Hannah
 Mbewe Owen
 M'hango Anthony
 Miti Mike
(With Credit)
 Mondo Exildah
 Moono Cindy
(With Credit)
 Mubanga Ronald
 Mudenda Anisha
 Mulasikwanda Nalukui
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 Mumba Cephas
 Munyimba Jerry
 Musakanya Bertha
 Mushiba Victor
 Musonda Derrick
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 Mutinta Dalitso Kayungwa
 Mususa Mary
 Mutambo Gideon
 Muya Dorothy
 Muyanga Marian
 Mwakoi Prudence Sishemo
 Mwale Jimmy
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 Mwansa Dennis
(With Credit)
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 Mwanza Peggy
 Mweene Phallen
 Mwelwa Daniel
 Mwelwa Kapeelwa
 Mwenya Memory Hannah

Mwila Chungu
 Mwila Kasuba
 Nakalonge Eneless
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 Nalungwe Roydah
 Namoonde Rodrick
 Namwinga Kuzipa
 Namwinga Suwilanji
 Ndhlovu Leahray
 Ndinda Mwangala
 Ndonji Miniver
 Ndulinga Mbiile
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 Nkhata Misheck
 Nsofu Chanda
 Nyirenda Annie
 Phiri Agness
(With Credit)
 Phiri Isaac
 Phiri Jane
 Phiri Jim
 Rusike Vanessa
 Salubusa Mary
(With Credit)
 Samanga Ronald
 Sampa Blessing
 Sasa Sepo
 Sata Mulenga Salome
(With Credit)
 Selembe Nathan
(With Credit)
 Shaba Melody
 Siame Golden
 Siame Mpazi
 Sichimata Lenganji
(With Credit)
 Simukanga Alex
 Simwinga Ernest
 Solochi Fanwel
 Solopi Samuel
 Songwe Mfuta
 Tembo Kelvin
(With Credit)
 Tembo Micheal
 Tembo Moses
 Tulumba Gavin
 Wilombe George
 Zulu Andphart
 Zulu Gift
 Zulu Marian
 Zulu Michael
 Zulu Mirriam

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 Banda Vanessa
 Bulalo Given
(With Credit)
 Bwalya Gracious
(With Credit)
 Cheembo Maimbo
(With Credit)
 Chikwekwe Mwatita
(With Credit)
 Chilala Chilombo
(With Credit)
 Chitama Delohine Luka
(With Credit)
 Chiwala Lushomo
(With Credit)
 Chuunka Mazuba
 Kalusa Noluthando C.
(With Credit)
 Kapakyulu Rebecca
(With Credit)
 Katete Mubita
 Katongo Cyprian
 Katunta Muyekwa
(With Credit)
 Kaunda Chongo
 Lamba Mitti
 Lishebo Namakau
 Lungu Emmanuel
(With Credit)
 Lungu Lloyd
(With Credit)
 Malamba Blessings
(With Credit)
 Mambwe Gerald
(With Merit)
 Mavuya Sula
(With Credit)
 Mbao Rosariah
(With Credit)
 Michelo Treasurer
 Miyanda George
(With Merit)
 Mukuka Chewe
 Mukuka Chola
 Mukumbwa Chongo
 Munanga Esther
(With Credit)
 Mundende Mark
 Musenge Anthony
 Musonda Evelyn
(With Merit)
 Mutale Elizabeth
 Mutuna Jonathan
(With Credit)
 Muwowo Mercy
(With Credit)
 Mwale James
(With Credit)

Mwambwelwa Jodywill Kwela
(With Credit)
 Mwanza Grace
 Mweemba Yvonne
(With Credit)
 Mwenda Elias
(With Credit)
 Mwenda Mary
(With Credit)
 Mwiya Mwiya
 Nalondwa Suwilanji
 Namanwe Selina
(With Credit)
 Nauluta Catherine
(With Credit)
 Ng'uni Jack
(With Credit)
 Shereni Samuel
(With Credit)
 Sianezuna Fortune
(With Credit)
 Sishekano Rebecca
 Tembo Gift
 Zaza Melissa
(With Credit)

**THE DEGREE OF BACHELOR
 OF SOCIAL WORK**

Chanda Bukata
(With Credit)
 Chibale Chiteshe
 Chiluba Isaac
 Chinembiri Laura Rose
(With Merit)
 Chinunka Davies
(With Credit)
 Chishala Mwansa
 Chomba Theresa
 (With Credit)
 Daka Joan
(With Credit)
 Efoudou Maria
(With Credit)
 Jairos Kimberly
(With Credit)
 Kabaghe Masida
 Kakoma Cleopatra
(With Credit)
 Kaluku Kaluku
(With Credit)
 Kamunu Limpo
(With Credit)
 Kumbani Jhulina
 Kunda Wana
 Livingi Cacious
 Mabo Isaac
(With Credit)
 Machobani Peggy
(With Credit)

Maduku Vusimuzi
(With Credit)

Makumbi Ruth
(With Credit)

Makwerere Wilson
(With Credit)

Mashingaidze Kudakwashe
(With Merit)

Mnisi Shaneen Phethile
(With Merit)

Moono Linda
(With Credit)

Mpande Mable
(With Merit)

Msoni Chimwemwe
(With Merit)

Mubanga Gladys
(With Credit)

Mukuka Mulenga
(With Credit)

Mulala Susan
(With Credit)

Mulenga Angel
Mulenga Mwamba
(With Merit)

Mumba Margret
Mundanya Iness
(With Merit)

Muntanga Chipego
(With Merit)

Muzyamba Malundu
(With Credit)

Mvula Frackson
Mwale Ethel
(With Merit)

Mwenya Mirriam
(With Credit)

Namfukwe Ndanji
Nyalazi Taonga
(With Credit)

Nyambe Precious
(With Credit)

Nyirenda Hope
(With Credit)

Shumba Ayatolla
(With Credit)

Simukoko Taonga
(With Credit)

Tsandukwa Ruth
Zimba Trigo
Zulu Naomi Ellah
(With Credit)

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(With Credit)

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Chibanga Alfred
(With Merit)

Chilo Natasha
Chipili Lishuko
(With Merit)

Himangula Chipo
(With Merit)

Kalabile Esther
(With Credit)

Kalaluka Dorcas
(With Credit)

Kalungu Natasha
Kambafwile Chilambe
(With Merit)

Mumba Chapa
(With Credit)

Musanda Nsama
(With Credit)

Musendo Tipezenji
Musonda Jasper
(With Merit)

Musonda Monica
(With Merit)

Musukwa Laura
(With Credit)

Musumali Precious
(With Credit)

Mwansa Blessings
(With Credit)

Mwape Mwansa
(With Credit)

Mwelwa Dorcas
(With Credit)

Nkonde Mwando
(With Credit)

Nkunika Chisomo
(With Credit)

Ntalasha Memory
(With Credit)

Ntambwe Grace
(With Merit)

Phiri Mayenda
Samwata Mark
Sinyama Mercy
(With Credit)

Tundu Chansa
(With Merit)





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- Constitutional Law

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Banda Yona
Chinene Jonathan
Chiwambo Taneta Dominic
Gumbo Mafayo Benard
Hamusonde Bruce
Ilunga Martha Mupampamina
Jilayi Chabu Joyce
Kaluba Lumbwe
Kapombe Exhildah
Kapuka Natasha
Kashimba Blessings
Kayimbo Chimwemwe
Kayukwa Mandandi
Lusungo Brighton
Macwani Angela
Milimo N'chimunya
Milinga Manchita
Mooto Wamuwi
Msimuko Mzamose
Msimuko Vaida
Msiska Lusungu Velcy
Mukuka Teba
Mumbi Chisanga

Mutale Felix
Muzambalika Amo
Mwambi Rebecca
Mwanza Petita
Mwauluka Namakau
Mwenya Joyce
Mwila Kaunda
Mwita Muleba Annie Auxillia
Namakando Pearl Sakubita
Namwinga Nkumbu
Ng'uni Mwape Samson
Ng'wane Precious
Nkolomba Nyota
Nsama Augustine
Nsama Mwandu
Phiri Emmanuel
Phiri Cassidy
Sakala Maxwell
Shimwambwa Noole
Sitimela Oga
Siyandwa Kufekisa Dean

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Nsunge
Chapinda Joyce
Chimuka Marvel Mainza
Chomba Rodwell
Lungu Jason
Masoja Amy
Mbewe Matora
Mbewe Zilinde
Ng'oma Kangwa Clement
Ngoma Clement

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Chikotola Evelyn
Chileshe Susan
Chisupa Chibale
Kaputula Grace
Moyo Bertha Thandiwe
Mwala Bornface
Ndhlovu Nandi
Siafwa Yvette
Simukonda Ceasar

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Banda Buliyani
Banda Emmanuel
(With Credit)
Banda Regina
Banda Bisalom
Banda Kulinji John
Bowa Mwila Hildah
Bwalya Bwalya
(With Credit)

Bwembya Natasha
Bweupe Grace
(With Credit)
Chalungumana Elijah Mukuka
(With Credit)
Chama Chibuye Emmanuel
Chanda Rodgers
Chanda Chibesa
Chansa Kanyanta
(With Credit)
Chasaya Chipasha
Chibale Adrian
Chikalipa Chikalipa Isaac

Chikopa Walusungu
(With Credit)
Chilala Bumba
Chileshe Ernest
(With Credit)
Chilinga Chipu
Chime Abigail Anne Chola
Chipongwe Luyando
Chipulya Christabel
Chirwa Karen Kondwani
(With Credit)
Chisala Marlana
(With Credit)

Chisanga Mwila
 Chisani Mazano
 Chisenga Jesse
 Chishimba Emmanuel Chitalu
(With Credit)
 Chitenje Ibrahim
 Chiti Kabwe
 Chiumya Kwimani
 Chiwele Sompwe
(With Credit)
 Chiyobeka Diana
(With Merit)
 Chola Chimote Mutale
 Chola Prisca
(With Credit)
 Chuba Chiyasa
 Chunga Mwinga
 Daka Andrew Shota
(With Credit)
 Duma Towela
 Gondwe Caroline
 Hakubeza Mandipa
 Hakulipa Samson Kalilo
 Handila Luyando
 Harawa Mirriam
 Kabinga Chiluba
(With Credit)
 Kafupi Munkombwe
 Kahokola Moono
 Kalunga Jane Hope Mwila
(With Credit)
 Kamiza Wisdom
 Kamwata Robert
 Kandulo Mercy
 Kandulo Raymond
 Kangende Natasha
 Kanunka Faith Mutinta
 Kanyimba Veronica Lungowe
(With Credit)
 Kapuka Lukwesa Judith
(With Credit)
 Kasasha Mulenga
 Kasonde Vanessa
(With Credit)
 Katai Hobright
 Katazo Kachana
 Katebe Luke
(With Credit)
 Kaunda Grace
(With Credit)
 Kaunda Masaku
(With Credit)
 Kayama Carol
(With Credit)
 Kumwenda Grace
(With Credit)
 Kutasha Chibanga

Lubinda Joel Likando
 Lubinda Inonge
 Lukama Janet Mwamba
(With Credit)
 Luywa Newton Mushiko
 Lyatumba Makina
 Manda Langiwe
 Mapulanga Mapalo
 Matafwali Adamson Kunda
(With Credit)
 Mawele Hosea
 Mchulu Natasha
(With Credit)
 Mhango Vanessa
(With Credit)
 Michelo Mathias
 Moonga Matakala
 Mpundu Cleopatra
 Mputu Grace
 Mtonga Jenkins
 Mubiana Monde
 Mudenda Faith
 Mufalali Esther
 Mujala Malelo
 Mukuka Prosper
(With Credit)
 Mulenga Kunda
(With Merit)
 Mulenga Hellen
(With Credit)
 Mulengeshi Collins Mache
(With Credit)
 Mumba Florence
(With Credit)
 Mung'andu Augustine
 Muntanga Elizabeth Munkobwe
 Munthali Olivia
(With Credit)
 Musanda Sibeso
 Musonda Chansa Yolanda
 Musonda Norah
 Musonda Faith Ng'andwe
(With Credit)
 Musonda Teddy Thabo
(With Credit)
 Muyambo Shadreck
(With Credit)
 Muzumara Sangwani
 Mwaba Ridgement K.
 Mwachilenga Mercy
 Mwale Blessings
 Mwamba Mercy
 Mwana'ngumbi Enia
 Mwananshiku Mercy Chanda
 Mwangi Moses
(With Credit)
 Mwansa Natasha
(With Credit)

Mwanza Sante Maybeth
 Mwanza Thresa
 Mwimba Chundu Kelvin
 Mwinama Titus
 Nachilima Mary
 Nalungwe Lukundo
 Nankonde Natasha
(With Credit)
 Ngandwe Deborah
(With Merit)
 Ngatsha Bwalya Colbert
 Ngoma Precious Chuma
 Ngosa Chilufya
(With Credit)
 Ngowani Natasha
(With Credit)
 Ngulube Vanessa
(With Credit)
 Ngulube Lusungu
 Ngwira Iless
 Njeku Phibbion
(With Credit)
 Njovu Amanda
(With Credit)
 Nkhoma Mwenzi
(With Credit)
 Nkhoma Tukiya
(With Credit)
 Nkonde Bupe
 Nsenje Natasha Chawanzi
(With Merit)
 Nsokolo Twiza
 Nyambe Nosiku
(With Credit)
 Nyendwa Rossette
 Nyimba Luwi
 Nyirenda Byron Zanaye
 Nyirenda Mubaka Hadassah
 Nyirenda Martha
 Nyirenda Sekela Mtende
(With Merit)
 Nyirongo Tendai Taonga
 Nyondo Natasha
 Phiri Lemekezani
(With Credit)
 Phiri James
(With Credit)
 Phiri Melody
(With Credit)
 Phiri Tilotenji
 Phiri Prudence
(With Credit)
 Phiri Daniel Temwani
(With Credit)
 Phiri Maureen
 Sabi Jacqueline Chalwe
 Sakala Tukuza

Sampa Annasterzia
Shawa Waana Emmanuel
Siame Greatson
Siamutete Bertha
(With Credit)
Sichifunda Aubrey
Sikapula Aminata
(With Credit)
Silubonde Juanita Farai
Silupya Florence Kambole
Silwamba Mukundwe David

Simatongo Raphael
Sinkonde Godfrey Kedwell
Sitali Mooka
(With Credit)
Sitanzye Joseph
(With Merit)
Siyauya Limpo
(With Credit)
Syampungani Mugande Syantubungu
Tembo Camfort

Tembo Temwani
(With Credit)
Tombi Njivwa Trisha
(With Credit)
Upeme Frank
Wakalala Lawrence
Zimba Rumbidzai Mwamba
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- Master of Medicine (Obstetrics and Gynaecology)
- Master of Medicine (Psychiatry)
- Master of Medicine (Urology)
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- Master of Science (Clinical Neuropsychology)
- Master of Science (Chemical Pathology)
- Master of Science (Human Physiology)
- Master of Science (Human Anatomy)
- Master of Science (Health Professions Education)
- Master of Science (Medicine Microbiology)
- Master of Science (Pharmacology)
- Master of Science (Parasitology)
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Matundwelo Naluca
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Motlhageng Amantle Collins
Muyabe Arkan

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Chola Mulenga
Mubita Muyunda
Mwewa Kabaso
Naik Neil Ketankumar
Sinyangwe Chisha Musonda

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Kajimotu Teddy
Kwindama Theresa
Mbulo Bwalya (Posthumously)
Yikon'a Ntemena

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Himubali Muzyamba
Mwamba Clement Chanda

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Kambangu Evelyn

MASTER OF MEDICINE IN ANAESTHESIA AND CRITICAL CARE

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Mufushwa Enos Zivai
Mumba Katongo
Mwilima Brenda Mulima

MASTER OF MEDICINE IN PAEDIATRIC SURGERY

Mulenga Vincent

MASTER OF MEDICINE IN UROLOGY

Uyega-Banungi Annah Gomolemo

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Chileshe David
Mzumara Taonga Joy

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MASTER OF SCIENCE IN BIOCHEMISTRY

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NEUROPSYCHOLOGY
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Nyirenda Samuel

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Chibale Lorean
Hachiboola Annie Prudence
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IN HEALTH PROFESSIONS
EDUCATION**Mwenge Dorcas
Nyakayaoya Mavis Sombo**UNDERGRADUATE PROGRAMMES****THE DEGREE OF BACHELOR
OF SCIENCE IN HUMAN
BIOLOGY**Banda Lydia
Banda Peter Hillz
Banda Peter
Kafula Martin
Maseka Peter Likezo
Mwale Esther
Mwape Epafrodit
Sinonge Ernest
Sitambuli Stanley**THE DEGREE OF BACHELOR
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Amutse Nomhle
Badat Zubeda Akbar
Banda David Kumbukani
Banda Louis
Banda Mable
Banda Sophia
Banda Tamia
Banda Thokozile Besiya
Banda Wezi
Bupe Amos
Bwalya Bupe Anastasia
Bwalya Natasha Mwansa
Chaambwa Tinashe
Chabala Chibwaya Mwaka
Chaloba Kachana
Chalwe Benjamin
Chalwe Alice Kasongo
Chama Blessed
Chanda Wilbroad
Chanda Joseph
Chandalala Chintu-Mwenje
Chengo Grace
Chibamba Milton
Chibbamulilo Emmanuel
Chibeka Blessed
Chibemba Marlon
Chibuula Joshua
Chibwaya Chibwaya Mwaka
Chikowa Chinyama
Chikoya Chitambo
Chilala Nikey
Chilanga Wiza
Chimedza Nathan
Chingwe TowelaChinungwe Chibale
Chisamba Sydney
Chisenga Bwalya
Chomba Schlink
Chookwa Chipecto
Chungu Chibale
Daka Raphael
Fumpa Vincent
Gumbo Faith
Gwaindepi Prosper
Habanyama Macheba
Hachobe Chileleko
Hlopho Nthabiseng Justina
Kabani Chikote Charles
Kabanje Melvin
Kabaso Mwewa
Kabense Mumba
Kabwe Ruth
Kabwe Musonda
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Kazhila Kazhila Jimmy
Kazhinga Leah
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Manda Taonga
Mande Aquila
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Mulenga Patrick
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Mumba Marvellous
Mumba Natasha

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 Mumbala Chiiyo
 Mumbi John
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 Munangisa Wisdom
 Munene Chipo
 Munyandi Thomas
 Muparuri Taurai
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 Musonda Edgar
 Musonda Titus
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 Mutengu Mulenga
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 Mvula Patience
 Mwale Ngawa
 Mwale Kaaba John
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 Nyirongo Fainess
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 Penge Hendrix
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 Phiri Ivy
 Phiri Mangena
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 Sinyinza Oliver
 Songiso Mbaweme
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 Tembo Sara
 Tembo Jack Malilano
 Tshili Wana Wa Nzambi
 Tshupo Tsosoloso
 Uyoya Christopher Sakubita
 Yahila Shitondo
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- Bachelor of Science in Geology
- Bachelor of Engineering in Geotechnical Engineering
- Bachelor of Engineering in Metallurgical Engineering
- Bachelor of Science in Occupational Safety, Health and Environment
- Bachelor of Engineering in Chemical Engineering

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- Master of Science in Hydrogeology
- Master of Engineering in Mining Engineering
- Master of Engineering in Metallurgical Engineering
- Master of Science in Mineral Economics
- Master of Science in Mineral Resources Management
- Master of Science in Mineral Production Management
- Master of Engineering in Rock Mechanics
- Master of Science in Small Scale Mining
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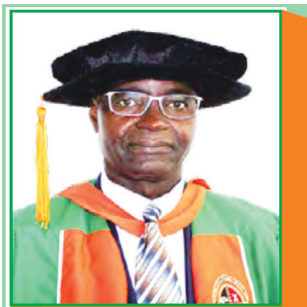
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DOCTORAL PROGRAMMES

DOCTOR OF PHILOSOPHY IN MINING ENGINEERING

NICKSON NYAMUNAGA LUSHASI, BSc. Min Eng., MSc. Oil & Natural Gas Eng.

TITLE OF THESIS: *Investigated Pit Slope Stability in Heterogeneous and Anisotropic Rock Masses at The Nchanga Open Pit, Zambia, Using Probabilistic Limit Equilibrium and Finite Element Methods*



Nickson Lushasi was born on 24 December 1984. He attended primary school at Tegemeo Primary School in Karagwe, Tanzania and proceeded to Moshi Technical School for Ordinary Level secondary education. He then went to Kibaha Secondary School for Advanced Level education. He holds a Bachelor of Science in Mining Engineering from the University of Dar es Salaam and a Master of Science in Oil and Natural Gas Engineering from China University of Geosciences (Wuhan). He pursued for a Doctor of Philosophy in Mining Engineering with Dr Bunda Besa as the supervisor.

Nickson's thesis investigated pit slope stability in heterogeneous and anisotropic rock masses at the Nchanga Open Pit, Zambia, using probabilistic limit equilibrium and finite element methods. Findings showed that stability is mainly controlled by lithological heterogeneity and groundwater conditions. The study developed predictive models for the safety factor and probability of failure, providing simplified tools for preliminary stability assessment in data-limited and resource-constrained environments. It recommends targeted slope stabilisation and improved groundwater management.

MASTERS PROGRAMMES

MASTER OF SCIENCE IN SUSTAINABLE MINERAL RESOURCES DEVELOPMENT

Chibwe Bustone
Kapambwe Mercy Bowa
Maambo Bellinah
Phiri Anthony

MASTER OF ENGINEERING IN MINING ENGINEERING

Kazumba Wisdom
Mdumuka Davie
Mehn Brisbane Saye
Mpaka Barnabas

MASTER OF SCIENCE IN OCCUPATIONAL HEALTH AND SAFETY

Banda Gideon
Malambo Larry
Sankalimba Kerry Mwape

MASTER OF SCIENCE IN GEOLOGY

Tshilumba Kapayika Robert

MASTER OF SCIENCE IN MINERAL ECONOMICS

Monga Seya Henry

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Kunda Liseli
Mpoyo Angel
Mutale John
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Toriro Tafadzwa Lovejoy

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Sichalwe Kenny
Shimangira Mwanidah

THE DEGREE OF BACHELOR OF ENGINEERING IN METALLURGICAL ENGINEERING

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Kaluba Benjamin
Mulenga Joseph
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Mushehenu Moses
(With Credit)
Sanjiba Asher

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Zulu Mweemba Clive

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Chomba Musonda

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Likashi Ratchet
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Mumba Heaven
Mumba Victor
Mwelwa Brighton
Simfukwe Lyton
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Himoonga Raymond
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Sete Innocent
Tente Evans
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THE UNIVERSITY OF ZAMBIA

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- Bachelor of Science in Chemistry/Geology
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- Bachelor of Science in Chemistry (Major)-Physics (Minor)

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- Bachelor of Science in Renewable Energy and Technology
- Bachelor of Science (Honours) in Renewable Energy and Technology

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- Bachelor of Science in Ecology and Wildlife Management
- Bachelor of Science in Environmental and Natural Resources Management
- Bachelor of Science in Geographical Science
- Bachelor of Science in Environmental Planning

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- Postgraduate Diploma in Computer Science
- Postgraduate Diploma in Data Science
- Postgraduate Diploma in Artificial Intelligence
- Postgraduate Diploma in Cybersecurity
- Postgraduate Diploma in Health Informatics
- Postgraduate Diploma in Information Systems
- Postgraduate Diploma in Information Technologies

MASTER'S PROGRAMMES (TAUGHT AND BY RESEARCH)

- MSc in Computer Science
- MSc in Data Science
- MSc in Artificial Intelligence
- MSc in Cybersecurity
- Master of Health Informatics
- Master of Information Systems
- Master of Information Technologies

DOCTORAL PROGRAMMES (BY RESEARCH ONLY)

- PhD in Computer Science
- PhD in Data Sciences
- PhD in Artificial Intelligence
- PhD in Cybersecurity
- PhD in Health Informatics
- PhD in Information Systems
- PhD in Information Technologies

OTHER POSTGRADUATE PROGRAMMES IN NATURAL AND APPLIED SCIENCES

- Master of Science in Applied Microbiology
- Master of Science in Chemistry
- Master of Science in Computer Science
- Master of Science in Entomology
- Master of Science in Environment and Natural Resources Management
- Master of Science in Molecular Biology
- Master of Science in Geography
- Master of Science in Geo-Information Science and Earth Observation
- Master of Science in Meteorology
- Master of Science in Medical Physics
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- Master of Science in Health Physics and Radiation
- Master of Science in Space Sciences and Applications
- Master of Science in Renewable Energy and Green Technology
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- Master of Science in Statistics
- Master of Science in Physics
- Master of Science in Plant Pathology
- Master of Science in Spatial Planning
- Master of Science in Tropical Ecology and Biodiversity
- Master of Science in Land Resources Survey

DOCTORAL PROGRAMMES

- Doctor of Philosophy in Computing and Informatics
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DOCTORAL PROGRAMMES

DOCTOR OF PHILOSOPHY IN COMPUTER SCIENCE

GREY CHIBAWE - BSc, PGDip, MSc

TITLE OF THESIS: *Comparative Analysis of Single-Disease and Multi-Disease Forecasting Models Using Artificial Intelligence for Epidemic Prediction*



Grey Chibawe was born in Ndola, Zambia. He completed his primary education at Nalituwe Primary School in Livingstone in 1989 and his secondary education at St. Raphael's Secondary School in Livingstone in 1994. He later obtained a Bachelor of Science in Biological Sciences (Ecology) from the University of Zambia in 2001. He subsequently obtained a Postgraduate Diploma in Computer Science in 2015 and a Master of Science in Computer Science in 2019, from the University of Zambia. In 2022, he enrolled for a Doctor of Philosophy (PhD) in Computer Science at the University of Zambia.

Grey's thesis explored the limitations of traditional single-disease epidemiological models and Artificial Intelligence(AI) based approaches in forecasting infectious diseases, particularly in resource-constrained settings such as Zambia. The study developed a hybrid multi-disease forecasting framework that integrates SEIR models with advanced artificial intelligence architectures, including Transformer models. Using real-world surveillance data for multiple diseases alongside environmental variables, the study conducted a comparative analysis of single-disease and multi-disease forecasting approaches. The findings revealed that Transformer-based models achieved superior predictive performance due to their ability to capture complex temporal patterns, while the proposed multi-disease hybrid model further improved accuracy by incorporating inter-disease interactions. The study also demonstrated, through SHAP-based analysis, that cross-disease and environmental factors significantly influence prediction outcomes.

DOCTOR OF PHILOSOPHY IN COMPUTER SCIENCE

LILLIAN MZYECE - Cert., CCNA, H.Dip. MIS, BSc (Hons), MSc

TITLE OF THESIS: *Enhancing Rainfall Forecasting in Zambia through Machine Learning and Diverse Climate Data Integration*



Lillian Mzyece was born in Chipata District in the Eastern Province of Zambia. She completed her secondary education at Chadiza Secondary School in 1990. She obtained a Certificate in Meteorology from the Zambia Air Services Training Institute in 1992. She later earned a Diploma and Higher Diploma in Management of Information Systems from the United Kingdom, a Bachelor of Science (First Class Honours) in Computing from the University of Greenwich in 2016, and a Master of Science in Computer Science from the University of Zambia in 2019. In 2022, she obtained a Postgraduate Diploma in Technical and Vocational Training from the Technical Education, Vocational and Entrepreneurship Training Authority (TEVETA) under the auspices of Evelyn Hone College. She enrolled for the Doctor of Philosophy in Computer Science at the University of Zambia in 2022.

Lillian's thesis focused on enhancing rainfall forecasting in Zambia by integrating machine learning techniques with diverse climate datasets. NeuralProphet was empirically identified as the best performing model, demonstrating strong predictive accuracy and superior trend alignment. Progressive multi-source integration enhanced forecast accuracy, demonstrating measurable gains beyond single source approaches. Her work makes an original contribution by quantifying the incremental value of heterogeneous climate data integration through controlled, stepwise experiments in data sparse environments.

DOCTOR OF PHILOSOPHY IN COMPUTER SCIENCE

MULIMA CHIBUYE - BSc, MSc

TITLE OF THESIS: *A Multivariate, Multifactor Predictive Model for Enhancing Crop Yields Using Machine Learning Models to Predict Pest Outbreaks*



Mulima Chibuye was born on 13 January 1985. He did his primary education at Chamba Valley Primary School and secondary at David Kaunda National Technical High School. He then proceeded to obtain a Bachelor's and a Master of Science in Computer Science, both from the University of Zambia. Thereafter, he enrolled for a Doctor of Philosophy in Computer Science.

Mulima's thesis develops an adaptive Echo State Network that predicts annual maize yields while accounting for Fall Armyworm (FAW) pest pressure, using a 15-year (2010–2024) dataset from experimental fields in Mumbwa District, Zambia. The major finding is that, in 5-fold blocked cross-validation against five baselines, weather-only linear regression, weather-and-soil linear regression, full multivariate linear regression, weather-only Echo State Network, and a full Echo State Network without the pest penalty, the FAW-aware model achieved the highest coefficient of determination or R^2 (0.55 ± 0.08) and the lowest root mean squared error (RMSE), with the largest gains observed during severe outbreak years.

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Mambalakata Lynn
Mbewe Andrew Lucio

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Foster Miyanza
Kaela Nonde
Lumai Agape
Malama Sunday
Mbaya Steve Ngoy
Nampokolwe Sarah Mwayani

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Silavwe Chester

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Amatende Nasilele

MASTER OF SCIENCE IN COMPUTER SCIENCE

Kapundu Simbarashe
Muzumala Gabriel
Lungu Samuel

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Kafwanfwa Wana	Mbewe Chiza	
Kalaba Agness	Mbewe Kangwa	
Kalenga Stanley <i>(With Credit)</i>	Mbiza Ocean <i>(With Merit)</i>	

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(With Merit)
Mwape Marion
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Mwendabai Victoria
Mwenya Paul
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Chilekwa Hannah
Chiliboyi Chisenga
Chintukwane Diana
Chipende Kayula Emmanuel
Chiputa Wayne Kavuyi
Chisenga Margray
Chisenga Namulula
(With Credit)
Chiyobeka Ennie
Chokochani Taonga
Chola Mwape Chisakula
(With Distinction)

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(With Credit)
Daka Regina
Edina Mwanza
Fansela Joshua
Habbabuka Samson
Hamane Owami Vivian
(With Credit)
Hamuyuni Hanako
Hantambo Sheba
Ilorah Ifeyinwa Joy
(With Credit)
Imasiku Joanna
(With Credit)
Kabesha Philimon
(With Distinction)
Kaira Fasiness
(With Credit)
Kaitwa Charis Sibeso
Kalwala Mwila
Kamanga Reuben
Kambafwile Chama
Kaonga Mulasa
Kapaku Samuel
(With Credit)
Kapaya Felix
(With Merit)
Kapepe Sussana
Kasanga Kabunda
Kasongo Agrippa
Katai Precious
Katongo Chota Elizabeth
Kunda Niza
(With Merit)
Libati David Muchima
Likando Oliver
(With Credit)
Liswani Mike
Liyanda Kaseba
Luckson Mapumba
Lupako Licy
Makasa Mbakwanalesa
(With Credit)
Malaika Boyd
(With Distinction)
Malichi Peter
(With Credit)
Malowa Boyd
(With Credit)
Manda Kondwani
Mandalazi Thomas
Mandeva Gerald
Mangangu Lisa
Masoha Arnold
(With Credit)
Mataa Kulumbeka
Mbewe Cassius

Mphande Elvis
 Mpundu Emmanuel
(With Credit)
 Mubanga Chibesa
(With Credit)
 Mubanga Emma
 Mubita Lubinda
 Muchindu Leah Namakala
(With Distinction)
 Mudenda Michelo
(With Credit)
 Mukunku Joseph
 Mulalu Beenzu
 Mulenda Grace
 Mulenga Gabriel
(With Distinction)
 Mungambata Cheela
 Mungungu Emmanuel L.
(With Credit)
 Munyemesha Mary Phiri
 Musenge Gentille
 Musonda Faith
 Musonda Daniel
(With Merit)
 Mutale Abigail
 Mutelekesha Latasha
(With Merit)
 Mutoloki Jones
(With Merit)
 Muyunda Mailo
 Muzumbwe Mavia
 Mwaba Gilbert
 Mwansa Kaunda
 Mwansa Chileshe
(With Merit)
 Mwaze Stella
 Mwewa Rhyoda

Mzyeche Salati
 Nalwamba Zena
 Nankonde Suwilanji
 Ngambi Prosperous
(With Credit)
 Ng'andu Chileleko
(With Credit)
 Ngulube Jackson Captain
(With Merit)
 Nsokolo Bwalya
(With Credit)
 Peleka Chipego
 Phiri Edward
 Phiri Josphat
 Pungwa Fred
(With Credit)
 Saili Gideon
 Sakala Samson
 Samende Chipo
 Sameta Meta
 Shimayungwa Prince
 Sichembe Moses
(With Merit)
 Sikabelenga Doity
 Silwizya Janet
 Simweemba Chinzuma
(With Credit)
 Singogo Matthew
(With Merit)
 Sinyinza Daniel
(With Merit)
 Sipalo Neta
 Sitali Alex
 Siyunda Chuma
 Syankusule Chipo
 Tembo Joy
 Tembo Moffat Joster
 Tembo Thandose

Tenasi Arthur
 Tente Mushibwe
 Viyuyi Henry
(With Credit)
 Witi Martha
 Yamvwa Faith Kavuyi
 Yendama Morgan

**THE DEGREE OF
 BACHELOR OF SCIENCE
 - NATURAL RESOURCES
 MANAGEMENT**

Chikasa Abel
 Chilufya Isaac Kumwenda
(With Credit)
 Chiseyengi Wana
 Chisupa Chilufya Delia
(With Credit)
 Chongwani Charmain
(With Credit)
 Daka Margaret L.
 Kabwe Faith
 Kangwa Mwansa
 Lombe Micheal
(With Merit)
 Lukwesa Isaac
(With Credit)
 Mulenga Mpela
 Musonda John
 Muzoka Faith Muloongo
(With Credit)
 Namfukwe Sabela
 Mary Sabela
(With Credit)
 Phiri Elizabeth Mervis
 Phiri Lina
 Shimumbi Asher
 Tembo Ernest
(With Merit)





THE UNIVERSITY OF ZAMBIA

SCHOOL OF NURSING SCIENCES

PROGRAMMES

POSTGRADUATE

- PhD in Mental Health and Psychiatric Nursing
- PhD in Mid- Wifery
- PhD in Public Health Nursing
- PhD in Clinical Nursing

- Master of Science in Oncology Nursing- Oncology
- Master of Science in Neonatal Nursing - Neonatal Nursing
- Master of Science in Mental Health and Psychiatric Nursing
- Master of Science in Mid-Wifery and Women Health
- Master of Science in Critical Care Nursing
- Master of Science in Public Health Nursing -Public Health Nutrition
- Master of Science in Clinical Nursing - Clinical Nursing
- Master of Science in Emergency and Trauma Nursing - Emergency and Trauma
- Master of Science in Palliative care - Palliative
- Master of Science in Nursing Education -Leadership and Governance

DIPLOMA

- Diploma in Registered Nursing (Kitwe Campus)
- Diploma in Midwifery (Kitwe Campus)



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UNDERGRADUATE

- Bachelor of Science in Nursing (BSc Nursing) .
- Bachelor of Science in Midwifery (BCs Midwifery) .
- Bachelor of Science in Oncology Nursing (BSc Oncology Nursing) .
- Bachelor of Science in Mental Health and Psychiatric Nursing (BSc MHN) .
- Bachelor of Science in Public Health Nursing (BSc PHN)



SCHOOL OF NURSING SCIENCES



THE ACTING DEAN OF THE SCHOOL OF NURSING SCIENCES, DR LONIA MWAPE, RN, BScN, Msc, PhD, SHALL PRESENT TO THE VICE-CHANCELLOR CANDIDATES FOR THE AWARD OF:

MASTERS PROGRAMMES

MASTER OF SCIENCE IN NURSING EDUCATION LEADERSHIP AND GOVERNANCE PRACTICE

Hambayi Mutinta Mwadzanji
Kalunguti Saphira Luhanga
Kanema Pamela
Moyo Brenda Mwendu
Msoni Victoria
Mutinta Andrew
Zulu Justina Msato

MASTER OF SCIENCE IN CRITICAL CARE NURSING

Akashambatwa Nayoto
Msowoya Memory Ruth
Nalikungwi Judith

MASTER OF SCIENCE IN CLINICAL NURSING

Habimana Elisa
Nkonde Collins
Wakutaipa Mildred Mulambwa

MASTER OF SCIENCE IN TRAUMA AND EMERGENCY NURSING

Jere Gertrude Molson
Masiliso Charity Mutafu
Wankie Molaodi

MASTER OF SCIENCE IN MENTAL HEALTH AND PSYCHIATRIC NURSING

Eyeshope Dausen
Kabanda Jean
Matengu Simataa
Mushi Nusura Augustino
Myamba Rehema Bernard

MASTER OF SCIENCE IN MIDWIFERY AND WOMEN'S HEALTH

Banda Esnelly
Chibuye Clifford
Chipule Agatha
Choongo Harriet H.
Chilufya Clara Mulenga
Daka Exhilda
Hamalube Muleya
Masadza Wezzie Wandzanayi
Mayundo Lillian
Mtalimanja Mercy
Mwanza Stella
Mwengwe Killian
Nkonde Audrey
Siansende Beauty
Tembo Esther Edeliya

MASTER OF SCIENCE IN NEONATAL NURSING

Mulube Muunga Linda
Phiri Tinkhani

Sibeso Kamwi
Siyabu Patricia
Tembo Sophia Kondwani

MASTER OF SCIENCE IN ONCOLOGY NURSING

Mabumba Vanelle Musonda
Musanse Salome

MASTER OF SCIENCE IN PUBLIC HEALTH NURSING

Banda Elisha
Simunkombwe Mweemba Handavu
Sondashi Bombwe
Shoko Florence Kashweka

MASTER OF SCIENCE IN PALLIATIVE CARE

Banda Jocelyn
Phiri Evetor



UNDERGRADUATE PROGRAMMES

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THE DEGREE OF BACHELOR OF SCIENCE IN NURSING

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Boma Agness
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Chibwe Richard
Chilambe Peter
(With Merit)
Chilembo Oscar
(With Credit)
Chileshe Chanda
Chileya Regina
Chirwa Taonga
(With Credit)
Chiyumba Fortress
Chomba Christabel
Daka Timothy
(With Credit)
Elias Aminah
Halinga Kennedy
(With Credit)
Kabungo Roydah
Kakonde Albert
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Kapalamoto Faith
(With Credit)
Kapini Francis
(With Credit)
Kaputa John
(With Credit)
Kashinga Chewe
Khondowe Lillian
Kunda Charity
Lengwe Osiya
(With Credit)
Lombe Lombe
Lungu Douglas
(With Credit)
Lungu Grace
(With Credit)
Lungu Masauso
(With Credit)
Malama Victoria
Maliko Elijah
Masaku Joseph
Maseka Samba
Mbwenya Betty
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Muchindu Sibonokhuhle

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Mulenga Evelyn
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(With Credit)
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Mweemba Felistus
Mweene Harrison
Mwenda Chimuka
Mwewa Christian
Nakamba Prudence
Nakawala Salifyanji
Nankamba Gift
Ncube Dumazile
Nduwa Evelyn
Ngoma Lister
Njamba Kamaya
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Nsangwa Chiluba
Nyirenda Memory
(With Credit)
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Phiri Ernest
Phiri Grace
Phiri Juma
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Sichula Wila
Siwawa Cynthia
Tangishaka Bridget
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(With Credit)
Tepa Marion
Zulu Rabson James

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Phiri Zick
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IN MIDWIFERY**
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Chintimba Memory
Chota Barthromel
Kasusu Kendricks

Lungu Catherine
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Maila Kachana Shamba
Mbachundu Bruce
Mgella Catherine Charles
(With Credit)
Muleya Pathias
(With Credit)
Mvula Noria
Mwewa Pauline
Nachinga Linda
Nalomba Rhoda
Namutowe Tasha
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Tembo Harrison

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(With Merit)
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Kanyoka Shantel Winnet
Muuka Virginia
Nachela Estelle

THE DEGREE OF BACHELOR OF SCIENCE IN PUBLIC HEALTH NURSING

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Muwowo Cornelius
(With Credit)
Nkombo Nicholas
(With Credit)

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Banda Caster
(With Credit)
Banda Misozi
(With Credit)
Besa Paison
(With Credit)
Bulawayo Dorcas Likumbi
(With Credit)
Bwalya Ireen
Chabu Emmy

Chaleta Ireen
Chali Boyd
(With Credit)
Chanda Anold
(With Credit)
Chanda Matilda
(With Credit)
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Fundulu Kavumbi
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Hamukombo Millimo
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(With Credit)
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(With Credit)
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Kangwa Livian
Kaoma Ezra
(With Merit)
Kapenda Bupe
Kapungwe Daniel
Kasanga Jacqueline
Kasonde Mutale Prudence
Kateule Chrispin
(With Credit)
Katoka Patience
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Katongo Sharon
Kazembe Dorcas
Khunga Suzyo

Kolala Priscilla
(With Credit)
Kombuwa Siyunyi
Koni Sharon
(With Credit)
Kumwenda Annie
Kunda Merlyn
(With Merit)
Lungu Ruth
(With Credit)
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Mambwe Violet
(With Credit)
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Masialezi Sikopo
Matipa Naomi
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Mtawale Tifumbani
(With Credit)
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Mukosa Louise Ntamba
(With Credit)
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Mumba Hope
(With Credit)
Mumba Mary
Mundike Constantinah
Munsaka Brenda Chibbela
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Musekwa Barbra
(With Credit)
Mushiba Diana
(With Credit)
Musonda Bright
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Musonda Josephin
Musonda Patricia
Musonda Susan
Mutale Constance
Muumbe Chimunya
Mwafuliwa Elizabeth
Mwafullilwa Binah
Mwange Racheal Chilufya
Mwankokesha Paul Chisompola
Mwape Prosper
Mweene Malambo
Mwelwa Bester
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Mwenya Elma
Mwenya Ethel
Mwenya Gorretti
(With Credit)
Mwila Matthews
(With Credit)

Mwila Susan
(With Credit)
Nakawala Doreen Nchepa
Nakawala Hildah
Namwila Lillian
Nansunga Kundananji
(With Credit)
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Ng'ambi Emmanuel
(With Credit)
Ng'ambi Julien
Ng'ambi Martin Xavier
Ng'ambo Lindah
(With Merit)
Ngimbu Kayina
(With Credit)
Ngoma Zelipa
(With Credit)
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Nkunika Betty
Phiri Hope
Sikatulu Patricia
Simfukwe Robby
Sinyenga Nason Chola
Sinyinda Imanga
Sinyinza Alintula
Tembo Mafunase
(With Credit)
Zulu Sheila
(With Credit)

DIPLoma IN NURSING

Banda Hope
Bwalya Chikosha
Chama Moria
Chansa Ruth
Chewe Clarity
Chibwe Patricia
Chitindi Maria
Chola Gift
Gondwe Deophister
Kampweulu Grace
Kanyinji Mary
Kapandula Wesley
Kape Bruce
Kapini Clarence
Kawanga Charity
Khosa Evelyn
Kisompe Liness
Lungu Caroline
Machokocha Sipiwe
Makwama Esther
Mango Bibiana
Mawele Christine
Moonga Gladys
Mpundu Grace
Mubanga Adraide
Mubanga Mubanga
Mulenga Christabel

DIPLOMAS AND CERTIFICATES

Mulenga Naomi
 Muliokela Caroline
 Mulopwe Febby
 Mumba Natasha
 Mwandu Chisala
 Nalwimba Lydess
 Saiko Lydia
 Siame Davies
 Sianangama Luyando
 Simukoko Tibenge
 Sitali Limpo Mary
 Situtu David Kamona
 Tembo Constance
 Tembo Niza Victoria
 Tunkanya Esther
 Zimba Priscilla
 Zulu Evelyn Kefasi

DIPLOMA IN MIDWIFERY

Chanda Cindy
 Chinyama Doris
 Chisenga Josephine
 Chiwanga Lunonga
 Hanamboli Lovemore
 Kabaso Jackson
 Kangwa Bertha
 Kangwa Mutale
 Kaoma Theresa
 Lukwesa Lawreen
 Lwindi Gift
 Manda Sebaria
 Mbimbi Grace
 Mpundu Clara
 Mulundwe Covia
 Muselema Eunice

Mushimba Saviour
 Musonda Gwendoline
 Mutale Bertha
 Muyila Diana
 Mwelwa Elizabeth
 Namumba Patricia
 Ngombo Mukombe
 Pailande Melody
 Phiri Dorcus
 Sampa Cindy
 Selebala Mapalo

JANUARY/SEPTEMBER INTAKE UNDERGRADUATE PROGRAMMES

- Bachelor of Science in Business Administration
- Bachelor of Science in Human Resource Management
- Bachelor of Science in Project Management
- Bachelor of Science in Accounting and Finance
- Bachelor of Science in Marketing
- Bachelor of Science in Innovation and Entrepreneurship

POSTGRADUATE PROGRAMMES

- PhD in any Relevant Field - By Research
- Master of Science in Epidemiology
- Master of Science in Public Health
- Master of Arts in Development Studies
- MBA in Supply Chain Management
- Master of Science in Business Management
- MBA in Business Strategy and Finance
- MBA in Strategic Management
- MBA in Entrepreneurship
- MBA in Corporate Governance
- MBA in Human Resource Management
- MBA in Project Management
- Master of Education in Literacy, Language and Applied Linguistics
- Master of Education in Civic Education
- Master of Education in Educational Leadership
- Master of Education in Instructional Technologies
- Master of Arts in Conflict Analysis and Peace Education
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SCHOOL OF PUBLIC HEALTH

PROGRAMMES

POSTGRADUATE

- PhD in Public Population Health Studies
- PhD in Public Health
- PhD in Family Medicine
- PhD in Epidemiology
- PhD in Health Economics
- PhD in Health Policy and Management

- Master of Medicine in Family Medicine
- Master of Science in Epidemiology
- Master of Science in Field Epidemiology
- Master of Science in Medical Statistics
- Master of Public Health in Environmental Health
- Master of Public Health in Health Policy and Management
- Master of Public Health in Health Promotion and Education
- Master of Public Health in Population Studies and Global Health
- Master of Public Health
- Master of Public Health in Public Health Nutrition

SHORT COURSES

- Human Centered Design for Health and Development
- Behavioural Insights in Public Health
- Qualitative Data Analysis with QSR NVivo
- Health Inequalities, Public Policy and Human Rights



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UNDERGRADUATE

- Bachelor of Sciences in Public Health
- Bachelor of Science in Environmental Health
- Bachelor of Science in Health Services Management and Planning
- Bachelor in Health Promotion



SCHOOL OF PUBLIC HEALTH



THE DEAN OF THE SCHOOL OF PUBLIC HEALTH,
PROF. HIKABASA HALWIINDI Bsc, Mphil, PhD, SHALL
PRESENT TO THE VICE-CHANCELLOR CANDIDATES FOR
THE AWARD OF:

DOCTORAL PROGRAMMES

DOCTOR OF PHILOSOPHY IN EPIDEMIOLOGY

BELEM MATAPO - BA, MSc.

TITLE OF THESIS: *Prevalence of Lymphatic Filariasis (LF) in Zambia*



Belem Matapo was born on 19 August 1965. He attended primary school at Malima School, then proceeded to Linda Secondary School in Livingstone for his secondary education. He furthered his studies at Cavendish University-Zambia, graduating with a Bachelor's Degree in Economics. He then obtained a Master of Science in Epidemiology from the University of Zambia. Later, he enrolled for a Doctor of Philosophy in Epidemiology under the supervision of Prof. Chummy Sikalizyo Sikasunge.

Belem's thesis study examined the prevalence of Lymphatic Filariasis (LF) in Zambia and profiling epidemiological milestones towards eliminating the disease as a public health problem. As of 2023, the study confirms that 44 out of 96 previously endemic districts have been validated having interrupted transmission of the disease, marking major national progress towards LF elimination.

DOCTOR OF PHILOSOPHY IN EPIDEMIOLOGY

NACHIZYA EDITH NAMUKANGA - BA, MPH.

TITLE OF THESIS: *Primary Dysmenorrhea Prevalence and its Association with Quality of Life among Adolescent Girls in Lusaka, Zambia*



Nachizya Edith Namukanga was born on 7 September 1994. She attended SOS Hermann Gmeiner School for primary education and Rhodes Park School for secondary education. She furthered her studies at the University of Zambia and earned a Bachelor of Arts in Development Studies with Public Administration, and a Master of Public Health in Health Promotion and Education. She then pursued a Doctor of Philosophy in Epidemiology under the supervision of Prof. Choolwe Jacobs.

Nachizya's thesis investigated primary dysmenorrhea prevalence and its association with quality of life among adolescent girls in Lusaka, Zambia. Key findings indicate a 78 per cent prevalence with significant school absenteeism, and markedly reduced physical and mental health scores. The study recommends integrating menstrual pain management into Zambia's adolescent health policies to improve educational outcomes and well being.

DOCTOR OF PHILOSOPHY IN EPIDEMIOLOGY

ALLAN MAYABA MWIINDE BSc - ENVH, MSc OHAE

TITLE OF THESIS: *Modelling of COVID-19 Vaccination and Access to Primary Health Care among Persons with Disabilities in Three Selected Districts of Zambia*



Allan Mayaba Mwiinde was born on 23 August 1986. He completed his primary education at Nanga Basic School in Mazabuka and attended secondary school at Monze Boys' Secondary School. He pursued higher education at Rusangu University, where he earned a Bachelor's Degree in Environmental Health, followed by a Master of Science in One Health Analytical Epidemiology from the University of Zambia. He then enrolled for a Doctor of Philosophy in Epidemiology under the supervision of Prof. Joseph M. Zulu.

Allan's doctoral thesis investigated the modelling of COVID-19 vaccination and access to primary health care among persons with disabilities in three selected districts of Zambia. The study identified critical gaps in vaccine acceptance, uptake, and hesitancy, and quantifies key determinants. It elucidates how interacting individual and structural factors drive health inequalities, generating policy-relevant evidence to inform inclusive interventions and accelerate progress toward Universal Health Coverage (UHC).

DOCTOR OF PHILOSOPHY IN PUBLIC HEALTH

PATRICIA CHEMUTAI MARITIM - BSc, Pg. Dip, MPH.

TITLE OF THESIS: *Policy Formulation and Implementation Processes can Mitigate Migrant Health Inequities using a Case Study of Zambia's National Neglected Tropical Disease Masterplans*



Patricia Chemutai Maritim was born on 20 October 1989. She attended primary school at Bahati Upperhill Academy before proceeding to Loreto High School, in Limuru for her secondary school education. She joined Maseno University and graduated with a Bachelor of Science in Zoology and Botany with IT. Patricia earned a Postgraduate Diploma in Health Research Methods from Pwani University. She further pursued a Doctor of Philosophy in Public Health under the supervision of Prof. Joseph Mumba Zulu.

Patricia's thesis explores how policy formulation and implementation processes can mitigate migrant health inequities using a case study of Zambia's National Neglected Tropical Disease Masterplans. Study findings link poor policy problematisation of migration to structural determinants triggered by mechanisms such as devitalisation. Using systems modelling methods, the study proposes policy intervention points.

DOCTOR OF PHILOSOPHY IN PUBLIC HEALTH

TULANI FRANCIS L. MATENGA - BADS, MPH.

TITLE OF THESIS: *Examined The Integration of Complex Interventions into Routine Healthcare, with Particular Focus on Transitioning NCD Services into Zambia's National HIV Programme*



Tulani Francis L. Matenga was born on March 26 1988. He completed his primary education at Ibex Hill School and his secondary education at Muzi High School in Ndola. He then obtained a Bachelor's of Arts Degree in Development Studies and a Master's of Public Health from the University of Zambia. Later, he proceeded to enrol for a Doctor of Philosophy in Public Health under the supervision of Dr Oliver Mweemba.

Tulani's doctoral research examined the integration of complex interventions into routine healthcare, with particular focus on transitioning NCD services into Zambia's national HIV programme. His findings call for a strategic policy shift away from vertical, donor-driven silos toward integrated, person-centered national guidelines. This study offers a practical framework for implementing HIV/NCD integration within Zambia's health system and provides evidence-based support for policies on task-shifting NCD management to nurses and community health workers nationwide.

DOCTOR OF PHILOSOPHY IN EPIDEMIOLOGY

MUYEREKA NYIRENDA - BSc HB, MBChB, MMed

TITLE OF THESIS: *Determinants of Stillbirth Among Women Attending Antenatal and Intrapartum Care: A Mixed Methods Study in Selected Districts of Eastern Province, Zambia*



Muyereka Nyirenda was born on 15 September 1984. He attended Malemba Primary School in Chingola and then proceeded to David Kaunda National Technical High School, where he completed his secondary education. He furthered his studies at the University of Zambia, graduating with a Bachelor of Science in Human Biology, Bachelor of Medicine and Bachelor of Surgery, and a Master of Medicine in Obstetrics and Gynaecology. He later pursued a Doctor of Philosophy in Public Health with Dr Alice Hazemba as his supervisor.

Muyereka's thesis investigated the determinants of stillbirth among women attending antenatal and intrapartum care. His research findings underscore the interplay between maternal health knowledge, preparedness for complications, and adverse fetal outcomes. His study holds potential to contribute to the reduction of stillbirth in Zambia.

MASTERS PROGRAMMES

MASTER OF PUBLIC HEALTH

Kajila Sovi
Kapota Rebecca
Maswenyeho Natasha
Mugisha Emeldah N.
Nabanda Mulako

MASTER OF PUBLIC HEALTH IN ENVIRONMENTAL HEALTH

Kasongo Emmanuel
Mwale Bhevine Mabvuto
Mwiya Zillan
Shalubala Goodson

MASTER OF PUBLIC HEALTH IN HEALTH PROMOTION AND EDUCATION

Banda Christina
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Maselechi Moffat
Mulenga Margaret
Nalumino Ambanga
Nyansamba Ruth
Sakanya Shimeo
Siampwaya Betty
Zulu Mirriam

MASTER OF PUBLIC HEALTH IN HEALTH POLICY AND MANAGEMENT

Chiwila Musonda
Hatontola Nanzaluka
Kangwa Rita

Mbowa Kasongo
Minga Brian
Namushani Bertha
Onkabetse Wilson
Ramokhua Kelebongile Pone
Swaba Francis

MASTER OF PUBLIC HEALTH IN POPULATION STUDIES AND GLOBAL HEALTH

Banda Constance
Bulambo Elas Lile
Chulu Bertha
Kanani Robert
Moono Chrispin
Nachilongo Chilolwa Mirriam
Nyirenda Mulacheta Getrude
Silupya Godwill

MASTER OF SCIENCE IN EPIDEMIOLOGY

Ahmed Hussein Ikran
Bwalya Chola
Champo Morreah
Dungeni Mongiwethu Nomankinika
Hamuyuni Mapeyo
Hodhera Tatenda
Kamwengo Chikosa
Mpandamabula Chileshe Henry
Nkhata Tabitha
Siakacha Nancy
Tembo Uchi

MASTER OF SCIENCE IN FIELD EPIDEMIOLOGY

Bubala Peggy Buumba
Chimpatani Melody
Chitabanta Esther Chanda
Lilanda Yolanta Banji
Ngulube Daliso

MASTER OF SCIENCE IN MEDICAL STATISTICS

Muchinga James
Mutasha Samuel
Mwala Thelma K.
Phiri Bernard

MASTER OF MEDICINE IN FAMILY MEDICINE

Chilando Yande
Dube Thando Agape
Kapasu Kuku Kapenda
Malama Martin
Mudenda Mutinta
Mukelebai Winnie Namakando
Sibanda Nobahle
Vally Fehmidah Osman
Wanga Nalukui Beene
Zulu Aaron

UNDERGRADUATE PROGRAMMES

THE DEGREE OF BACHELOR IN HEALTH PROMOTION

Band Joshua
Chanda Mary
(With Credit)
Chibesa Patience Kalaba
(With Merit)
Chisambi Mainess Taonga
Muzyamba Priscilla Choolwe
Ngongo Katiba
(With Credit)
Njobvu Richard
(With Credit)
Zulu Jimmy

THE DEGREE OF BACHELOR OF SCIENCE IN PUBLIC HEALTH

Banda Monde
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Chabala Chama
(With Credit)
Chibesakunda Lombe Joyce
(With Credit)
Chileshe Enock
Chilufya Peter
(With Credit)
Chipeta Ruth
(With Credit)
Chisenga Nkandu
Chisha Ezra
Kabele Erica
Kabungo Francis Chola
(With Merit)
Kaoma Davies
Kaoma Precious
Kashiba Praise
(With Credit)
Lobole Chimwemwe
(With Credit)
Lungu Tomia
(With Credit)
Makala Milimo
(With Credit)
Maona Olipa
(With Credit)
Mbuzi Grace
(With Credit)
Mibenge Mwansa
(With Credit)
Milambo Milumbe
Moonga Paul
(With Merit)

Mpondela Lydia
(With Credit)
Mulenga Brian
(With Credit)
Munanyanga Jonathan
(With Credit)
Munsanje Rebecca
(With Credit)
Munyama Anita
Mushota Purity
Musonda Chutu
Mwango Raymond
Mweemba Luyando
Mweemba Mozley
Mweene Elon
(With Credit)
Mwelwa Eugene
(With Credit)
Ngulube Voice
(With Merit)
Phiri Lenah
(With Credit)
Phiri Lyness
(With Credit)
Phiri Taonga
(With Credit)
Sianzila Chonza
Silwimba Essau
(With Merit)

THE DEGREE OF BACHELOR OF SCIENCE IN HEALTH SERVICES MANAGEMENT AND PLANNING

Bwalya Patrick
ChilufyaNsofwa
(With Credit)
Chimbimbi Abel
Katai James
Lwabila Eliot
(With Credit)
Machacha Brian
Mbao Chisanga
(With Credit)
Musonda Lombe
Mutepuka Dennis
Mwaba Chalinkula B.
(With Credit)
Mwanabeti Annie Mwaba
Njamba Luka
(With Credit)
Nyirenda Hilda
(With Credit)

Phiri Tithani Diana
Sakuwaha Chinyama
(With Merit)

THE DEGREE OF BACHELOR OF SCIENCE IN ENVIRONMENTAL HEALTH

Banda Anna
Banda Cornelius
(With Credit)
Banda Edward
(With Credit)
Banda Sibusisiwe
Chiyanika Rudo
Hamweemba Reagan
(With Credit)
Jere Joshua
(With Credit)
Kalima Elizabeth
(With Credit)
Kanchule Bornface
(With Credit)
Katongo Agatha
Lupiya Hopson
Malama Joyce
(With Credit)
Mbewe Doris
(With Credit)
Mukefuwa Chileshe
(With Credit)
Musonda Joshua Katali
Mwanza Blessings
Mwape Mwewa
(With Distinction)
Ndawa Derrick
Ngabwe Harrington
(With Credit)
Ngulube Abinala
(With Credit)
Phiri David
Phiri Evelyn
(With Credit)
Shankwini Raphael
(With Credit)
Simbeye Joseph
Simpokolwe Patrick P.
Tembo Kezias Moses

55TH
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- Doctor of Philosophy - One Health Analytical Epidemiology
- Doctor of Philosophy - Public Health and Epidemiology
- Doctor of Philosophy - Veterinary Epidemiology
- Doctor of Philosophy - Microbiology
- Doctor of Philosophy - Pharmacology
- Doctor of Philosophy - Parasitology
- Doctor of Philosophy - Public Health and Zoonosis
- Doctor of Philosophy - Tropical Infectious Diseases and Zoonosis (Taught)

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- Master of Science - Ecological Public Health (Taught)
- Master of Science - One Health Food Safety (Taught)
- Master of Science - One Health Analytical Epidemiology (Taught)
- Master of Science in Veterinary Medicine (by research)
- Master of Science - One Health Laboratory Diagnostic Sciences (Taught)
- Master of Science - Food Safety and Risk Analysis (Research)
- Master of Science - Anatomy and Physiology (Research)
- Master of Science - Infectious Diseases (Research)
- Master of Science - Veterinary Parasitology (Research)
- Master of Science - Veterinary Public Health (Research)
- Master of Science - Tropical Infectious Diseases and Zoonosis (Taught)
- Master of Science in Veterinary Pathology (by research)
- Master of Science in Veterinary Epidemiology (by research)

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- Bachelor of Veterinary Medicine

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THE DEAN OF THE SCHOOL OF SAMORA MACHEL SCHOOL OF VETERINARY MEDICINE, PROF. KAAMPWE MUZANDU, BVM, MSc, PhD, SHALL PRESENT TO THE VICE-CHANCELLOR CANDIDATES FOR THE AWARD OF:

DOCTORAL PROGRAMMES

DOCTOR OF PHILOSOPHY IN INFECTIOUS DISEASES

EMMANUEL KULWA BUNUMA - BVM, MScEng.

TITLE OF THESIS: *The Molecular Surveillance of Lyssavirus Species and Identify Risk factors Associated with its Transmission in Northern Tanzania*



Emmanuel Kulwa Bunuma, was born on 18 January 1986 in Kahama, Shinyanga, Tanzania. He attended Kahama Primary School and Same Boys Secondary School in Kilimanjaro, Tanzania and then obtained a Bachelor of Veterinary Medicine from Sokoine University of Agriculture and a Master of Science in Molecular Biology and Biotechnology from Jomo Kenyatta University of Agriculture and Technology in Kenya. He later enrolled for a Doctor of Philosophy in Infectious Diseases at University of Zambia with Dr Walter Muleya as supervisor.

Emmanuel's thesis investigated the molecular surveillance of Lyssa virus species and identify risk factors associated with its transmission in northern Tanzania. Major findings indicate significant human–bat interaction risks and highlight bat species with lower zoonotic potential. The study's significance lies in its potential to provide a pragmatic pathway to reducing viral spillover potential from bats to humans and safeguarding both public and animal health.

DOCTOR OF PHILOSOPHY IN INFECTIOUS DISEASES

FLORENCE MWABA - BSc, MSc

TITLE OF THESIS: *The Molecular Epidemiology of Cryptosporidium Species and Associated Risk Factors in People Living with Human Immunodeficiency Virus (HIV) and in Livestock in Selected Districts of Zambia*



Florence Mwaba was born on 4 October in Chingola. She began her education at Mufulira Primary School before proceeding to Mufulira Secondary School for her secondary education. She later enrolled at the University of Zambia, where she obtained a Bachelor's Degree in Biomedical Sciences and a Master of Science in Pathology (Haematology). She then pursued for a Doctor of Philosophy in Infectious Diseases under the supervision of Prof. Joyce Siwila-Saasa.

Florence's thesis investigated the molecular epidemiology of Cryptosporidium species and associated risk factors in people living with Human Immunodeficiency Virus (HIV) and in Livestock in selected districts of Zambia. The major findings indicate predominant anthroponotic transmission of Cryptosporidium, prevalence of Cryptosporidium in livestock and the need to further investigate the role of various factors determining immune response to the parasite. The study's significance lies in its potential to promote the one health approach in the management of parasitic zoonotic diseases.

DOCTOR OF PHILOSOPHY IN TROPICAL INFECTIOUS DISEASES AND ZOOONOSIS

SITUMBEKO JOSEPHINE NASILELE - BSc, MSc

TITLE OF THESIS: *Carbapenem and Third-Generation Cephalosporin in Resistant Enterobacteriales in Poultry Meat in Zambia.*



Situmbeko Josephine Nasilele was born on 2 September. She attended primary education at Ndola Basic School and secondary education at Dominican Convent Secondary School. She holds a Bachelor of Science in Biological Sciences from University of Zambia and a Master of Science in Infectious Diseases from the University of London. She enrolled at the University of Zambia for a Doctor of Philosophy in Tropical Infectious Diseases and Zoonosis with Prof. Kaampwe Muzandu as the supervisor.

Situmbeko's thesis investigated carbapenem and third-generation cephalosporin resistant Enterobacteriales in poultry meat in Zambia. The findings reveal widespread multidrug resistance and beta-lactamase genes, highlighting the need for enhanced antimicrobial resistance surveillance and stricter antibiotic stewardship to address the growing threat of multidrug and carbapenem resistance.

DOCTOR OF PHILOSOPHY IN MICROBIOLOGY

Lt Col. JOSHUA NGWISHA - BVetMed, MSc

TITLE OF THESIS: *The Antimicrobial Potential of Artemisia Annuua, Combretum Molle, Aloe Vera, Aloe Arborescens, and Curcuma Longa in Addressing Antimicrobial Resistance (AMR) in Livestock and Aquaculture Systems.*



Joshua Ngwisha was born on 4 October 1986. He did his primary education at Mapalo Primary School and proceeded to St. Paul's Secondary School for his secondary education. He went to the University of Zambia, where he obtained a Bachelor's Degree in Veterinary Medicine and later, a Master of Science in Microbiology. He then enrolled for a Doctor of Philosophy in Microbiology with Prof. Bernard Hang'ombe as the supervisor.

Joshua's thesis investigated the antimicrobial potential of *Artemisia annua*, *Combretum molle*, *Aloe vera*, *Aloe arborescens*, and *Curcuma longa* in addressing antimicrobial resistance (AMR) in livestock and aquaculture systems. The study empirically validated the ethnoveterinary herbs as adjuncts to synthetic antimicrobials. The study's significance lies in its potential to integrate plant-based remedies into animal health management.

DOCTOR OF PHILOSOPHY IN PUBLIC HEALTH AND ZOOONOSIS

ANTHONY PHIRI - BA, MSc

TITLE OF THESIS: *The Antimicrobial Potential of Artemisia Annuua, Combretum Molle, Aloe Vera, Aloe Arborescens, and Curcuma Longa in Addressing Antimicrobial Resistance (AMR) in Livestock and Aquaculture Systems.*



Anthony Phiri was born on 18 June 1978 in Lusaka. He attended Hillside Primary School and St. John's Secondary School. He then pursued his Bachelor's Degree in Development Studies and Public Administration and a Master's Degree in One Health Food Safety from the University of Zambia. Later he enrolled for a Doctor of Philosophy in Public Health and Zoonosis at University of Zambia, under the supervision of Dr Sydney Malama.

Anthony's thesis revealed significant correlations between bTB and factors such as monthly income, years in cattle rearing, age, gender, and educational level. The study's findings underscore the need for bTB control strategies, promoting a One Health approach to mitigate socio-economic and public health impacts

DOCTOR OF PHILOSOPHY IN INFECTIOUS DISEASES

RACHEL MILOMBA VELU - BSc, MBChB, MSc

TITLE OF THESIS: *West Nile Virus and Chikungunya Virus strains Circulating in Mosquitoes and Humans in Selected Parts of Zambia*



Rachel Milomba Velu was born on 16 February 1986 in the Democratic Republic of Congo. She completed her primary education at Nsemo Primary School and her secondary education at the Jesuit Sadisana College. She then enrolled to the University of Kinshasa, where she earned a Bachelor of Science in Human Biology in 2008 and a Bachelor of Medicine and Bachelor of Surgery in 2012. In 2013, she pursued for a Master's Degree in One Health Analytical Epidemiology at the University of Zambia which she completed in 2015. She then enrolled for a Doctor of Philosophy in Infectious Diseases under the supervision of Prof. Geoffry Kwenda.

Rachel's thesis investigated West Nile Virus and Chikungunya Virus strains circulating in mosquitoes and humans in selected parts of Zambia. It further explored the impact of climatic variables on the distribution of Culex and Aedes mosquito species in Zambia. The major findings showed circulating anti-*Chikungunya* Virus and anti- West Nile Virus antibodies in the study population, underscoring the need for routine arbovirus screening at the primary healthcare level.

DOCTOR OF PHILOSOPHY IN PUBLIC HEALTH AND ZOOONOSIS

GIDEON ZULU - BScHB, MBChB, MPH-TM

TITLE OF THESIS: *The Epidemiology of Human Taenia Solium Taeniasis and Cysticercosis and the Clinical Characteristics of People with Neurocysticercosis in Zambia*



Gideon Zulu was born 24 June 1976. He did his primary education at Modern Primary School and completed his secondary education at Munali Secondary School in Lusaka. Later, he obtained a Bachelor of Medicine and Bachelor of Surgery (MBChB) from the University of Zambia and a Master's in Public Health-Tropical Medicine from James Cook University, Australia. He then enrolled for a Doctor of Philosophy in Public Health-Zoonosis at University of Zambia with Prof. Isaac K. Phiri as the supervisor.

Gideon's thesis investigated the epidemiology of human *Taenia solium* taeniasis and cysticercosis and the clinical characteristics of people with neurocysticercosis in Zambia. The findings indicate that *T. solium* infections are common in Zambia and a large proportion of people with neurocysticercosis present with epileptic seizures. The study's significance lies in providing policymakers with the necessary information for development of neurocysticercosis management guidelines and control measures for *T. solium* infections.

DOCTOR OF PHILOSOPHY IN TOXICOLOGY

CHISANGA MUSONDA - BSc, Chem.Ed, MSc

TITLE OF THESIS: *Mercury Exposure and Health Risks Assessment amongst the Communities in the Vicinity of Urban Copper Mining and Metal Smelting Areas in Kitwe District*



Chisanga Musonda was born on 1 October 1987 in Kasama, Zambia. He attended his primary school at Valley View Primary in Riverside, Kitwe, then proceeded to Kitwe Boys' Secondary School for his secondary education. He furthered his studies at the Copperbelt University, graduating with a Bachelor of Science Degree in Chemistry Education in 2013 and a Master of Science in Chemistry in 2018. Later, he proceeded to enroll for a Doctor of Philosophy in Toxicology under the supervision of Prof. John Yabe.

Chisanga's thesis examined mercury exposure and health risk assessment amongst the communities in the vicinity of urban copper mining and metal smelting areas in Kitwe District. The results of his study revealed that anthropogenic activities such as mining and smelting of non-ferrous metals (Cu, Zn, Co) in the Kitwe urban area have contributed to the increase in Mercury (Hg) levels in soil and sediments. The levels of Hg in the soil and sediments from the mining area were higher than the United States Environmental Protection Agency (USEPA) reference values of 0.3 mg/kg and 0.2 mg/kg, respectively. The estimated daily intake (EDI) from consuming fish from the mining area was below the USEPA and World Health Organisation/Food and Agriculture Organisation (WHO/FAO) maximum tolerable daily intake of 0.1 µg/kg/day and 0.23 µg/kg, respectively. Additionally, data from the study will give insight to relevant stakeholders to put up measures regarding compliance monitoring and environmental audits of private smelters in the community to reduce Hg release in the environment.

MASTERS PROGRAMMES

MASTER OF SCIENCE IN AQUATIC ANIMAL HEALTH

Zulu Frederick Chitonga

MASTER OF SCIENCE IN ECOLOGICAL PUBLIC HEALTH

Kalibo Bruce

MASTER OF SCIENCE IN EPIDEMIOLOGY

Kabbudula Exillia
Singano Nathan

MASTER OF SCIENCE IN ONE HEALTH ANALYTICAL EPIDEMIOLOGY

Mbumwae Namonda

MASTER OF SCIENCE IN TROPICAL INFECTIOUS DISEASES AND ZOOZONOSIS

Kankono Margareta Kedhilande
Mabhena Charlotte Soneni
Mushabati Namitondo Agness
Mweni Emmanuel

MASTER OF SCIENCE IN VETERINARY PATHOLOGY

Mebelo Noanga

MASTER OF SCIENCE IN VETERINARY PUBLIC HEALTH

Bwalya Amon
Mwape Trascilla
Muya Chilufya

MASTER OF SCIENCE IN TOXICOLOGY

Haakonde Richard

MASTER OF SCIENCE IN MICROBIOLOGY

Kapembwa Namwenzi Namuchimba


UNDERGRADUATE PROGRAMMES

THE DEGREE OF BACHELOR OF VETERINARY MEDICINE

Banda Jerry
Bones Alison
Chanda Andrew
Chanda Hellen
Chibanga Jessy
Chifunda Mwenya Florence
Chikuni Hildah
Hambwalu Maureen Muule Beene
Hanjuwa Kasamba Nsanzya
Hinji Kapi
Kabichi Ruth Mary
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Mumba Mwenya
Munanga Mwamba
Munsanje Hitra
Musilikani Vincent
Mutale Catherine
Mutale Christine
Mwakalyata Eric
Nalumbwe Suwilanji

Ng'andu Micheelo
Njobvu Peter
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Zulu Mary Immaculate





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Master of Arts in Police and Security Studies
Master of Arts in Criminology and Security Studies
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Master of Science in Environmental and Natural Resources Management
Master of Education in Geography Education
Master of Science in Geo-Information Science and Earth Observation
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Master of Science in Physiotherapy- Neurology
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Master of Science in Medical Parasitology
Postgraduate Diploma in Sustainable Land and Environment Management
Postgraduate Diploma in Teaching Methodology

UNDERGRADUATE

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INSTITUTE OF DISTANCE EDUCATION



THE DIRECTOR OF THE INSTITUTE OF DISTANCE EDUCATION, PROF. GISTERED MULEYA, DIPED, BAEd, MA-RS, MA-DevEd, PhD, SHALL PRESENT TO THE VICE-CHANCELLOR CANDIDATES FOR THE AWARD OF:

DOCTORAL PROGRAMMES

DOCTOR OF PHILOSOPHY IN DEVELOPMENT STUDIES

CHISHA CHUNGU M. - CERT, BAED, MA.

TITLE OF THESIS: *Decentralising Zambia in the Context of Constituency Development Fund (CDF): A Comparative Study of Rufunsa and Lusaka Central Constituencies in Lusaka Province*



Chisha Chungu was born on 3 July 1982 in Chingola District, Copperbelt Province, of Zambia. She did her primary education at Sacred Heart Convent School in Chingola and completed her secondary school education at Kalonga High School in Kabwe, in 2000. She then obtained a Bachelor of Arts with Education Degree from the University of Zambia in 2005 and a Master's Degree in Gender Studies in 2010. Later, she enrolled for a Doctor of Philosophy at the University of Zambia.

Chisha's thesis focused on examining how the Constituency Development Fund (CDF) was operationalised as a decentralisation tool in Zambia by comparing its performance from project identification to implementation in the Rufunsa Rural and Lusaka Central Urban Constituencies. The major contribution of this study to the body of knowledge is that the study enhances knowledge, theory, and scholarly debate on decentralisation governance and public policy implementation. It is hoped the study will enhance the understanding of how well decentralised funding mechanisms work at the constituency level, especially in Zambia.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

BOYD NKAJIONE LONGWE - BA (Hons), MA

TITLE OF THESIS: *Green Consumer Behaviour Under Scarcity and Climate Uncertainty in Rural Zambia: A Constrained Environmental Stewardship Perspective*



Boyd Nkajione Longwe was born on 26 January 1975 in Lusaka, Zambia. He completed his primary education at Northrise Primary School in Ndola and completed his secondary education at Chifubu Secondary School in Ndola. He holds a First Class BA (Hons) in Marketing from the University of Greenwich, UK, and a Master of Arts in Marketing from the University of Northampton, UK, which he completed in 2010. He enrolled for the Doctor of Philosophy at the University of Zambia in 2022 under the supervision of Dr Austin Mwangi.

Boyd's thesis explored green consumer behaviour under scarcity and climate uncertainty in rural Zambia, using an interpretive phenomenological design. The major findings of this study were that: Economic hardship shapes consumption practices among the rural demographic, resulting in the prioritisation of immediate survival over long-term sustainability concerns and that indigenous knowledge systems play a critical role in enacting grass root environmentalism and resourcefulness. The significance of the study lies in its contribution to both theory and practice—advancing the constrained environmental stewardship framework, which frames consumption practices of the rural poor not as 'irresponsible' but 'constrained' by systemic structural challenges such as poverty, climate stress, infrastructure, limited sustainable choices among others.

DOCTOR OF PHILOSOPHY IN ECONOMICS

DAVID BANDA - PDIP, DIP, BA, MSC

TITLE OF THESIS: *An Exploration of the Sustainability of the Matching Grant Facility and Its Contribution to Livelihood Improvement Among Rural Communities in Chipili District, Zambia.*



David Banda was born on 16 June 1987 in Lusaka Province, Zambia. He completed his primary education at Justin Kabwe Primary School and then proceeded to Lusaka Boys Secondary School for his junior secondary education and Kabulonga Boys Secondary School, for his senior secondary education. He later obtained a Diploma in Agribusiness Management in 2012 from the Natural Resources Development College, a Bachelor's Degree in Economics from Mulungushi University, a Master of Science in Economics and Finance from Zambia Centre for Accountancy Studies (ZCAS). He then enrolled in a Doctor of Philosophy in Economics at the University of Zambia.

David's study critically examined the sustainability of the Matching Grant Facility (MGF) and its contribution to livelihood improvement among rural communities in Zambia. Using an exploratory research design, the study drew on primary data collected from both non-beneficiaries and beneficiaries of matching grant programmes, with particular focus on smallholder farmers. The findings revealed that while matching grants play a crucial role in enhancing income-generating activities and improving access to productive assets, their long-term sustainability is often constrained by limited post-funding support, weak institutional coordination, and inadequate monitoring mechanisms. The study addressed a significant gap in existing literature regarding the long-term effectiveness and sustainability of matching grant interventions in developing economies.

DOCTOR OF PHILOSOPHY IN MASS COMMUNICATION

DEXTER ADAMSON NJUKA - MSc; BA

TITLE OF THESIS: *Key Stakeholders' Perceptions of Social Media and Virtual Conferencing in Communicating Organisational Discourse During Covid-19 Pandemic: A Case Study of a Religious Organisation in Zambia*



Dexter A. Njuka, holds a Master of Science in Corporate Communication, and Bachelor of Arts in Journalism and Communication and Theology, He also has a Professional certifications in Digital Marketing and Corporate Governance among others.

Dexter's study examined how a religious organisation in Zambia reconfigured its communication systems in response to the COVID-19 pandemic. Traditionally, reliant on face-to-face engagement, the Church adopted social media and virtual conferencing platforms to sustain communication and organisational continuity. The findings revealed that digital platforms enhanced participation, inclusivity, and community engagement, thereby sustaining organisational discourse during a period of disruption. However, challenges such as digital inequality, generational disparities, infrastructural limitations, and resistance to technological change affected the effectiveness of communication. The study further established that communication effectiveness is driven more by message quality, interactivity, and perceived ease of use than by frequency alone.



DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

EVANS MWENDA - BSc., PGD, MBA

TITLE OF THESIS: *A Total Quality Management Framework for Improving Student Satisfaction in Higher Education Institutions in Lusaka District, Zambia*



Evans Mwenda was born on 22 September 1991 in Lusaka, Zambia. He began his schooling at Masamba Basic School in 1998 and later attended Lubuto Basic School for his junior secondary education in 2005. He completed his secondary education at Kalulushi Secondary School between 2008 and 2010. In 2012, he enrolled at the Copperbelt University, where he obtained a Bachelor of Science in Production and Operations Management. He later pursued a Master of Business Administration in Management Strategy at the University of Zambia, graduating in 2023. In the 2023, he enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Evans' study assessed quality assurance management systems with a focus on the application of Total Quality Management principles in selected higher education institutions in Lusaka District, Zambia. The results revealed moderate familiarity with quality assurance management systems and notable variations in academic service quality across institutions, with continuous improvement and leadership being the most emphasised Total Quality Management principles. He recommended a stakeholder-centered framework that integrates leadership and governance, stakeholder engagement, quality assurance processes, continuous improvement, and resource support systems to enhance responsive, student-centered quality assurance in higher education.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

FLORENCE PHIRI - BSc. HTM, MSc. IHTM.

TITLE OF THESIS: *An Analysis of Local Involvement In The Hospitality Industry in Zambia's Kafue River Catchment*



Florence Phiri was born on 26 February 1976. She attended primary at Malela Primary School, then proceeded to Chamboli Secondary School in Kitwe. She then furthered her studies at the Livingstone International University of Business Excellence Management (LIUTEBM) where she graduated with a Bachelor's Degree in Hospitality and Tourism Management. She later joined MACAU City University in China where she obtained a Master of Science in International and Tourism Management. She then pursued a Doctor of Philosophy in Business and Management, at the University of Zambia, under the supervision of Doctor John Moose

Florence's thesis analysed local involvement in the hospitality industry within Zambia's Kafue River Catchment, focusing on key activities defining the hospitality industry in the Kafue River Catchment, local community participation in hospitality entrepreneurship, the economic, cultural and environmental outcomes of hospitality entrepreneurship as experienced by the local communities, and the role of government policies and regulations in facilitating local participation in the industry.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

ENOCK M. PHIRI - Dip. Acc, ACCA, MBAE

TITLE OF THESIS: *Assessing The Role of Corporate Governance in Enhancing Risk Management Practices in Zambia's Water and Sanitation Sector*



Enock M. Phiri was born in Kitwe and attended his primary school at Kambale Primary School in Lundazi and Mwase Basic School. He then proceeded to Chizongwe Boys Technical Secondary School in for secondary education. He holds an Advance Diploma in Accounting and Business from the United Kingdom. The Association of Certified Chartered Accountants (ACCA), a Full Professional Level Certification in Finance and Accounting. In 2020, he graduated with a Masters of Business Administration and Entrepreneurship (MBAE) from Mulungushi University, in Kabwe. He then embarked on his Doctor of Philosophy in Business and Management at the University of Zambia.

Enock's study assessed the role of corporate governance in enhancing risk management

practices in the Zambian water and sanitation sector. Employing an explanatory sequential design, the study surveyed 120 governance actors across three commercial utilities stratified by size (large, medium, small), followed by 12 semi-structured interviews with board members, committee chairs, and executives. Guided by agency theory and the ISO 31000:2018 risk management framework, the research evaluated risk management across five dimensions: risk identification; assessment and analysis; response and mitigation; communication and reporting; and monitoring and review. The study revealed that while formal governance structures exist, their effectiveness is constrained by internal audit capacity limitations, resource constraints, and political interference.

DOCTOR OF PHILOSOPHY IN PUBLIC HEALTH

FRANK NANG'AMA - BSc.PH, MPH, PDTM

TITLE OF THESIS: *Developing an Operational Framework for Optimising Out-Patient Waiting Time in Public Health Facilities in Lusaka District, Zambia*



Frank Nang'ama was born on 29 May 1991 in Chililabombwe District on the Copperbelt Province of Zambia. He did his primary education at Kingovwa Primary School in Mushindamo District and Ming'omba Basic School in Chililabombwe District. He later attended Mitondo High School, where he completed his secondary education in 2010. He proceeded to the University of Lusaka, where he obtained a Bachelor of Science in Public Health in 2017 and a Master of Public Health in 2023. He enrolled for a Doctor of Philosophy in Public Health at the University of Zambia.

Frank's research focused on investigating outpatient waiting time in public health facilities and aimed at developing an operational framework for optimising outpatient waiting time in public health facilities. The study revealed that most patients experienced prolonged waiting times from registration to exit. Nearly half of the patients, 189 (46.1 per cent), spent between 181–360 minutes at the facility, while 73 (17.8%) waited more than 360 minutes. About one-third of the patients, 132 (32.2 per cent), waited between 61–180 minutes, and only 16 (3.9%) were attended to in less than 60 minutes. Overall, more than 78 per cent of patients waited over one hour, and almost half waited beyond three hours, indicating significant inefficiencies in service delivery.

DOCTOR OF PHILOSOPHY IN EDUCATIONAL ADMINISTRATION AND MANAGEMENT

HENRY SINKALA - Dip Ed, B.A.Ed., Med. AM

TITLE OF THESIS: *Exploring the Paradox of Free Education's Enhanced Financial Support Versus Academic Performance in Selected Public Schools in the Copperbelt Province of Zambia*



Henry Sinkala was born on 29 December 1977 in Kasama District in the Northern Province of Zambia. He did his primary education Kabale Primary School, Mpika Boys Secondary School. He then trained at Kitwe College of Education, Kwame Nkrumah University, University of Zambia for his Master of Education. In 2023, he enrolled for a Doctor of Philosophy in Educational Administration and Management at the University of Zambia.

Henry's study revealed that Zambia's Free Education Policy increased government funding to public schools and expanded enrolment, easing financial burdens on families. However, increased funding did not consistently improve academic performance in some schools during the review period teacher workloads, delayed funding, and socio-economic pressures reduced effectiveness. The study's significance lies in offering evidence-based insights for policymakers, concluding that funding alone is insufficient and recommending stronger financial management, infrastructure, teacher support, and implementation.

55TH
GRADUATION
CEREMONY

DOCTOR OF PHILOSOPHY IN ECONOMICS

ISAAC MUNJUNGA - BA ; MA

TITLE OF THESIS: *Institutional Quality, Domestic Resource Mobilisation and GDP per Capita Growth in Zambia*



Isaac Munjunga was born in Mbala District in the Northern Province of Zambia. He completed his primary education at Kabwata Primary School in 1990 and his secondary school at Libala Boys Secondary School in 1995. He then obtained a Bachelor of Arts Degree from the University of Zambia in 2003 and a Master's in Economics from Renmin University of China in 2017. In 2023, he enrolled for a Doctor of Philosophy in Economics at the University of Zambia under the supervision of Dr Austin Mwangi.

Isaac's research examined the relationship between institutional quality, domestic resource mobilisation, and GDP per capita growth in Zambia. The findings revealed that tax revenue has a negative long-run association with GDP per capita growth, driven by administrative bottlenecks, particularly persistent VAT refund delays, which trap private sector liquidity and undermine investment, and failure to collect revenue in accordance with laid out procedures and laws.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

JACK KAALE - HND, BA, TTM, MSC

TITLE OF THESIS: *Exploring Policy and Community Dynamics in Sustainable Tourism: A Case of Zambia's Kafue River Catchment*



Jack Kaale was born on 12 August, 1975 in Monze District. He did his primary education at Keemba Hill School. He then proceeded to Pemba Secondary School, where he did his junior and secondary education. He advanced his studies at LIUTEBM University, where he graduated with a Bachelor of Arts in Travel and Tourism Management in 2012. He later obtained a Master of Science in International Tourism and Convention Management from the Hongkong Polytechnic University in 2015. In December, 2022 he enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia with Dr Percy Mabvuto Ngwira as the Principal Supervisor.

Jack's thesis explored policy and community dynamics in sustainable, a case of Zambia's Kafue River Catchment. The major findings revealed that although policy frameworks support sustainable tourism development, community participation remains limited due to institutional barriers, weak policy implementation mechanisms, and limited local capacity. There is need to ensure strategies of policy awareness are well crafted, provide adequate coordination, and ensure sufficient inclusion of local communities in decision-making processes. The significance of the study lies in the need for connectedness between policy frameworks and community in sustaining tourism in the Kafue River Catchment, and understand how stakeholder interests can be aligned to promote inclusive and sustainable tourism development.



DOCTOR OF PHILOSOPHY IN APPLIED LINGUISTICS

VINCENT NYONI

TITLE OF THESIS: *An Analysis of Tone and Phonetic Symbols in the Nambya Language of Hwange District of Zimbabwe*



Vincent Nyoni was born on 9 July 1970 in Hwange District, in Matabeleland North Province, Zimbabwe. He completed his primary education at St Mary's Primary School and proceeded to Hwange High School for his secondary education. In 1998, he obtained a Diploma in Primary Education from the United College of Education, a Bachelor of Science (Honours) Degree in Counselling from the Zimbabwe Open University in 2012, and a Master of Education in Languages at the Great Zimbabwe University in 2016. He then enrolled for a Doctor of Philosophy in Applied Linguistics at the University of Zambia under the supervision of Dr Geoffrey K Tambuluka

Vincent's research focused on the analysis of tone and phonological representations in Nambya, a Bantu language predominantly spoken in Hwange District and parts of eastern Botswana. The study revealed that Nambya possesses a complex phonetic and tonal system that plays a vital role in conveying meaning and distinguishing communication aspects. It identified at least 24 distinct single consonants, which may form clusters through processes such as palatalisation, labialisation, and pre-nasalisation. The tonal analysis identified two fundamental tones, High (H) and Low (L), which combine into HH, HL, LH, and LL patterns. The study further highlighted predictable penultimate vowel lengthening across several verb extensions, including the intensive and applicative. Both lexical and grammatical tone were shown to be critical in shaping word and sentence meaning, underscoring the central role of tone in Nambya.

DOCTOR OF PHILOSOPHY IN PUBLIC ADMINISTRATION

PETER LEONARD DAKA - PSC(K)(Z), Cert, Dip, BA, MPA

TITLE OF THESIS: *Examining Strategic Plan Integration and Balanced Scorecard Implementation in the Defence Sector of Zambia*



Peter Leonard Daka was born on 6 June 1969 in Zambia. He did primary and secondary school education in Ndola. He holds a Diploma in Strategic Studies from the University of Nairobi, a Diploma in Public Administration from Mulungushi University, a Bachelor of Public Administration, and a Master of Public Administration from the University of Zambia. He pursued a Doctor of Philosophy in Public Administration.

Peter's thesis examined the association between strategic plan integration and balanced scorecard implementation in the defence sector of Zambia. The study advances four theoretical constructs to the field of public administration namely; the critical implementation gradient construct, which explains the persistent asymmetry between strategic formulation and execution in resource-constrained environments; the concept of resource sovereignty as a policy mechanism to shield strategic budgets from coercive institutional interference; the Zambian Defence Balanced Scorecard Performance Management System (Z-DBSC PMS) framework, a context-specific performance architecture aligned to the constitutional mandate of the Defence Force of Zambia; and a rigorous mixed-methods template applicable to security-sensitive research environments across the Global South. The study offers tiered, actionable recommendations to the Ministry of Finance and the Defence Force Command, advancing Zambia's alignment with Sustainable Development Goal 16 on accountable and effective institutions.



DOCTOR OF PHILOSOPHY IN ECONOMICS

MANDO CHALWE - ZICA Tech, BA, MBA

TITLE OF THESIS: *Examining the Effect of Tax Amnesty on Tax Compliance Among SMEs in Lusaka District, Zambia: A Pragmatic Approach*



Mando Chalwe was born on 22 October 1986. She did her primary education at Mongu International School and secondary at Lusaka High School. She obtained a Zambia Institute of Chartered Accountants (ZICA) from ZCAS University. She then enrolled at the University of Zambia, where she obtained a Bachelor of Development Studies and Economics in 2021 and a Master of Business Administration in Finance and Accounting in 2023. She enrolled at the University of Zambia to pursue a Doctor of Philosophy in Economics under the supervision of Dr. John Musantu.

Mando's thesis examined the effect of tax amnesty on tax compliance among SMEs in Lusaka district, Zambia. The results showed that tax knowledge was the most significant determinant of compliance. SMEs that did not know how the tax amnesty operated were less likely to comply. Additionally, being oblivious to tax amnesty provisions sharply decreased compliance. The findings further showed that while tax amnesty provides some immediate advantages, it may create moral hazard as taxpayers potentially delay compliance with the belief of enjoying another tax amnesty in the future. The study concluded that knowledge and awareness are the primary drivers of tax compliance in SMEs in Lusaka and recommends that ZRA prioritise targeted SME tax education and strengthen post-amnesty monitoring, among others.

DOCTOR OF PHILOSOPHY IN EDUCATIONAL ADMINISTRATION AND MANAGEMENT

JUDITH CHIKONDE - Dip, BEd; MEd

TITLE OF THESIS: *An Examination of How Privatisation Shapes Institutional Management, Governance Practices, and Financial Sustainability Within Constrained Regulatory and Fiscal Environments of Selected Public Universities in Zambia*



Judith Chikonde was born on 12 March 1979 in Lusaka. She did her primary school at St. Patrick's Girls' School and secondary at Roma Girls' Secondary School. She then obtained a Primary Teacher's Certificate from Charles Lwanga Teacher Training College, a Certificate and a Diploma in Special Education from the Zambia Institute of Special Education (ZAMISE), a Bachelor's Degree in Special Education, and a Master's Degree in Educational Management from the University of Zambia. Later, she enrolled for a Doctor of Philosophy in Education Administration and Management at the University of Zambia.

Judith's study examined how privatisation shapes institutional management, governance practices, and financial sustainability within constrained regulatory and fiscal environments of selected public universities in Zambia. The study found that privatisation in Zambia's public universities represents a shift of financial responsibility from government to institutions within a regulated system. Universities respond through income diversification and financial discipline, but their autonomy remains limited by statutory governance frameworks. These findings informed the development of the Regulated Autonomy and Transformative University Sustainability (RATUS) Framework, which explains how regulation, governance, and institutional strategies interact to support sustainable university management.

DOCTOR OF PHILOSOPHY IN PUBLIC HEALTH

MARGARET MULENGA PANSO - DipEd, BAEd, MSc

TITLE OF THESIS: *Modelling of Moderate Acute Malnutrition (MAM) Interventions Associated with Socio-Cultural Determinants of Infant Feeding Practices in the First Year of Life: A Referential Pragmatic Approach*



Margaret Mulenga Pansho completed her early education at Kanini Primary School and Lwitikila Girls Secondary School. She later earned a Diploma in Education from Copperbelt Secondary Teachers College, a Bachelor's Degree in Education from the University of Zambia, and a Master of Science in Nutritional Sciences from Solusi University in Zimbabwe. In pursuit of further academic excellence, she enrolled for a Doctor of Philosophy in Public Health at the University of Zambia.

Margaret's study aimed at modelling moderate acute malnutrition (MAM) interventions associated with socio-cultural determinants of infant feeding practices in the first year of life.

The study reconceptualises infant feeding as a form of negotiated maternal agency shaped by socio-cultural, economic, and household dynamics, thereby refining existing UNICEF frameworks. In terms of practical novelty, the study provides evidence-based guidance for culturally responsive MAM practical interventions, emphasising real-life caregiving contexts, family influence, and sustainable, locally appropriate strategies. Additionally, an Ideal Type Model that integrates socio-cultural norms, structural constraints, and maternal agency into a unified framework linking theory and practice. The study contributes new, context-specific evidence from Kitwe, demonstrating how culturally influenced practices shape infant nutrition beyond conventional biomedical explanations.

DOCTOR OF PHILOSOPHY IN EDUCATIONAL ADMINISTRATION AND MANAGEMENT

PAMELA KABWALI - MSc, BSc

TITLE OF THESIS: *Exploring teacher preparedness in the implementation of the 2023 curriculum in rural primary schools in Chongwe District, Zambia.*



Pamela Kabwali was born on 17 April 1984. She began her formative schooling at Broadway Upper Basic School and later attended Caritas Convent Secondary School in Kabwe, where she successfully completed. Her transition into higher education began at Kwame Nkrumah University, where she earned a Bachelor's Degree in Education and then a Master of Education in Education Administration and Management from the University of Zambia. She then pursued a Doctor of Philosophy in Education Administration and Management under the supervision of Professor Francis Simui.

Pamela's thesis explored teacher preparedness in the implementation of the 2023 curriculum in rural primary schools in Chongwe District, Zambia. The study revealed a significant need to bridge the gap between curriculum intent and classroom reality, offering a vital framework for future educational policies and interventions aimed at improving rural schooling outcomes.

DOCTOR OF PHILOSOPHY IN SOCIOLOGY OF EDUCATION

CLARA WAHUNA - PTC, BAED, MED

TITLE OF THESIS: *Exploring Teachers' Lived Experiences on Free Education Policy in Selected Secondary Schools of Kabwe District, Zambia*



Clara Wahuna was born on 4 April 1980 in Zambezi District in North-Western Province of Zambia. She did primary education at Kawanda Primary School, and secondary at Zambezi Boarding School. In 2002, she graduated with a Primary Teacher's Certificate from Solwezi Teacher's College and then pursued and obtained a Bachelor of Arts with Education and a Master's Degree in Sociology of Education, at Kwame Nkrumah University (KNU). She then pursued a Doctor of Philosophy in Sociology of Education at the University of Zambia (UNZA) under the supervision of Dr Kalisto Kalimaposo

Wahuna's thesis explored teachers' lived experiences on free education policy in selected secondary schools of Kabwe District of Zambia. The study found that the Free Education Policy has increased access, enrolment, and gender equity, especially for vulnerable learners, but its implementation is hindered by financial, infrastructural, and human resource challenges. Increased enrolment has caused overcrowding, resource shortages, and heavy teacher workloads, while delayed funding disrupts school operations and widens inequalities. Inadequate infrastructure, high teacher-pupil ratios, reduced parental involvement, and declining learner discipline have further affected the quality of education and teacher morale. The findings imply that increasing access must be matched with adequate funding, infrastructure, and teacher support to maintain education quality. There is a need for timely resource allocation, more teacher recruitment, and improved facilities to ensure sustainable and effective implementation of the Free Education policy.



DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

JUSTINE CHANDA - CAT. BBAA. ACCA. MBA

TITLE OF THESIS: *Integrating Perspectives on Digital and Behavioural Factors Affecting Financial Inclusion among Small-Scale Farmers in Zambia*



Justine Chanda was born on 28 September 1978 in Kitwe. He did his primary education at Bulangililo Primary School and secondary school at Kitwe Boys High School. Further, he pursued tertiary education, obtaining a Certified Accounting Technician (CAT), Association of Chartered Certified Accountants (ACCA), and a Master of Business Administration, all from the Zambia Centre for Accountancy Studies (ZCAS). He then enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia in 2022.

Justine's study was on integrating perspectives on digital and behavioural factors affecting financial inclusion among small-scale farmers in Zambia. The study finds that although access to mobile phones and mobile financial services is high, financial inclusion remains limited due to low digital literacy, weak trust, perceived risk, and continued reliance on informal financial systems. The study develops a strategic framework linking sociocultural factors, awareness, and attitudes to mobile financial technology adoption and financial inclusion. It recommends targeted training, cooperative learning, and gender-sensitive interventions to enhance adoption and rural financial empowerment.

DOCTOR OF PHILOSOPHY IN PUBLIC ADMINISTRATION

MAUREEN MUKUKA - BA, MA

TITLE OF THESIS: *Zambia's Civil Service Employee Skills Mismatch in Selected Public Institutions: A Straussian Grounded Theory Method (GTM)*



This study examined the pervasive and often invisible challenge of professional skills mismatch within Zambia's Civil Service. Using the rigorous Straussian Grounded Theory Method (GTM), the research revealed that skills mismatch is not a random occurrence but a systemic challenge, driven by two interrelated categories of determinants: organisational and human. Organisationally, flawed recruitment, governance overreach and patronage, policy inconsistency, and the constrained authority of human resource departments were found to systematically place employees in roles misaligned with their expertise. Human factors included a fundamental disconnect between academic training and labour market demands, and the perverse financial incentives that can make a mismatched, but higher-paying, position

attractive. This mismatch manifests as over-qualification, under-qualification, and a misalignment of skill types, creating a palpable tension between the perceptions of HR personnel and the lived experience of employees. The significance of this study is the development of the OCTOPUSSIAN HUMAN RESOURCE THEORY (OCHURET). This theory provides a new lens through which to understand public sector inefficiency and the deep-seated governance pathologies that perpetuate inefficiency.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

MWEWA PHIRI - LLB, LLM

TITLE OF THESIS: *Labour Rights, Accountability, and Governance in Zambia: Towards a Triangulated Model Integrating State Enforcement, Internal Grievance Mechanisms, and Civil Society Oversight*



Mwewa Phiri holds a Bachelor of Laws (LLB) in Commercial Law and a Master of Laws (LLM) in Corporate and Commercial Law. She pursued a Doctor of Philosophy in Business and Management at the University of Zambia.

Mwewa's thesis examined the effectiveness of Zambia's legal and institutional frameworks in addressing labour rights violations. The study employs a mixed-methods approach and establishes that gaps in enforcement, grievance mechanisms, and oversight underpin persistent violations. The major contribution of her study is the Triangulated Accountability Model (TAM), which proposes an integrated framework linking state enforcement, corporate mechanisms, and civil society to strengthen labour rights protection.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

MUYINDA PATSON MUYANGA - ZICA, MSc, MBA

TITLE OF THESIS: *Explored the lived experiences of internal auditors in frontier market firms in Zambia with a focus on firms listed on the Lusaka Securities Exchange (LuSE)*



Muyinda Patson Muyanga was born on 7 December 1990 in Muchinshi Village of Chingola District. He attended Muchinshi Basic and Solwezi Technical High Schools. In 2012, he graduated with a Diploma in Accounting from the National Institute of Public Administration (NIPA) and then a full ZICA Professional Accountancy qualification from the Zambia Institute of Chartered Accountants. He then obtained a Master of Science (MSc) in Accounting and Finance at the University of Zambia and a Master of Business Administration from the Quantic School of Business and Technology in the United States of America. In 2022, he enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Muyanga's thesis explored the lived experiences of internal auditors in frontier market firms in Zambia with a focus on firms listed on the Lusaka Securities Exchange (LuSE). The major contribution of this inquiry to the body of knowledge is that had it not been for the phenomenological exploratory approach, it would not have been known that internal audit independence in LuSE-listed firms is limited, fragile, and negotiated but evolving along a continuum. The study also reveals a lifeworld where the ideal professional practice of internal auditing and the lived experiences of internal auditors condense to form a disconcerting picture of internal auditors' predicament in frontier market firms today.

DOCTOR OF PHILOSOPHY IN CIVIC EDUCATION

PARADIOUS SAKALA - DIP., BA, MSC

TITLE OF THESIS: *Determinants of Social Conflicts Between the State and the Chewa Royal Establishment Over Village Urbanisation: A Pragmatic Study of Sinda District*



Paradius Sakala was born on 4 April 1971. He completed secondary school at Chizongwe Technical Secondary School and holds a Diploma in Journalism from the Indian Institute of Mass Communication in New Delhi, a Diploma in Management Studies from the National Institute for Public Administration, a Bachelor's Degree in Development Studies from the University of Zambia, and a Master's Degree in Peace, Leadership and Conflict Resolution from the University of Zambia and Zimbabwe Open University. He then pursued a Doctor of Philosophy in Civic Education.

Paradius' thesis explored the determinants of social conflicts between the State and the Chewa Royal Establishment over village urbanisation in Sinda District. The study revealed that while urbanisation influenced cultural erosions, unfair compensation, competing land tenure systems and legitimacy of traditional governance structures, the conflict has persisted for more than 13 years due to economic reasons. The study observed that the state grabs land for free from traditional leaders but offloads it to the community at a fee, which is not adequately shared with traditional authorities and the affected community. Therefore, the study highlighted opportunities for peaceful resolution through dialogue and inclusive development. The study addresses the challenges that arise from competing claims over land and resources through the development of an Integrated Village Urbanisation Conflict Resolution Framework (IVCURF). This framework recommends the government to strengthen multi-stakeholder engagement and traditional authorities to actively participate in policy dialogue and decision-making.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

AGRIPAH MARANGWANDA - ASS.AIISA, MBA, BCOM

TITLE OF THESIS: *Advancing Regulatory Alignment and Market Expansion of the African Insurance Sector under the AfCFTA*



Agripah Marangwanda was born in Zimbabwe. He completed his primary education at Chivingwi Primary School and secondary at Chegato High School. He later pursued tertiary studies in Insurance and Risk Management, obtaining a Bachelor of Commerce Degree, followed by a Master of Business Administration (MBA). He then enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Agripah's research examined the impact of regulatory harmonisation on market integration, cross-border insurance transactions, and the efficient allocation of risk across African economies. The major findings of the study revealed that regulatory fragmentation remains a significant barrier to insurance market integration in Africa. The study established that regulatory harmonisation, supported by coordinated supervisory frameworks and regional cooperation, enhances market efficiency, capital utilisation, and risk pooling. It revealed the importance of regional reinsurers in strengthening underwriting capacity and promoting market stability. The study concluded that effective regulatory alignment under the AfCFTA framework can transform the African insurance sector by enabling cross-border services, improving capital efficiency, and fostering innovation. It recommends strengthening regulatory cooperation and adopting harmonised standards to support a more integrated and competitive African insurance market.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

CHARLES MJUMPHI - MBA, PGD- ACCA

TITLE OF THESIS: *The Growth and Sustainability of Artisanal and Small-Scale Gold Mining Cooperatives in Rufunsa District of Zambia*



Charles Mjumphu was born in Zambia. He holds two Master of Business Administration (MBA) degrees from Edinburgh Business School, as well as a Postgraduate Diploma in Financial Management (ACCA-UK) and a Diploma in Business Administration and Marketing from Cambridge International College, United Kingdom. In 2022, he enrolled for a Doctor of Philosophy in Business and Management programme at the University of Zambia.

Charles's doctoral research examined the growth, sustainability, and socioeconomic impact of artisanal and small-scale gold mining (ASGM) cooperatives in Rufunsa District, Zambia. The study identified key challenges affecting the sector, including limited access to finance and modern mining technologies, complex regulatory frameworks, weak governance structures, and environmental risks. It also highlighted gender disparities in participation within the sector. The study recommends strengthening cooperative governance systems, improving access to finance and technology simplifying regulatory processes, and integrating environmental, social, and governance (ESG) principles to enhance sustainable development and inclusive growth in Zambia.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

BERNICE ANOWA WELBECK - PGDip., MBA

TITLE OF THESIS: *The Effect of Employee Relations Practice and Workplace Harmony on Productivity: A Case Study of Government Hospitals Pharmacists Association (GHOSPA)*



Bernice Anowa Welbeck holds a Master's in Business Administration, Post-Graduate Diplomas in Conflict Management, Compensation and Salary Administration, Legal Studies (Paralegal), English Language, Strategic Management, and Leadership Development.

Bernice's study examined the leadership effect on good employee relations practices by examining some employee relations practices that contribute to influencing employee performance and productivity. Using a case study design, which incorporated a mixed-methods approach, combining quantitative and qualitative data, the study found that employee relations, which is a critical element of Human Resource Management (HRM), is concerned with maintaining positive, productive, and compliant relationships between an organisation and its employees.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

CLEMENTINE CHIKOMBORERO CHINYUKU - Fellow FIISA, Msc, LLB, BCOM

TITLE OF THESIS: *The Role of Psychological Safety in Effective Strategy Implementation: A Case Study of Zimre Holdings Limited in the Context of a Developing Economy*



Clementine Chikomborero Chinyuku was born in Zimbabwe. She completed her primary education at Frank Johnson Primary School before proceeding to St. David's Girls High (Bonda) and Goromonzi School, where she completed her secondary education. She later pursued Law and Marketing, obtaining a Bachelor of Laws Degree, and a Bachelor of Commerce, followed by a Master of Science in Risk Management and Insurance and a Fellowship in Insurance from the Insurance Institute of South Africa. She then enrolled for a Doctor of Philosophy in Business and Management programme at the University of Zambia.

Clementine's study focused on examining the relationship between psychological safety and the success of strategy implementation at Zimre Holdings Limited (ZHL). The study revealed that within ZHL, leadership and management style are not the primary levers of strategic success. Instead, psychological safety is identified as a pivotal determinant of implementation outcomes. A moderately positive relationship between organisational culture and strategy execution further emphasises the strategic value of cultivating an open, inclusive, and participatory culture. The analysis integrates psychological safety with adjacent constructs, innovation, organisational learning, and effective leadership, demonstrating that environments in which employees feel safe to voice ideas, concerns, and dissent enable higher levels of creativity, learning, and adaptive capacity.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

BRIMA IBRAHIM BANGURA - BA(Hons) MSc (London) FCCA FCA (SL) CIPS

TITLE OF THESIS: *The state of Electronic Procurement Implementation and its Impact on Public Procurement in Ghana*



Brima Ibrahim Bangura was born on 12 October 1961 in the Bombali District in Northern Sierra Leone. He did primary school at Roman Catholic Schools in Lunsar and Makeni before proceeding to the Methodist Boys' High School, Freetown, for his secondary education. Later, he proceeded to the United Kingdom, where he graduated with a BA (Hons) in Accounting and Finance from the London South Bank University. He then obtained the Association of Chartered Certified Accountants qualification, and a Master of Science in Public Policy at the University of London in 2004 before enrolling for the Doctor of Philosophy in Business and Management at the University of Zambia in 2021.

Brima's thesis examined the state of electronic procurement implementation and its impact on public procurement in Ghana. The main findings of his research revealed that electronic procurement has ensured compliance with procurement legislation, and improved efficiency, transparency and accountability in public procurement in Ghana. However, electronic procurement's overall effectiveness is hampered by human capacity challenges, weaknesses in technological infrastructure and inadequate technical support from the Ghana Electronic Procurement System (GHANEPS) to users of the system.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

AUSTINE DOLOPO - DIP., Adv. DIP., BA, MBA

TITLE OF THESIS: *The Role of Ethical Values on Employee Productivity: A Case Study of The Department of National Registration, Passport & Citizenship in Zambia*



Austine Dolopo was born on 6 November 1988 in Luapula Province of Zambia. He completed his primary education at Lilayi Primary School and secondary education at Arakan High School in Lusaka District. He then pursued higher education earning an Advanced Diploma in Business Administration and Management from Evelyn Hone College, a Diploma in Human Resource Management from the National Institute of Public Administration (NIPA), a Bachelor of Arts in Human Resource Management from the Copperbelt University and later, a Master of Business Administration (MBA) in Human Resource Management from the University of Zambia in 2020. In 2022, he enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Austine's doctoral research focused on assessing the role of ethical values in enhancing employee productivity, with a case study of the Department of National Registration, Passport and Citizenship under the Ministry of Home Affairs and Internal Security. The major finding of is that ethical values have a strong and direct influence on employee productivity within the Department of National Registration, Passports and Citizenship. Employees who demonstrated high levels of integrity, honesty, respect, professionalism, teamwork, and excellence were significantly more productive, particularly in terms of the number of documents processed and the efficiency of delivery service. Conversely, weak adherence to ethical values was associated with reduced productivity, delays, and the prevalence of unethical practices such as bribery, use of agents, and queue jumping, which were exacerbated by operational challenges such as outdated systems and high demand for services were found to further exacerbate these issues.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

EMILE MBUNGU KALA - BSc , MSc

TITLE OF THESIS: *Impact of Cybersecurity on Business - Developing Strategies for Creating a Culture of Cybersecurity Awareness and Vigilance within Organisations*



Emile Mbungu Kala holds a Bachelor of Science in Cyber Security, a Master's Degree in Information Technology Security Management, and several professional certifications in cybersecurity, intelligence, and criminology. He pursued a Doctor of Philosophy in Business and Management at the University of Zambia.

Emile's research focused on enhancing organisational resilience through the development of a strong cybersecurity culture, with particular emphasis on organisations in Zambia, Africa. The study examines how cybersecurity awareness, leadership commitment, employee behaviour, and institutional policies can work together to improve cyber resilience and reduce security risks.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

DANIEL SIMWABA - BA, MSc

TITLE OF THESIS: *Assessing the Diffusion of Adopting Electric Vehicle Battery Swapping Among Key Stakeholders in Zambia*



Daniel Simwaba holds a Bachelor of Economics and a Master of Science in Finance (Financial Services). He pursued a Doctor of Philosophy in Business and Management at the University of Zambia.

Daniel's research investigated the prospects for developing electric vehicle battery-swapping infrastructure in Zambia. The study revealed that EV battery swapping has the potential to support electric vehicle adoption in Zambia by reducing upfront vehicle costs, minimising vehicle downtime, improving operational efficiency and safety, and creating opportunities for Battery-as-a-Service models. His study, therefore, established that successful diffusion for electric mobility in Zambia depends on stakeholder awareness, policy support, infrastructure readiness, financial viability, institutional coordination, and establishing technical standards.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

DENNIS ZULU - BA, MBA, PDA

TITLE OF THESIS: *An Analysis of the Viability and Sustainability of Social Enterprises in Zambia*



Dennis Zulu began his academic journey at Woodlands Primary School in Lusaka, Zambia, and later attended Libala Secondary School. He then pursued the International Baccalaureate in Wales, United Kingdom, where he obtained a Bachelor's Degree in Public Administration and Economics from the University of Zambia in 1991, a Master of Business Administration in Tanzania in 1998, and a Post-Graduate Diploma at Stellenbosch University, South Africa, in 2004. In 2022, he enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Dennis's study examined the viability and sustainability of social enterprises in Zambia as an emerging business model for inclusive development. Findings revealed that social enterprises in Zambia possess substantial potential to contribute to socio-economic transformation through the provision of social goods and services. However, their growth remains constrained by weak policy frameworks, limited access to finance, inadequate business development support, and lack of legal recognition.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

DANIEL SIBANDA - BPharm, MPHIL

TITLE OF THESIS: *Analysis of Factors Determining Regulation of Pricing of Essential Medicines in the Private Retail Pharmacies in Zimbabwe*



Daniel Sibanda was born in Bulawayo, Zimbabwe, on 7 November 1981. He did his primary education at Hugh Beadle Primary School, junior secondary at Sobukhazi Secondary School, and senior secondary at Mpopoma High School. He then obtained a Bachelor of Pharmacy Honours Degree from the University of Zimbabwe in 2006 and a Master of Philosophy Degree from the University of Zimbabwe in 2014. Afterwards, he proceeded to enroll for a Doctor of Philosophy in Business and Management at the University of Zambia.

Daniel's thesis examined the availability, affordability, pricing mechanisms, regulatory systems, and barriers affecting access to essential medicines in Zimbabwe. Using a mixed-methods research approach, the study generated evidence-based recommendations for improving medicine affordability and equitable healthcare access. The major findings revealed significant price variations across private pharmacies, with inflation, foreign currency shortages, import dependence, and weak regulatory enforcement identified as major contributors. The study recommended stronger pricing controls, promotion of generic medicines, enhanced regulatory coordination, and digital price monitoring systems.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

EDSON HLATSHWAYO - BA, MSc., MSc PM, MBA

TITLE OF THESIS: *Scaling Up Private Sector Financing for Climate Change Adaptation: A Mixed-Method Study of Microfinance Institutions in Zimbabwe*



Edson Hlatshwayo was born on 10 April 1986 in Bulawayo in Zimbabwe. He completed his primary education at Ntabeni Primary School in 1999 and his secondary education at Entumbane High School in 2004. He then pursued higher education at Maastricht University, where he obtained a Bachelor of Arts in Liberal Arts and Sciences in 2011 and a Master of Science in International Business in 2013. He later obtained a Master of Science in Project Management from University of Salford in 2022 and a Master of Business Administration in Energy and Sustainability from University of Cumbria in 2025. He then enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia in 2021.

Edson's thesis explored strategies for scaling up private sector financing for climate change adaptation, with a focus on the role of microfinance institutions in Zimbabwe. The major findings of his study revealed that there is a strong link between access to private sector finance and climate change adaptation, particularly for vulnerable communities and small businesses in Zimbabwe. The study revealed that microfinance institutions have a comparative advantage in extending financial services to underserved rural areas and climate-sensitive sectors such as agriculture, water, sanitation, and education. It further revealed that scaling up adaptation finance must be grounded in a supportive national policy and regulatory environment that enables innovation, strengthens governance, and promotes institutional resilience.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

EDWARD MUSOLE - BCom, MBA, LLB, LLM, and MA

TITLE OF THESIS: *Towards a Neuro-Responsible Framework for Business Management Practices in the Global South: Insights from the Australian Privacy Act Review and Global Neuro Rights Developments*



Edward Musole was born on 20 November 1987 in Monze District, in the Southern Province of Zambia. He completed his primary education at Jacaranda Trust School and his secondary education at St. Canisius Secondary School in Chikuni in 2003. Later, he obtained, among other qualifications, a Bachelor of Commerce in Accounting from the University of Notre Dame in Australia, a Master of Writing from Swinburne University of Technology, and a Master of Business Administration (Management Strategy) from the University of Zambia. He then enrolled for Doctor of Philosophy in Business and Management at the University of Zambia.

Edward's thesis develops an original governance framework addressing the ethical, legal, and commercial implications of emerging neurotechnologies. The research revealed that while Chile's constitutional recognition of neuro-rights provides a significant normative benchmark, its direct transplantation is neither feasible nor desirable without contextual adaptation. In response, Edward advances a Neuro-Responsible Business Framework offering practical, context-sensitive guidance for policymakers, regulators, and private sector actors.

DOCTOR OF PHILOSOPHY IN EDUCATIONAL ADMINISTRATION AND MANAGEMENT

FAN GUOPING - Cert., BA., and Cert. MM

TITLE OF THESIS: *Management of the Growth of Chinese Language Education in Zambia through the Confucius Institute: Marks on the Road*



Fan Guoping was born in Jingxing County, Hebei Province, People's Republic of China. He commenced his primary education at Xiaolongwo Primary School in 1977 and later attended Tianchang Secondary School from 1987 to 1991. He obtained his Bachelor of Arts Degree in 1995 and subsequently attained two postgraduate diplomas and a Master's in Management in China. He then pursued a Doctor of Philosophy in Education Management at the University of Zambia under the supervision of Prof. Harrison Daka.

Fan's study critically investigated the management systems, developmental trajectory, and educational outcomes of Chinese language education in Zambia, generating context-specific evidence to inform educational policy and institutional practice. Findings revealed that Chinese language education has experienced notable growth, driven by strategic institutional partnerships and increasing learner demand influenced by global economic realignments and Sino-Zambian relations. However, the study established that long-term sustainability requires stronger governance frameworks, enhanced teacher professional development, and policy harmonisation between external educational support and Zambia's national priorities.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

GLORIA SISHWASHWA KANGOWA, BAED, MED

TITLE OF THESIS: *An Assessment of the Effect of Regulatory Framework on Refugee Remittances at Mayukwayukwa Refugee Camp*



Gloria Sishwashwa Kangowa was born on 25 June 1991 in Mazabuka District in the Southern Province of Zambia. She did her primary education at Ngwezi and Mushingashi Primary School and secondary at Mumbwa Boarding Secondary School in Mumbwa District, in 2010. She then obtained a Bachelor of Arts with Education Degree in 2017 and a Master of Education in Civic Education in 2020 from the University of Zambia. She then proceeded to enroll for a Doctor of Philosophy in Civic Education at the University of Zambia in 2020.

Gloria's thesis assessed the effect of regulatory framework on refugee remittances at Mayukwayukwa Refugee Camp.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

ENG. GEOFREY JOSEPH MFUNI - MSc.MGT, BSc, BGCSE

TITLE OF THESIS: *Evaluating the Effectiveness of the Malawi Government Graduates Internship Programme*



Geoffrey Joseph Mfuni was born on 15 December 1989 at Madise Hospital in Dowa District, Malawi. He did his primary education at St. Joseph's Primary School in Kgale, Gaborone, Botswana, junior secondary at Sir Seretse Khama Memorial Junior School, and senior secondary at Gaborone Senior Secondary School. He then proceeded to the University of Malawi, where he obtained a Bachelor's Degree in Civil Engineering in 2014 and a Master's Degree in Management Studies in 2022 from the Malawi School of Government. In 2022, he enrolled for a Doctor of Philosophy in Business and Management programme at the University of Zambia.

Geoffrey's thesis evaluated the effectiveness of the Malawi Government graduates internship programme. The findings show that the interns generally considered the internship programme to be vital for their career development, but that it has a lot of gaps that need to be addressed. Gaps included lack of permanent employment opportunities, inadequate allowance, inadequate duration, structure of programme, and concerns about the learning environment. The results also showed some potential elements of sexual harassment, and that in some instances, the programme of study was not aligned with the internship placement.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

ISHMAEL CHIDEMBO - DIP., BCOMM, MBA

TITLE OF THESIS: *Exploring the Impact of Gender Quota Systems on Corporate Governance in Southern Africa: The Mediating Influence of Board Diversity and Leadership Style*



Ishmael Chidembo was born on 3 January 1978 in Gutu District, Masvingo Province, in Zimbabwe. He did his primary education at Chidembo Primary School in Gutu before moving to Murewa, where he completed his Ordinary Level studies at Chipindura Secondary School. He later pursued Advanced Level studies and thereafter, obtained an Accounting Diploma, a Bachelor of Commerce Degree in Management Accounting through the University of South Africa in 2012 and a Master of Business Administration from Midlands State University, in 2014. He subsequently enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Ishmael's thesis examined how gender quota systems influence corporate governance in Southern Africa through board diversity and leadership style. The major findings of his study revealed that gender quota systems positively influence corporate governance in Southern Africa. Quantitative evidence showed that quota compliance significantly improves governance performance, with board diversity acting as the strongest mediating pathway and transformational leadership providing an additional, though smaller, mediating effect. The study further found that the governance benefits of quotas were stronger in South Africa and in highly regulated sectors such as finance and telecommunications, while weaker outcomes were observed in Zimbabwe and in traditionally male-dominated sectors such as mining and agriculture.

DOCTOR OF PHILOSOPHY IN ECONOMICS

FRED M'MEMBE - DBA, LLM, MA.EPM, LLB, BAcc.

TITLE OF THESIS: *Examining Financial Capability as a Pathway to Financial Inclusion among Women Traders in Zambia: A Case of Lusaka*



Fred M'membe completed junior secondary education at St. John's Secondary School in Mongu and senior secondary education at St. Francis Secondary School in Malole, Kasama, in 1976. He later graduated from the University of Zambia with a Bachelor of Accountancy Degree. He also holds undergraduate and postgraduate qualifications in law, economic policy management, and accountancy from the University of Zambia. Additionally, he holds a Doctorate in Business Administration from Binary University of Entrepreneurship and Management, in association with the University of Zambia. He enrolled for a Doctor of Philosophy in Economics at the University of Zambia and was supervised by Prof. Joseph Ntayi.

Fred's thesis revealed that financial inclusion among women traders depends not merely on access or literacy, but on financial capability and empowerment. Its philosophical contribution lies in extending capability theory by demonstrating that agency, confidence, and decision-making power mediate meaningful inclusion. The philosophy of the thesis lies in reframing financial inclusion as the realised freedom of women traders to convert financial knowledge and opportunity into effective financial action.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

TITLE OF THESIS: *The State of Corporate Social Responsibility (CSR): A Framework to Promote Community Gains from Mines in North-Western Province of Zambia*

FRED MAVU SAKALUNDA - BAcc, MBA

Fred Mavu Sakalunda was born on 26 January 1971 in Manyinga District in North-Western Province of Zambia. He did his primary education at Kamyanda Primary School and his secondary education at Kabompo Boarding Secondary School in Kabompo District, in 1989. He then obtained a Bachelor of Accountancy Degree in 1995 and a Master of Business Administration Degree in 2001, from the Copperbelt University. In 2022, he enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Fred's thesis explored the status of Corporate Social Responsibility (CSR) of mines and developed a framework that promotes community gains from mines in North-Western Province of Zambia. The findings of his study revealed that the current state of CSR exhibited by the mining firms in North-Western Province does not promote gains in the host communities and does not meet the expectations of the people in the province.

DOCTOR OF PHILOSOPHY IN CIVIC EDUCATION

IVO MUBANGA CHISHIMBA - DIP., BAEd., MED

TITLE OF THESIS: *Elements of Electoral Violence from 2011 to 2021 in Zambia: An Intrinsic Case Study in Chadiza Constituency*



Ivo Mubanga Chishimba was born in Kabwe District in the Central Province of Zambia. He started his primary school at Raphael Kombe Primary School in Kabwe District and then went to Bwacha Secondary School where he completed his senior secondary. In 2021, he enrolled at the University of Zambia for a Doctor of Philosophy in Civic Education under the supervision of Dr Sanny Mulubale.

Ivo's study explored elements associated with electoral violence in Chadiza Constituency from 2011 to 2021. The study aimed at contributing towards electoral violence mitigation by employing civic education in rural Zambia. The findings revealed that Chadiza Constituency recorded a number of electoral violence cases. The electoral violence challenges are far-reaching, including human rights violations, property destruction, voter apathy, weakened democratic institutions, and community disunity. Participants proposed mitigation measures such as strengthening electoral laws, enforcing accountability, improving electoral logistics, and fostering inter-party dialogue. The study also identified civic education as a critical tool in reducing electoral violence.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

KAMPAMBA MALAILA - BA.,MA., MSc

TITLE OF THESIS: *An Analysis of the Impact of Community-Driven Approaches on Non-Governmental Organization (NGO) Partnership Models for Sustainable Rural Development in Zambia*



Kampamba Malaila holds a Bachelor of Arts in Development Studies, a Master of Arts in Transformative Community Development from Mulungushi University, and a Master of Science in Project Management from the University of Bolton. He enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Kampamba's study examined how community-driven approaches influence NGO partnership models for sustainable rural development in Zambia. The study used a qualitative case study design and was informed by Lean Thinking and the Sustainable Livelihoods Framework. The findings revealed that community-driven approaches strengthen ownership, accountability, trust, and sustainability in NGO partnerships. The study revealed that when communities participate in identifying their needs and shaping development interventions, partnerships become more responsive and relevant to local realities. It also highlighted that flexible, adaptive, and learning-oriented organisational cultures are critical for successful community-driven development.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

TITLE OF THESIS: *The Impact of Employee Motivation on Employee Productivity: A Case Study of Zambia's Middle Tier Banks*

LOUIS CHONGO MWABA - BAED., MA



Louis Chongo Mwaba was born on 11 November 1981 in Lusaka. He did his primary education at Lusaka Boys Primary School, his junior secondary school at Olympia Basic School and secondary education at Munali High School, in 1998. He then proceeded to the University of Zambia where he obtained a Bachelor of Arts Degree with Education in 2006. He later obtained a Master of Arts Degree in Human Resource Management from the Copperbelt University, in 2014. In 2022, he proceeded to enrol for a Doctor of Philosophy Degree in Business and Management at the University of Zambia.

Louis's thesis examines the impact of employee motivation on employee productivity using a case study approach of Zambia's middle-tier banks. The major findings of his study revealed that there is a strong link between employee motivation and employee productivity. The study identified five key themes and three sub-themes on employee motivation and employee productivity based on the research findings. The emerging themes from the study were competitive remuneration, quality of leadership with three sub-themes, which were management style, participative leadership, and balancing work-life dynamics.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

KUDZAI CHUMA - FCMA, CGMA, BICA, FCPA, CPFA, MBA, MEd

TITLE OF THESIS: *The Effect of Industry 4.0 Technologies Adoption in Management Accounting: A Framework for Enhancing Business Performance in Botswana*



Kudzai Chuma was born in Chegutu and began her education at Gora Primary School in Mhondoro. She completed Ordinary Level secondary studies at Nkulumane High School and Advanced Level at Luveve High School in Bulawayo. She holds a Higher National Diploma in Accountancy from Bulawayo Polytechnic, a Bachelor of Science (Hons) in Accounting from Botho University, a Master of Business Administration from Zimbabwe Open University, and a Master of Education in Higher Education. In 2022, enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia in 2022.

Kudzai's thesis explored how Industry 4.0 technologies affect management accounting and how they might improve Botswana's business environment. The major findings of the study revealed that adoption is driven by efficiency gains, competitiveness, compliance with global standards, and demand for real-time data. Technologies improve accuracy, timeliness, and integration of financial and operational data, enhancing forecasting and strategic decisions. Automation and process integration reduce operational costs, and adoption fosters innovation through tools like data visualisation, blockchain, and cloud systems. Overall, Industry 4.0 enhances performance, with adoption varying across sectors and organisational capacity. The study concludes that Industry 4.0 adoption in Botswana is driven by organisational culture, resources, and strategic intent, significantly improving decision-making, cost-efficiency, and innovation, despite uneven outcomes across technologies.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

LAMECK CHIRWA - DIP., BBA, MSc

TITLE OF THESIS: *Leadership Styles and Employee Motivation in Healthcare NGOs in Low- and Middle-Income Countries: A Case Study of Zambia*



Lameck Chirwa was born on 28 November 1980 and completed his secondary education at Kabulonga Boys Secondary School in Lusaka. He holds a Bachelor of Business Administration from the Copperbelt University, a Post-Graduate Diploma in Project Planning and Management and a Master of Science in Epidemiology both from the University of Zambia (2015). He enrolled for a Doctor of Philosophy in Business Administration and Management at the University of Zambia in 2022.

Lameck's research examined the impact of leadership styles on employee motivation in healthcare non-governmental organisations (NGOs) in Zambia, with organisational culture as a mediating variable. The study, conducted at the Centre for Infectious Diseases Research in Zambia (CIDRZ), revealed that transformational leadership was the most effective style for motivating staff, while transactional leadership had a negative effect on motivation. The research further established that organisational culture plays a critical mediating role in translating leadership behaviour into employee engagement.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

TITLE OF THESIS: *Ensuring Electoral Integrity: A Comprehensive Study of the Legal Framework and Independence of Zambia's Electoral Management Body*

KRYTICOUS PATRICK NSHINDANO - BA, MBA, MEPA, PLS



Kryticous Patrick Nshindano was born on 13 July 1980, in Chingola District, Zambia. He holds a Bachelor of Arts in Economics from the University of Zambia, a Master of Business Administration from the Copperbelt University, a Master's Degree in Electoral Policy and Administration from the Sant'Anna School of Advanced Studies, and a Professional Certificate in Post-Legislative Scrutiny and Technology from the University of London Institute of Advanced Legal Studies.

Kryticous's thesis examined the independence of Electoral Management Bodies (EMBs) and its critical role in safeguarding the integrity of democratic elections, with a specific focus on the Electoral Commission of Zambia. The study provides a detailed assessment of Zambia's institutional and legal architecture governing EMB operations, interrogating key dimensions such as security of tenure, appointment procedures, budgetary autonomy, and overall institutional design. It reveals that while formal legal provisions exist to protect EMB independence, these safeguards are frequently undermined in practice, particularly through executive influence over appointments and financial processes.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

MARTIN KALALE BULWANI MUSONDA - MSc. ACC&FIN.

TITLE OF THESIS: *Sustainable Solid Waste Management Bottom-Up Approach Policy Analysis in The City of Ndola*



Martin K.B. Musonda was born on 24 November 1979 in Luanshya District in the Copperbelt Province of Zambia. He completed his primary education at Mpumba Primary School in 1993 and his secondary education at Mungwi Technical High School in Mungwi District, Northern Province, Zambia. He trained as a Chartered Accountant at Chingola School of Accountancy in 2013 and later obtained a Master of Science in Accounting and Finance (MSc) from the Copperbelt University. He then proceeded to enroll for a Doctor of Philosophy in Business and Management at the University of Zambia in 2022.

Martin's thesis examined the bottom-up approach to policy formulation, focusing on sustainable solid waste management in the city of Ndola. The major findings of the study revealed that there is a high concentration of grassroots and small businesses' involvement in social entrepreneurial activities in solid waste management practices due to social and economic benefits derived from trading in recyclable waste. The study noted that involving the grassroots in the formulation of solid waste policy is key to achieving a sustainable waste management framework that addresses the problem of waste-related diseases, such as cholera, typhoid, and dysentery, in the city of Ndola. In addition to protection from exploitation by established waste recycling companies, grassroots-driven waste management policy enhances a sense of ownership towards community-based solutions to sustainable waste management practices, thereby combating the outbreaks of waste-related pandemics in the city.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

MATAKA KELVIN - DIP., BBA, MBA

TITLE OF THESIS: *Evaluating the Effectiveness of the Annual Performance Appraisal System (APAS) on Employee Performance and Job Satisfaction in Zambia's Civil Service: A Comparative Case Study of Health Workers in Southern and Western Provinces.*



Mataka Kelvin was born on 9 July 1986 in Kitwe District on the Copperbelt Province of Zambia. He did his primary education at Makole Basic School and completed his secondary education at St. Johns Convent School in Kitwe District, in 2004. He then obtained a Bachelor of Business Administration in 2013 and a Master of Human Resource Management in 2022 from the University of Zambia. In 2022, he proceeded to enroll for a Doctor of Philosophy in Business and Management at the University of Zambia.

Kelvin's thesis explored the effectiveness of the annual performance appraisal system (APAS) on employee performance and job satisfaction in Zambia's civil service. This was a comparative case study of health workers in Southern and Western provinces. The major findings of the study were that APAS is an effective tool for improving job satisfaction and performance among health workers in Zambia's civil service, particularly within the Ministry of Health. Its success, however, is contingent upon several factors, including management practices, resource availability, training opportunities, and structured feedback mechanisms. Uniform and transparent implementation across regions, alongside targeted strategies to address regional disparities, will strengthen APAS outcomes. Reducing information gaps and perception differences regarding APAS application is crucial to fostering a cohesive and credible performance appraisal system.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

MORLEY KANYEPI - DIP, BCOMM, MBA

TITLE OF THESIS: *Exploring the Influence of Corporate Governance and Corporate Social Responsibility (CSR) on Firm Performance: A Case of Listed Companies in the Zimbabwe Agricultural Sector for the Period 2013 -2022*



Morley Kanyeipi was born on 15 April 1977 in Makoni District in Manicaland Province of Zimbabwe. She did her primary education at Zengeza 5 Primary School and secondary education at Zengeza 1 High School in Seke District in 1996. She then obtained a Diploma in Education at Belvedere Technical Teachers College, Zimbabwe in 2000, a Bachelor of Commerce in Finance Degree at Zimbabwe Open University in 2008, and a Master of Business and Administration Degree at the Midlands State University of Zimbabwe in 2013. In 2021, she enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Morley's thesis explored the influence of corporate governance and Corporate Social Responsibility (CSR) on firm performance, focusing on listed companies in the Zimbabwe Agricultural Sector during the period 2013 to 2022. The major findings of the study revealed that when financial performance is proxied by return on assets, board size has a negative effect on performance. This is contrary to when financial performance is measured using return on equity. It was also established that as the number of Board Committees increases, the performance is lowered. The research established mixed results on the relationship between board independence and return on assets and return on equity, adding to the inconclusive results on the nexus between board independence and financial performance. The research further managed to draw CSR proxies that may be used to measure CSR.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

MDANISO ERNEST SAKALA - FACCA, FZICA, AAT, MBA

TITLE OF THESIS: *An Analysis of the African Development Bank's Role in the Development of Private Equity Markets in Africa: A Study of Southern Africa*



Mdaniso Ernest Sakala was born on 12 April 1975 in Lusaka District, Zambia. He completed his primary education at Jacaranda Basic School and his secondary education at Kabulonga Boys Secondary School in 1992. He later obtained the Association of Accounting Technicians (AAT-UK) qualification in 1995 and completed the Association of Chartered Certified Accountants (ACCA-UK) qualification in 1997. He then became a Fellow of both the Association of Chartered Certified Accountants and the Zambia Institute of Chartered Accountants. Additionally, he holds a Postgraduate Diploma in Management Studies and a Master of Business Administration from Management College of Southern Africa in 2004 and 2005, respectively. In 2022, he enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Mdaniso's thesis examined the role of the African Development Bank Group in the development of private equity markets in Africa, with a particular focus on Southern Africa. The major findings of his study revealed that the African Development Bank Group has played a significant catalytic role in the growth of private equity markets through cornerstone investments, strengthening investor confidence, and supporting institutional capacity-building. The study established that development finance institutions can stimulate private sector growth by reducing perceived investment risk, mobilising additional private capital, and promoting higher standards of governance and fund management. Furthermore, the study revealed that private equity has the potential to drive business growth, job creation, innovation, and broader economic development. However, the sector continues to face challenges such as limited local institutional investor participation, underdeveloped capital markets, regulatory constraints, and limited exit opportunities.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

MIGARA KALUWILA - Grad.DipBus, BBS, MBA, FIPA, FFA, PhD, DBA

TITLE OF THESIS: *The Relationship Between Audit Quality and Earnings Management: An Empirical Investigation*



Migara Kaluwila holds a Master of Business Administration (MBA) from the University of South Wales and a Bachelor's Degree in Business Studies (Finance) and a Graduate Diploma in Business Studies from Massey University. He is also a Fellow of the Institute of Public Accountants (Australia), and a Fellow of the Financial Accountants (United Kingdom). He pursued a Doctor of Philosophy in Business and Management.

Migara's research examined the relationship between audit quality and earnings management. The study provided empirical insights into how auditing mechanisms influence financial reporting integrity.

55TH
GRADUATION
CEREMONY

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

MUBANGA PETER CHAPATUKA - CERT., BA, MSc

TITLE OF THESIS: *A Study on the Feasibility of Establishing and Managing a Zambian National Domestic Climate (ZNDC) Fund for Operationalising Zambia's Climate Finance Objectives*



Mubanga Peter Chapatuka was born on 14 March 1986 in Lusaka, Zambia. He completed his secondary education in 2004 before pursuing professional qualifications in accounting and sustainable finance, alongside a Bachelor of Arts in Financial Services. He later attained a Master of Science Degree and then enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Mubanga's study critically examined the policy environment, economic conditions, and international best practices to evaluate the Fund's capacity to mobilise domestic resources and support climate change mitigation and adaptation. His findings highlight the Fund's strong potential to raise substantial financial resources, align with national development priorities, and effectively manage climate finance. The research highlights the importance of the ZNDC Fund in coordinating public and private investments, strengthening Zambia's response to climate change, and advancing the country's commitments under the Paris Agreement.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

MUCHAZOREKA NYAMUGAMA - BSc, MBA

TITLE OF THESIS: *An Analysis of Factors that Promote Born Global Firms and Entrepreneurs in Botswana, Implications for Job Creation*



Muchazoreka Nyamugama was born in Zimbabwe on 2 November 1969. He completed his high school at Marondera High School in Zimbabwe in November 1985 and then obtained a Bachelor of Science General Degree at the University of Zimbabwe in 1993. He further completed and obtained his Master's Degree in Business Administration at Solusi University, Zimbabwe, in 2006. Later, he enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Muchazoreka's thesis investigated how the business ecosystem, the political economy, technology, the financing matrix, and telecommunications infrastructure promote or militate against the establishment of Born Global companies and entrepreneurs in Botswana. It explored the dynamic between entrepreneurial flair and the knowledge economy in facilitating international trade and networking. It also looked at the role of financing institutions, including banks, and the role of business associations and lobby groups within the export promotion policy framework. The major findings of the study were that Botswana's population of just over 2 million and general unemployment rate of 27.5 per cent and 47 per cent for youths aged 18-35, is challenged with a relatively small domestic market and low aggregate demand for goods and services to drive GDP growth. This, however, presents an excellent potential opportunity for born Globals to bridge the gap by rapidly expanding into export markets.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

SAMUEL ZACHARIAH - BSc (Hons), MBA

TITLE OF THESIS: *How Land Management Practices Influence Business Performance and Sustainability: A Qualitative Study of Small and Medium Enterprises in Botswana*



Samuel Zachariah was born on 31 December 1975 in Palapye, Central District of Botswana. He did his primary education at Kgagodi and Khuduga Primary Schools and completed his secondary education at Pelaelo Secondary School in the North-East District in 1993. He then obtained a Bachelor of Science with Honours in Business Computing in 2015 at Anglia Ruskin University, United Kingdom, and a Master of Business Administration (Finance) in 2020 from the University of Zambia. In 2022, he proceeded to enroll for a Doctor of Philosophy in Business and Management at the University of Zambia.

Samuel's thesis explores how land management practices influence business performance and sustainability among small and medium enterprises in Botswana. The major findings of his study revealed that the business performance and sustainability of small and medium enterprises (SMEs) in Botswana are largely dependent on their decision-making abilities regarding land management practices. The

study identified significant knowledge gaps among SME managers on sustainable land management practices and highlights the need for targeted, context-specific training. It emphasises the importance of adopting sustainable land management frameworks aligned with local business environments, as well as strengthening institutional support and innovative approaches. The study recommends the development of training programmes and policies aimed at equipping SMEs with practical knowledge and skills to drive positive economic and social change.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

MWANGALA IMENDA - BCOM, ACC, ACCA, MBA

TITLE OF THESIS: *Assessing the Effect of Customer Relationship Management (CRM) on Competitive Advantage in the Mobile Network Organisation (MNO) Industry in Zambia: A Qualitative Cross-Case Analysis of MTN, Airtel, and Zamtel*



Mwangala Imenda was born in Lusaka on 17 February 1988. She obtained a Master's in Business Administration (MBA) from the University of South Wales, England, in 2021, and then proceeded to enroll for a Doctor of Philosophy in Business and Management at the University of Zambia in 2022.

Mwangala's study examined how Customer Relationship Management (CRM) contributes to achieving competitive advantage in Zambia's Mobile Network Organisation (MNO) sector, focusing on MTN, Airtel, and Zamtel. The findings show that CRM plays a vital role in enhancing customer retention, satisfaction, and service personalisation, which collectively strengthen competitive positioning. However, the three companies differ in their approaches. MTN prioritises technology-driven personalisation, Airtel focuses on customer engagement and loyalty programmes, while Zamtel faces resource constraints that limit full CRM optimisation. Despite these variations, all firms recognise CRM as essential for differentiation and long-term sustainability in a competitive and rapidly evolving Mobile Network Organisation industry (MNOs).

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

MUKWANYA NABUSANGA HAMAYANGWE - AAT, ACCA, MBA

TITLE OF THESIS: *Investigating the Challenges Affecting the Viability of Women and Youth Entrepreneurship in Rural Constituencies in Zambia: A Case Study of Chibombo District, Central Province*



Mukwanya Nabusanga Hamayangwe was born on 30 July 1972. He completed his primary education at Choongo Primary School and his secondary education at Mumbwa Secondary School. He holds several academic and professional qualifications, including a full Association of Accounting Technicians (AAT) certification from the Zambia Institute of Management (ZAMIM), an Association of Chartered Certified Accountants (ACCA) qualification and a Master of Business Administration (MBA) from the University of Lusaka.

Mukwanya's research investigated the challenges affecting the viability of women and youth entrepreneurship in rural Zambia, focusing specifically on Chibombo District, including Katuba and Keembe constituencies. The findings revealed that key drivers of entrepreneurship among rural women and youth include limited employment opportunities, economic hardship, the pursuit of income generation, social recognition, and supportive government policies. However, the study also identified significant barriers to business viability, including limited access to capital, inadequate entrepreneurial skills and knowledge, restricted access to modern technology, and socio-cultural constraints related to gender and age.



DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

MWAULA SOLOPI - BSc, PGDIP, MBA

TITLE OF THESIS: *Leadership Approaches to Digital Transformation by Digital Leaders in Southern African Parliaments during the COVID-19 Pandemic*



Mwaula Solopi was born on 9 September 1983 in Lusaka, Zambia. He completed his primary and secondary education in Lusaka before obtaining a Bachelor of Science in Computer Science from the University of Zambia in 2005. In 2012, he earned a Postgraduate Diploma in Business Administration (Finance) from the Copperbelt University. He later obtained a Master of Business Administration in Management of Information Systems from the University of St. Mark and St. John in the United Kingdom in 2014. In 2020, he enrolled for the Doctor of Philosophy in Business and Management at the University of Zambia.

Mwaula's research examined leadership approaches to digital transformation in Southern African parliaments during the COVID-19 pandemic. The study highlights that successful digital transformation is largely driven by leadership rather than technology alone. It identifies visionary leadership, adaptability, collaboration, and effective change management as critical enablers. The research proposes a digital transformation framework emphasising strategic vision, innovation, structural reforms, and stakeholder engagement to support resilient, inclusive, and sustainable digital governance in parliamentary institutions.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

PATRICIA MWAKA MPHANZA NDHLOVU (Maj. Rtd) - BA, LLB, MPHIL

TITLE OF THESIS: *The Constituency Development Fund as a Strategy for Women and Youth Empowerment*



Patricia Mwaka Mphanza-Ndhlovu was born on 27 December 1965 in Kabwe District, in the Central Province of Zambia. She did her primary education at Parker Primary School and Lukanga Primary School, her junior secondary education at Dominican Convent, and her senior secondary education at Kabwe Secondary School, in 1983. She then obtained a Bachelor of Arts Degree in Development Studies from the Zambia Open University in 2009, a Master of Philosophy in Human Rights Law from the University of Lusaka in 2013, and then another Bachelors of Law Degree from Cavendish University in 2018. In 2021, she enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Patricia's thesis examined the Constituency Development Fund (CDF) as a strategy for empowering women and youth in Lusaka Central Constituency. The major findings of her study revealed that while the CDF holds significant potential as an empowerment tool, its effectiveness is constrained by low levels of public awareness, institutional capacity gaps within Ward Development Committees, delays in fund disbursement, reduced funding allocations, inadequate monitoring systems, and limited post-funding support.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

PACHALO MGOLA MWANZA - MDP, BSOC

TITLE OF THESIS: *The Impact of Strategy Implementation Methods on the Performance of Public Organisation in the Energy Sector: A Case of Malawi*



Pachalo Mgola Mwanza was born on 17 October 1983 in Blantyre District, Malawi. He completed his primary and secondary education at Zingwangwa Primary and Secondary Schools in Malawi in 2001. Thereafter he pursued and obtained a Bachelor of Social Science (Economics) from the University of Malawi in 2007 and a Master of Development Policy (Development Economics and Global Finance) from the Korea Development Institute, South Korea, in 2013. In December 2021, he enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Pachalo's research examined how strategy implementation methods affect the performance of public organisations in the energy sector. The findings show that organisational capability significantly improves performance. Internal systems management and incremental implementation also contribute positively, although overreliance on incremental methods may reduce effectiveness. The study further highlights the importance of dynamic capabilities namely; sensing (anticipating change), seizing, and transformation. Sensing and transformation directly enhance performance, while seizing is most effective when supported by strong sensing capability. The study recommends strengthening organisational capability, enhancing dynamic capabilities, and adopting a balanced approach that combines rational planning (structured approach) with incremental flexibility (adaptive adjustments) to achieve better performance outcomes.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

PEARSON CHAURURA - MBA, MSc, MEd (HE), BSc (Hon), PGDM, PGDHE, CSM

TITLE OF THESIS: *Crisis Resilience of Small and Medium Enterprises (SMMEs) in Botswana: A Comprehensive Examination through the Lens of the COVID-19 Era*



Pearson Chaurura was born on 19 October 1975 in Chivhu, Zimbabwe. He completed his primary education at Khami Primary School and secondary at Mzilikazi High School in Zimbabwe. In 2000, he obtained a Bachelor of Science Honours Degree from the National University of Science and Technology of Zimbabwe, a Master of Business Administration and a Master of Education in Higher Education from Botho University, Botswana, among other qualifications obtained. He then proceeded to enroll for a Doctor of Philosophy in Business and Management at the University of Zambia in January 2022.

Pearson's thesis investigated crisis resilience among Small and Medium Enterprises (SMMEs) in Botswana during the COVID-19 pandemic. The research identified the key challenges facing SMMEs in Botswana during the COVID-19 pandemic to be financial, technological and human resources. The most used resilience strategies were strategic, technological, communication, and operational. Statistically significant associations were found between the most encountered challenges and the most used resilience strategies during COVID-19. These associations were found to exhibit one-to-many and many-to-many relationships, which promote efficiency in resource utilisation. It was established that access and utilisation of government programmes and initiatives among SMMEs in Botswana during the pandemic was low in spite of evidence showing high awareness levels.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

SIBUPIWA MWANGELWA - BA, MSc-INT.TRD

TITLE OF THESIS: *Assessing the Direct Impact of Trade Facilitation on Firms: Lessons from Zambia*



Sibupiwa Mwangelwa was born on 8 June 1988 in Kitwe, Copperbelt Province, Zambia. He did his primary education at Shalom Christian School in Kitwe and completed his secondary education in 2006 at David Kaunda National Technical Secondary School in Lusaka. He then obtained a Bachelor of Arts Degree in 2012 from the University of Zambia and later a Master of Science in International Trade Policy and Trade Law in 2020 from Lund University in Sweden. In 2022, He enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Sibupiwa's doctoral research examined the direct firm-level impacts of trade facilitation initiatives on businesses operating in Zambia. The major findings of his study revealed that trade facilitation has a statistically significant and positive impact on firm performance. In particular, firms' participation in Zambia's trusted trader scheme, offered by customs, significantly increases their imports and exports. It further established that reductions in time to import and export were strongly associated with increased trade volumes, underscoring the importance of procedural efficiency at borders. On the basis of these findings, the study recommends process and infrastructural improvements, which include the expansion of one-stop border posts, enhanced dissemination of trade-related information, improved digital connectivity, and broader participation in trusted trader programs to support inclusive trade-driven growth.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

TALENT GOSHO - PGD, BBS, MBA

TITLE OF THESIS: *Exploring a Sustainable Corporate Social Responsibility Approach and a Departure from Theoretical Rhetoric in the Mining Industry versus Communities in Zimbabwe*



Talent Goshu was born on 11 June 1987 in Buhera District in the Manicaland Province of Zimbabwe. He did his primary education at Goshu Primary School and secondary education at Goshu Secondary and Murambinda Government High Schools in Buhera District. He then obtained a Bachelor of Business Studies Honours Degree in Finance and Banking at the University of Zimbabwe, a Postgraduate Diploma in Business Management, and a Master of Business Administration from Management College of Southern Africa. In 2022, he proceeded to enrol for a Doctor of Philosophy in Business and Management at the University of Zambia.

Talent's thesis explored a sustainable corporate social responsibility approach and a departure from theoretical rhetoric in the mining industry versus communities in Zimbabwe. The major findings of the study among others were that while Corporate Social

Responsibility (CSR) initiatives have the capacity to positively impact local communities, their effectiveness is hampered by power imbalances, lack of community engagement, and inadequate implementation. The study highlighted the need for mining companies to adopt a more inclusive and sustainable approach to CSR, prioritising community needs and concerns. The study's findings have implications for policy and practice, emphasising the importance of responsible mining practices that benefit both companies and local communities.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

SIMON MUZVIYO - ADV.DIP., BSC, MSC

TITLE OF THESIS: *The Effect of Innovation on the Financial Performance of Firms Listed on the Zimbabwe Stock Exchange*



Simon Muzviyo was born on 20 October 1972 in Manicaland Province of Zimbabwe. He did his primary and higher education level in Mutare and then obtained his Master of Science in Strategic Management at Chinhoyi University of Technology. He proceeded to enroll for a Doctor of Philosophy in Business Management at the University of Zambia in 2020.

Simon's study confirms a strong link between innovation and financial performance for Zimbabwe Stock Exchange (ZSE) firms. Product, process, organisational, and business model innovations each show a statistically positive relationship with Return on Assets (ROA). Although challenges like limited finance, regulatory constraints, skills shortages, and poor infrastructure affect innovation adoption, they do not weaken this positive relationship. Integrating multiple innovation types yields greater financial benefits than focusing on a single type. The study recommends governments to provide tax incentives, subsidies, low-interest loans, better infrastructure (power, internet), and reduced regulatory barriers. Firms should adopt Artificial Intelligence (AI)-driven automation, digital platforms, workforce upskilling, and strategic partnerships.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

TAPOLOGO TEPA NKOANE - BSc, MSc

TITLE OF THESIS: *Assessing Performance of Botswana's Public Health Medical Laboratories: Utilisation of the 2008 Maputo Declaration Framework for Laboratory Strengthening.*



Tapologo Tapa Nkoane was born on 3 November 1975 in Thamaga Village in Kweneng District in Botswana. She did her primary school in Thamaga, and secondary in Moshupa. She then proceeded to Ferris State University in Michigan, where she obtained a Bachelor's Degree in Medical Technology in 2000 and a Master's Degree in Project Management from the University of Sunderland in the United Kingdom. She then enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Tapologo's thesis explored factors that make the Public Medical Laboratory System inefficient, hence, rendering a weak health system. The study revealed that Botswana's public medical laboratory system is complex, reliant on the conglomerate contribution of many independent agencies, ministries, or departments. The study identified key areas that lead to suboptimal performance of Botswana's public medical laboratory system. These key areas included, among others, the need to have a National Laboratory Policy and Strategy, to have equitable laboratory funding and support, and capacity-building of laboratorians and other contributing stakeholders.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

SAVIOUR KANGWA CHANDA - DipBioSc, BALIS MDS, MBA

TITLE OF THESIS: *Developing a Model to Mitigate the Effects of Multinational Agribusiness Enterprises on Small Local Agribusinesses: A Case Study of Kapiri-Mposhi District - Zambia*



Saviour Kangwa Chanda was born on 4 September 1985 in Kitwe District, Copperbelt Province of Zambia. He completed his primary education at Ndeke Primary School and secondary at Chamboli Secondary School in Kitwe District. He then obtained a Diploma in Biomedical Sciences from Evelyn Hone College in 2008, a Bachelor of Arts in Development Studies and Library and Information in 2015 from the University of Zambia, a Master's Degree in Development Studies from the University of Lusaka, and a Master's in Business Administration (MBA) Management Strategy from the University of Zambia in 2020. In 2020, he enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Saviour's thesis developed the model that would help mitigate the effect of multinational agribusiness enterprises on small agribusiness enterprises' growth in Kapiri Mposhi District of Zambia. The major findings of his study revealed that multinational agribusiness enterprises were present in Kapiri Mposhi, and small local agribusiness enterprises experienced competition in terms of location and sales. Also, multinational agribusiness enterprises were well-located and had more customers as they traded both in retail and wholesale. Furthermore, the multinational agribusiness enterprises were strategically located compared to small local agribusiness enterprises.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

WISDOM RICHARD MGOMEZULU - Cert.Ped., BSc, MSc.AppEc, MSc, PhD

TITLE OF THESIS: *Gendered Differences in Household Engagement in Non-Farm Business Operations and Implications on Household Welfare: A Case of Rural and Urban Malawi*



Wisdom Richard Mgomozulu was born on 6 November 1995 in Malawi. He did his primary education at JEC Academy and secondary at Phwezi Boys Secondary School. In 2015, he obtained a Bachelor of Science in Agricultural Economics from the University of Malawi, and then in 2018, a Master of Science in Applied Economics. He later obtained a Master's in Data Science at the Guglielmo Marconi University in Italy and a Doctor of Philosophy in Resource Economics at the Lilongwe University of Agriculture and Natural Resources (LUANAR), where he graduated in 2023. He then enrolled for a Doctor of Philosophy in Business Management at the University of Zambia.

Wisdom's research explored gendered differences in engagement in non-farm business operations and implications on households in rural and urban Malawi. The study revealed that males are more engaged in non-farm enterprises, with a bigger gap noticed in urban settings. Further, enterprises managed by males had greater profits compared to their counterparts, as specified by the Oaxaca two-fold decomposition model. Mediation analysis also revealed that female-managed enterprises displayed a better effect towards household welfare, which was defined through household income and the poverty line. Lastly, increased participation of women in social cash transfers (SCT's) determined the synergies between social safety nets and non-farm enterprises, further improving asset accumulation and non-farm enterprise participation.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

WESLEY KAPAYA MWAMBAZI - ACCA, MSc EC&FIN.

TITLE OF THESIS: *Assessment of Patient Satisfaction with and Access to the National Health Insurance Scheme Provided Services at the Outpatient Department of the Levy Mwanawasa University Teaching Hospital in Lusaka, Zambia.*



Wesley Kapaya Mwambazi was born on 7 June 1972, in Kabwe District, in the Central Province of Zambia. He completed his primary education at Woodlands 'A' Primary School and secondary education at David Kaunda Technical Secondary School in Lusaka, in 1990. In 1991, he enrolled at the Accountancy Training College in Chingola, where he earned a College Certificate in Accountancy (CCA), as well as certifications from the Association of Accounting Technicians (AAT) and the Association of Chartered Certified Accountants (ACCA). He then obtained a Master of Science in Economics and Finance from the University of Lusaka, in 2017. In January 2022, he enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Wesley's thesis focused on assessing patient satisfaction with and access to the National Health Insurance Scheme (NHIS) at a public hospital in Zambia. The major findings of his study indicated an overall patient satisfaction rate of 83 per cent. Key factors influencing satisfaction included the level of education, duration of enrollment with the NHIS, effectiveness of communication, availability of medication, and attitudes of the staff. Using logistic regression analysis, the study identified employment status and effective communication as significant predictors of patient satisfaction. Additionally, thematic analysis revealed critical challenges such as service delays and concerns about equity in service delivery.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

TAZVIDA GAZA - ACMA CGMA, ACGI, BA, MBA, MSC

TITLE OF THESIS: *Evaluation of factors Influencing the Strategy Implementation Process in Developing Countries: A Case of Zimbabwe*



Tazvida Gaza was born on 21 February 1978 in Chiredzi District of Masvingo Province in Zimbabwe. He did his primary education at Rudhanda Primary School and secondary education at Mabvuku High School in Harare District. He holds among other qualifications, an Accounting Diploma from the Chartered Governance Institute (CGI), a Bachelor of Arts Honors in Sustainable Performance Management from Manchester Metropolitan University-UK, and a Master's Degree in Business Administration from the Women's University in Africa in Zimbabwe. He proceeded to enroll for a Doctor of Philosophy in Business and Management at the University of Zambia in 2022.

Tazvida's thesis evaluated factors influencing the strategy implementation process in developing countries, a case of Zimbabwe. The major findings indicated that environmental factors were the primary predictor of successful strategy implementation. Resource-related factors and organisational factors also exhibited significant positive correlations with strategy implementation success. However, stakeholder factors showed an unexpected negative correlation, highlighting the need for improved stakeholder engagement practices. The study concluded that Zimbabwean organisations need to prioritise environmental scanning, resource planning, leadership development, and stakeholder involvement to facilitate effective strategy execution.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

SITALI WAMUNDILA - BALIS, BA, MA

TITLE OF THESIS: *Developing a Model for a Knowledge Management Centre of Excellence*



Sitali Wamundila was born on 4 April 1978 in Senanga District in Zambia. He completed his primary education at Liangati Primary School, and his secondary education at Naboye Secondary School in Kafue District. He graduated from the University of Zambia in 2005 with a Bachelor of Arts in Library and Information Science and Public Administration. He then pursued further studies at the University of South Africa, earning an Honours Bachelor of Arts in Information Science in 2006 and a Master of Arts in 2009. Later, he enrolled to study for a Doctor of Philosophy in Business and Management.

Sitali's doctoral thesis was to develop a model for a knowledge management center of excellence.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

THABISO BANJANE MBONGWE - BA, POST GRAD DIP, MBA

TITLE OF THESIS: *An Analysis of COVID-19 Impact on Consumer Brand Loyalty: A Case Study of Francistown Area of Botswana*



Thabiso Banjane Mbongwe was born in Gaborone, Botswana. She holds a Bachelor of Arts Degree in Social Sciences from the University of Botswana, a Postgraduate Diploma in Economics for Competition Law from King's College London, and a Master of Business Administration from the University of the Northwest in South Africa. In 2021, she enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Thabiso's study aimed at broadening the scope of consumer brand loyalty as a field of study, with particular focus on examining the impact of COVID-19 on consumer brand loyalty and consumer behaviour in the Francistown area of Botswana. The major findings of the study revealed that COVID-19 impacted consumer brand loyalty. Most consumers changed their purchasing habits, with many shifting to online shopping, buying cheaper alternatives, or choosing locally made products. Brand loyalty declined for a large portion of consumers, and over half tried new brands due to factors such as price increases, product availability, convenience, and health concerns. Her study findings also reveal that retail chain stores largely relied on reactive rather than planned strategies, focusing mainly on health and safety measures while lacking structured crisis management and digital engagement approaches.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

THOKOZANI ZYLMA MADUMUSE - CERT., BBA, MBA

TITLE OF THESIS: *Towards an Effective Strategy Implementation Framework: A Case of Malawian Agriculture Cooperatives*



Thokozani Zylma Madumuse was born on 4 February 1987 in Blantyre District in Malawi. She did her primary education at Mount View Primary School and secondary at St. Andrews International High School in Blantyre. She then obtained a Bachelor of Business Administration in Accounting from Helderberg College in South Africa and a Master of Business Administration from the University of Aberdeen in Scotland. In 2021, she enrolled for a Doctor of Philosophy in Business and Management at the University of Zambia.

Thokozani's thesis explored the strategy implementation process in the underexplored dual context—cooperatives within the agricultural sector. The study unearthed new insights into the dynamics of the strategy implementation process and organisational structure, offering a contextually relevant framework to support practitioners in enhancing organisational effectiveness. The study revealed a conspicuous 'mindset' change within cooperatives - a shift from the traditional strategic direction of focusing on securing benefits, ownership, and control to a strategic business-oriented focus. This shift precipitated a contradiction from the literature of the top-down prescriptive approach towards strategy, as the evidence reflects the incrementalist nature of strategy. However, the cooperative structures and processes do not support the existing strategic direction, and so, the stakeholders' level of involvement within the cooperatives is not structured, hindering the effective implementation of strategy.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

ALIBANDILA SIWIWALIONDO - MBA Finance, MBA B.Eng, MEIZ

TITLE OF THESIS: *The Effect of Bottom of the Pyramid Models on the Scaling of Contract Farming: An Inclusive Business Analysis of the Cotton Sector in Mambwe District in Zambia*



Alibandila Siwionalondo was born on 29 December 1971. He did his primary education at Northmead Primary School and secondary at Libala Boys Secondary School in 1989. He later obtained a Bachelor of Engineering (Mechanical) Degree from the University of Zambia in 1995, a Master of Business Administration from the Management College of South Africa in 2012, and subsequently a Master of Business Administration in Finance from the University of Zambia in 2021. In 2022, he enrolled for the Doctor of Philosophy in Business and Management at the University of Zambia.

Alibandila's doctoral research examined the effect of Bottom-of-the-Pyramid (BoP) models on the scaling of contract farming, with a focus on the cotton sector in Mambwe District. The study investigated how BoP strategies influence the expansion of contract farming, the factors shaping adoption, and the enablers that support business model scalability. The study revealed that an inclusive mission, measurable impact, a strong business case, and active stakeholder involvement are significant and positive predictors of scaling contract farming. It further established that price, pricing mechanisms, extension services, and mechanisation are key determinants of contract farming adoption among smallholder farmers. The research also revealed that localisation, collaboration with NGOs, leveraging local networks, co-creation, capacity-building, and cooperation with traditional leaders are critical enablers of business model scalability.



DOCTOR OF PHILOSOPHY IN SOCIAL WORK

CHILWALO NAMOONGA BEATRICE - Dip.Sec, BA, MDS

TITLE OF THESIS: *Mainstreaming Social-Ecological and Disaster Resilience in Social Work Education and Practice: A Pragmatic Inquiry in the Erongo Region, Namibia*



Chilwalo Namonga Beatrice was born on 02 November 1979 in Livingstone, Southern Province, Zambia. She completed her primary education at Mulwani Basic School in 1990, junior secondary at Palm Grove Basic School and secondary education at Rusangu Secondary School. In 1999, she enrolled at Nkrumah Teachers College in Kabwe, where she pursued a Diploma in Secondary Teaching and then at the University of Namibia, where she studied for a Bachelor of Arts in Social Work (Honours) from 2007 to 2010. She later obtained a Master of Development Studies from the University of the Free State in 2016 and then proceeded to enroll for a Doctor of Philosophy in Social Work at the University of Zambia.

Beatrice's research investigated resilience within disaster-prone informal settlements, with a particular emphasis on fire disasters. Her study illustrated that resilience is a dynamic, socially constructed process influenced by community agency, lived experiences, and structural conditions. The research underscored the everyday strategies through which communities navigate risk and maintain wellbeing despite systemic vulnerabilities. The study further identified a critical gap in the integration of disaster resilience within social work education and practice.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

GODFREY NYONI - BSc MBA

TITLE OF THESIS: *Microfinance Institutions (MFI) Services and Micro, Small and Medium Enterprises (MSME) Growth in Lusaka, Zambia: The Mediating Role of Organisational Ambidexterity.*



Godfrey Nyoni was born on 5 March 1970 in Ndola. He completed his primary education at Kabwata Primary School in Lusaka and secondary at Libala Boys' Secondary School. He then obtained a Bachelor of Science in Agricultural Economics from the University of Zambia in 1994 and a Master of Business Administration in Finance at the Copperbelt University in 2017. He later pursued a Doctor of Philosophy in Business and Management with Dr Sylvia Aarakit as the supervisor.

Godfrey's thesis examined microfinance institutions (MFI) services & micro, small & medium enterprises (MSME) growth in Lusaka, Zambia focusing on the mediating role of organisational ambidexterity. The study's contribution lies in the presence of a significant and partial role of organisational ambidexterity in the relationship between MFI services and MSME sustainable growth in Zambia. The study recommends that MFIs should offer flexible, tailored financial products and expand non financial services to MSMEs to overcome identified barriers to access and utilisation of MFI services, and that future research pursues longitudinal studies to confirm causal dynamics over extended periods of time.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

CHILUFYA CLARESS CHIWISA - Dip., Bed.AEd, MBA

TITLE OF THESIS: *Multigenerational Workforce and Organisational Performance: A Convergent Analysis*



Chilufya Claress Chiwisa was born on 27 September 1973 in Nakonde District, in the Northern Province of Zambia. She did her primary education at Ngoli Primary School in Kasama and secondary at Lwitikila Girls Secondary School. She then obtained a Diploma in Education from Nkrumah University in 1996, a Bachelor's Degree in Adult Education from the University of Zambia in 2005, and a Master of Business Administration in General Management from Texila American University in 2019. Further, she pursued a Doctor of Philosophy in Business and Management from the University of Zambia.

Chilufya's thesis explored the multigenerational workforce and organisational performance through a convergent analysis. The major findings of her study revealed that all work places have a diverse workforce. Understanding the distinctive qualities and traits of different generations may aid managers and staff in comprehending the dynamics of the workplace. These observations draw attention to the complexity and level of expertise needed when working with a multigenerational workforce. The study's conclusions provided insights into three key areas: i) appreciating the distinctive qualities of each generational cohort; ii) improving the work environment so that workers of all generations feel appreciated; and iii) recognising and closing generational gaps. In addition, recognising and addressing the unique needs and preferences of different generations, organisations could boost employee engagement and retention.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

PAUL MUTUZU - BCom, MSc

TITLE OF THESIS: *The Influence of Social Media Marketing on Brand Performance of Small to Medium Enterprises (SMEs) in the Detergent Manufacturing Industry in Zimbabwe*



Paul Mutuzu holds a Bachelor of Commerce and Strategic Management and a Master of Science in Strategic Management, which he obtained in Zimbabwe, the United Kingdom, and South Africa from the National University of Science and Technology, the University of Derby, and the University of the Witwatersrand, respectively. He then pursued a Doctor of Philosophy in Business and Management at the University of Zambia.

Paul's doctoral research investigated the influence of Social Media Marketing (SMM) on brand performance among SMEs in Zimbabwe's detergent manufacturing industry, focusing on Harare. Using a quantitative approach and data from 300 valid survey responses analysed in SPSS, the study revealed a significant positive relationship between consumer digital interaction and brand awareness, as well as between electronic word-of-mouth and brand recognition. The research recommends that SMEs leverage online platforms to enhance brand performance and suggests further studies across larger organisations and diverse sectors.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

SPY MUKONORI - Cert.SIPS, Ecert.BSM, Bcom, Mcom

TITLE OF THESIS: *A Study on a Stakeholder Framework for Sustainable Strategic Management in the Zimbabwean Food Industry*



Spy Mukonori was born on 5 November 1981 in Guruve District in Mashonaland Central Province of Zimbabwe. She did her primary education at Muzika Primary school and completed her secondary education at Kondo High school in Guruve and Zengeza 2 High Secondary School in Harare in 2014. She then obtained an Executive Certificate in Logistics and Supply Chain Management in 2015, an Executive Certificate in Business Marketing in 2016 from the University of Zimbabwe, a Bachelor of Commerce Business Management Honours Degree in 2019, and a Master of Commerce in Strategic Management and Corporate Governance Degree in 2021 from the Midlands State University in Zimbabwe. In 2022, she proceeded to enroll for a Doctor of Philosophy in Business Management at the

University of Zambia.

Spy's thesis uncovered critical insights into the vital roles various stakeholders play in promoting sustainability within this sector. The major findings indicate that implementing a stakeholder-oriented framework can significantly enhance the strategic management practices of industry players, affording them the ability to align their operations with sustainability goals. This research aids policymakers, business leaders, and community actors in understanding how collaborative efforts can lead to improved food security and economic resilience.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

KABUTU CHUUNGA

TITLE OF THESIS: *The Role of Management in the Effective Implementation of Technological Change in Organisations in Zambia*



Kabutu Chuunga was born on 30 April 1982 in Choma District in the Southern Province of Zambia. He did his primary education at Mabwa Primary School in Kazungula District and junior secondary education at Zimba Secondary School in Zimba District. He later went to Hillcrest Technical High School in Livingstone, where he completed his secondary education. He then obtained a Certificate, Diploma, and Professional Graduate Diploma in Information Technology from the British Computer Society (UK), a Master of Business Administration in Technology Management in 2016 from Don Bosco University in India and a Master of Science in Financial Engineering in 2020 from the World Quant University (USA). In 2021, he proceeded to enroll for a Doctor of Philosophy in Business and Management at the University of Zambia.

Kabutu's thesis explored the role of management in the effective implementation of technology change in organisations in Zambia. The major findings of his study revealed that there is a strong link between effective management and successful technological change due to the strategic role leadership plays in guiding transformation. The study revealed that technological change must be grounded in organisational culture, where all stakeholders are actively involved in the adoption process. Key to this is having structured change management frameworks that support implementation. Equally, developing internal capacity through training and reducing overreliance on external support is paramount.

DOCTOR OF PHILOSOPHY IN BUSINESS AND MANAGEMENT

NELSON K. TONUI - BTech, MSc., CPS

TITLE OF THESIS: *Exploring the Role of Leadership in Building Operational Resilience: A Case of the Pipeline Industry in Canada*



Nelson K. Tonui was born on 1 February 1980 in Bomet District in the Rift Valley Province of Kenya. He did his primary education at Maaset Primary School and completed his secondary education at Kericho High School in Kericho District in 1997. He then obtained a First Class Honours Bachelor of Technology in Production Engineering Degree in 2004 at Moi University, Kenya, and completed a Certified Public Secretaries curriculum administered by the Kenya Accountants and Secretaries National Examination Board (KASNEB) in 2007. He proceeded to obtain a Master of Science degree in 2009 from the University of Saskatchewan and later enrolled for a Doctor of Philosophy in Business and Management programme at the University of Zambia in 2021.

Nelson's thesis explored the role of leadership in building operational resilience in the energy infrastructure sector in Canada. The findings of his study highlighted various ways in which leadership could influence an organisation's operational resilience. The study demonstrated that leadership, as a core organisational function, integrates all necessary components for an organisation to operate effectively and to navigate uncertainties and operational disruptions. The study identified effective communication skills, 360-degree thinking, and adaptability as the three most important leadership qualities that enhance operational resilience. It also identified three critical components of operational resilience as resources, information technology systems, and organisational culture.



MASTERS PROGRAMMES

MASTER OF SCIENCE IN COUNSELLING

Banda Charity
Chatapura Lilian
Chatapura Trinna Vimbai
Chinsunka John Champanga
Chongo Brian
Lungu Fungai Harriet
Mapurazi Blessed
Mukamba Precious
Mutofwe Yvonne
Mwanza Kufa
Nakasula Eager
Namfukwe Mukundwe

MASTER OF BUSINESS ADMINISTRATION - (ZOU)

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Chansa Albert
Chatapura Simbarashe
ChibesaKafula
Chikwanda Sonart
Chileshe Mulenga
Chileshe Natasha
Chipango Kasweka
Chipoya Memory
Chirwa Chiwonisko
Chirwa Ganizani
Chongo Musonda
Daka Cornelious
Hachunde Artwell
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Kaliko Evans
Kanyata Belly Moono
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Kaputo Vivian
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Konkola Chewe
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Luwaile Slade
Mbale Isaac
Mbewe Florence
Milinga Fatoumata
Miyambo Ngandwe
Moonga Namaambo
Mpande Kumbukani
Mshanga Daliso
Mubanga Chisha
Mubanga Chishimba
Mudenda Nchangani
Mudenda Nchimunya
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Mugala Catherine Shula
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Mulenga Suwilanji
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Mwale Esther

Mwamba Nelson John
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Banda Moses
Bubala Androphina
Cheelo Paul Mutinta
Chibesa Chansa
Chisenga Amon
Hakoola Pascal
Hazyondo Nchimunya
Imakando Muketukwa
Kafula Francis Kapinda
Kalaluka Mbelo
Kamonga Mary
Kamoto Orestus Mafelano
Kapita jessy Chisola
Kasawa Delaceda
Litaba Rita
Luchanga Samantha Kunda
Misapa Chitanti Charity
Mudenda Muleya Chaambwa
Mudonga Mutinta
Muleya Hawala Wazimas
Muloboko Mwape
Mungole Royal Kapya
Musa Peter
Musangu Favourite
Muso Longwe
Muzyamba Collins Simaundu
Mwale Moses
Mwamba Kasonde Clementina
Mwilu Luwi
Namusamba Precious Nambela
Phiri Julia Barratt
Saidi Stella Mary
Soko Levison

Swatu Hope
Tembo Leonissa
Tembo Susan
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Chirwa Elizabeth
Chishala Allan
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Haakaloba Andrew
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Matindo Nalishuwa
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Mutanuka Matildah
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Mwila Mutale
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Kabwe Peggy
Kalumba Charles
Masaninga Norah Mwaji
Masauso Lipah Sherkel
Masinja Miyoba
Micho Owen
Mungalu Fridah
Muzeya Bester
Mwila Fewday Ignatius
Nayame Tricia
Zulu Peter

MASTER OF SCIENCE IN GEO-INFORMATION SCIENCE AND EARTH OBSERVATION

Bwalya Patrick Musonda
Mulenga Gift
Muleya John
Mutambo Amos
Ngaiyaye Chikondi
Nkhata David Katungula
Phiri Emmanuel

MASTER OF SCIENCE IN GEOGRAPHY

Chalo Bowers Ngosa
Mbasela Cosmas
Muyangana Imakando

**MASTER OF SCIENCE IN
MEDICAL PARASITOLOGY**

Musenge Lombe
Nkweto Wellington Chakulunta
Siankanga Munsha Tracy
Zulu Raymond

**MASTER OF EDUCATION IN
CIVIC EDUCATION**

Banda Esther
Chilalu Memory
Chiwele Nelius
Chota Jack
Daha Felistus
Mambwe Mwila
Masiyaleti Nyambe
Milunga Nsofwa
Musokwa Emmanuel
Musukuma Barbra
Mwale Maria
Mwansa Sarah M.
Nachivula Monica
Nawa Barbara
Ndhlovu Thandiwe
Phiri Cosmas
Phiri Naomi
Shimanza Betty
Susiku Inambao

**MASTER OF EDUCATION IN
SPECIAL EDUCATION**

Banda Esther
Jere Tapiwa
Kauseni Leah
Kumwenda Lackson
Mambwe Joseph
Moses Ledum Wealth
Mwandu Eunice Mwenda
Nasilele Mampi

**MASTER OF PUBLIC
HEALTH**

Alufeyo Ruth
Banda Jacob
Banda Mazuba
Banda Towela Thandi
Banda Zindava Jane
Beenzu Matimba
Chibuye Ommie
Chileshe Hellen Sabuni
Chileshe Kabwe
Chiluba Chimwemwe T. C.
Chisanga Zacharia
Chitala Fred
Chola Sydney
Chungu Godfrey
Kabongu Tresford
Kajawo Moses

Kaoma Henry
Kapobe Lahaye Malembeka
Kashulwe Natasha
Kasoka Joana
Kembani Mwansa
Khan Tania
Litaba Ruth Mwaka
Lungu Steward Alimwi Henry
Lwando Alex
Maambo Milton
Magula Chama Elizabeth
Mungoni Dasty
Malama Leonard
Motsi Mutsa
Mpofu Prudence
Mukangila Banda
Mukelabai Likando
Mukolongo Theresa
Mulasikwanda Isikanda
Mulenga Emmanuel Mubanga
Mulenga Ivy
Mulwila Leticia
Mushabati Mwaka
Musonda Bupe
Musonda Darius Chomba
Mutambo Martha
Mwamba Chanda
Mwansa Erick Dalitso
MwendaWanga
Mwewa Chisenga
Nachalwe Mwelwa
Nalwamba Leukanji
Nalwamba Mercy
Namakau Mutakulwa
Nampasa Mirriam
Nayame Chitalu
Ng'uni Julius M.
Ngalande Ilunga
Nkhoma Ezeria
Nyirenda Sarah
Ponde Brian
Sakala Constance
Sakala Memory Salome
Sakala Rabson
Sanka Catherine
Sezongo Maria
Siamubende Christopher Situwa
Siaziimbi Morister
Sibbuluki Brian Muleya
Simfukwe John
Sinyama Mwangala
Tembo Kalima
Tembo Naomi
Tirane Florence
Wakunuma Teddy
Zulu Rebecca

**MASTER SCIENCE IN
SUSTAINABLE LAND AND
ENVIRONMENT
MANAGEMENT**

Banda Martha Lumbiwe
Chikololo Janet
Chilingwe Albina
Chilongo Fumbani
Haabowa Stanely Haambozi
Kaambwa Chilala
Kanguya Lorna
Konayuma Charity Tabitha
Kuyokwa Chimfwembe
Malumani Malumani
Muke Ben
Mulope Nawa
Mutakai Michelo
Mwambazi Dorothy Chisopa
Mweemba Boswell
Phiri David Mutele
Sikita Frackson
Sikwese Niza

**MASTER SCIENCE IN
CLINICAL NURSING**

Hamalawo Charity
Kapyola Agness Lungu
Lungu Isaac Newton
Malama Gift
Mpasela Margaret
Mutale Cynthia
Muyoba Audrey
Nkomesha Dorica
Nyirongo Medisa
Sakala Musatelo

**MASTER SCIENCE IN MENTAL
HEALTH AND PSYCHIATRY**

Bwalya Bernadette
Malama Chileshe

**MASTER SCIENCE IN
MIDWIFERY AND WOMEN'S
HEALTH**

Banda Olivet
Banda Sylvia
Botha Kaonga Jane
Chapewa Dieu-Donne
Chimwasu David
Chitembwe Elina
Hamaumbwe Peggy
Kabalo Phieldah
Kafunda Lonis
Kanyanga Priscillah
Lutangu Barbara Mashebe
Manda Joan
Mbewe Hellen
Miti Josephine
Mpunga Marvel Nanyangwe
Muwowo Annie



Namwaka Mukanga
Chiselwa Mukubwe
Mvula Gillian Lebetina
Mweshia Brendah
Ngoma Yesani
Nkomesha Given
Tandeo Lucy
Zulu Gloria

**MASTER OF SCIENCE IN
PUBLIC HEALTH NURSING**

Chamutemba Deborah Ndashi
Chansa Joshua
Mutafu Mildred Nalishebo
Mwanza Mary
Sangwile Vernasho
Tembo Bernadette

**MASTER OF ARTS
DEVELOPMENT STUDIES**

Banda Christopher
Banda Eliot
Banda Leonard
Banda Mirriam
Banda Victor
Bikoko Barbara
Chama Mumba
Chawe Kamyalile
Chengo Lawrence
Chisanga Angela
Chisangano Stellah
Chuba Moses
Fwanyanga Mitchell Ntumwa
Himululi Twaambo
Jere Josiah
Jonazi Penina
Kabanda Pezo
Kachingwe Noria Kaale
Kalaba Sandra
Kalenga Beauty
Kalumba Martin
Kanyembo Sandra
Kasambala Jacob
Kaseba Paxinah
Kawimbe Makasa Martin
Kilele Ndaona
Kulanguluka Joseph
Lwanga Lydia
Manda Betty
Mandandi Wickson Banda
Mulobela Leticia Thokozile
Munshya Tracy
Muyunda Inonge
Mwale Lisa
Mwanangombe Inonge
Mwewa Tricious Chibwe
Namuchimba Catherine
Napanje Chela
Nsakanya Dominic Mwape

Nsama Thomas
Phiri Alick
Phiri Beatrice
Phiri Lyson
Sakala Ephraim
Sakala Malawo
Sampa Sharon
Siakacha Ceaser
Sibata Duncan
Sichali Salome
Sikate Gilpin Kambole
Sikonda Martin Changwa
Simonde Changu
Sinkala Patson Chomala

**MASTER OF EDUCATION
IN PRIMARY**

Mambwe Japhet
Mutobo Beatrice

**MASTER OF SOCIAL
WORK AND COMMUNITY
DEVELOPMENT**

Banda Grace Chitondo
Chaitezvi Tsaurai Charity
Chiboola Mutinta
Chilando Ireen
Chintelelwe Dennis Changala
Chulu Kashinge
Chuswe Chishala
Haamayangwe Miyoba
Kabaso Joyce
Kabwiku Sonja Estella
Kakanda Pauline
Kampwali Oscar
Kapambwe George Katebe
Kapumo Stella
Kasiyafumbi Edgar
Kazemba Apollo
Malabanyika Trust
Masudze Fionah Isheanesu
Mulaisho Jane
Mumba Morgan
Mutale Judith
Muyamwa Mbuyu
Mwansa Martha
Nangoyi Victoria
Ntombi Chinkuli Mwanangombe
Phiri Musa
Sydney Mandeva

**MASTER OF LIBRARY AND
INFORMATION SCIENCE**

Banda Isaac White
Chama Violet
Chilipa Constance
Chirwa Kondwani
Haambiya Maureen Nzala
Hangoma Pamela Lweendo

Kasoma Cynthia Bwalya
Kwesa Prudence
Lumpa Mubanga
Mudimba Lwiindi
Mutale Prudence
Mwale Godfrey
Nakamba Salifyanji
Namfukwe Carol Mwansa
Namfukwe Precious
Nyowani Oliver
Siafwa Snedia

**MASTER OF ARTS IN
CRIMINOLOGY AND
SECURITY STUDIES**

Bunda Christopher
Mwankomesha Cosmas
Phiri Robson
Shula Webby
Tembo Thomas Gift

**MASTER OF ARTS IN POLICE
AND SECURITY STUDIES**

Nkandu Musonda Norbert

**MASTER OF EDUCATION IN
EDUCATION LEADERSHIP**

Sherer-Mubbunu Bonnie Marie

**MASTER OF BUSINESS
ADMINISTRATION
GENERAL – (ASTRIA)**

Mukuka Augustine
Chibuye Ngosa
Chilimbila Cecilia
Chisanga Mwaba Katongo
Coimbra Filipa
Kangwa Kabwe
Kangwa Victor
Kapande Victoria
Kasonka Harriet
Kasonka Chibwe Susan
Kondolo Ivor Mwamba
Like Likando
Malambo Haacuma Bryan
Mukisi Mukisi Alfred
Mushangwe Martin
Musonda Chibwe
Musonda Yande
Mwamba Chipasha
Mwamulima Nkumbu
Mwansa Chila Nampemba
Mwansa Margaret
Mwenda Patricia
Namakhwa Emily Chifundo
Ndopu Michael Musheba
Njovu Dalitso
Selwa Kuvangu
Siameja Ndubu Mweembe

Sichone Esiyasi
Simapuka Fanwell Lawson
Simasiku Chisola Mable
Tembo Felix
Zulu Chifwanti
Zulu Mulenga

**MASTER OF BUSINESS
ADMINISTRATION IN
ENTREPRENEURSHIP –
(ASTRIA)**

Kaseke Tabitha Kundiso
Kataba Cornelious
Katongo Nkandu Mulenga
Kauta Gibson
Mubanga Kangwa
Muzala Lombe
Mwendaweli Diana Ilinanga
Ngwenya Eric Siphon
Njobvu Cecilia

**MASTER OF BUSINESS
ADMINISTRATION IN
FINANCE - (ASTRIA)**

Bothma Tukiya
Chanda Frank Chileshe
Chiona Arnold
Dlamini Kenneth Mfanaleni
Fakudze Dumile Gcebile
Kabeya Gaella
Kaindama Brian Sandu
Lungu Joseph Lemekani
Mabeta Simon
Miti Shalom
Mpembele Chewe
Mpembele Mulenga Elaine Chewe
Munakabayo Luckson Benson
Mutila Kennedy
Muyunda Lizzy Kabunda
Muzyamba Choolwe Precious
Mwalilino Phyllis Nkhope
Nambela Melanie
Nyamane Mpendulo Eugene
Nyanga Daniel
Phiri Philimon Kizito

**MASTER OF BUSINESS AD-
MINISTRATION IN FINANCE
AND ACCOUNTING
– (ASTRIA)**

Banda Robert
Chimbala Getrude Mpessah
Chisongo Audrey Bupe
Kangwa Beverly Bwalya
Kanku Edouard Bakatukanda
Kapembwa Faith
Kaulinge Paulette Ndanjanjukua S.
Luputa Mwansa
Mazyambe Kabungo
Minja Daniel Elifasi

Mudenda Noria
Mulenga Eunice
Mulenga Mildred
Mulevu Pitchen
Mungochi Cynthia Isaka
Mutondoro Rudo
Mwanza Karen
Ngosa Brian
Ng'uni Sharon
Njovu Peter
Nsama Bwalya Milika
Simoooya Paul
Simoooya Hamududu Robert
Tembo Ruth
Thole Marvin
Yowela Ruth Monica

**MASTER OF BUSINESS
ADMINISTRATION IN
HUMAN RESOURCE
MANAGEMENT – (ASTRIA)**

Banda Kamwale
Chibuye Alice
Chisala Brenda
Funsani Jane Mulolo
Hobwana Chengetai Linda
Kalota Musanta
Kapambwe Alice Bwalya
Kaunda Morgan
Lesenya Ntsiuoa Mamolemo
Mtengela Tambudzai
Mwale Arthur
Mwase Melvin
Nawa Mwaka Kumoyo
Phiri Stella
Sikampandu Mpande
Sumbukeni Dorica

**MASTER OF BUSINESS
ADMINISTRATION IN
MANAGEMENT STRATEGY –
(ASTRIA)**

Chaonsa Joseph
Chawheta Iyanai Walter
Chibale Vanessa
Chifuwe Mususa
Chikatula Lance
Chitakunye Stella Tinotenda
Hamooya Orient Mweemba
Hara Joseph Nephath
Kapambwe Emma Chomba
Katongo Maureen
Longwe Penjani Phoebe
Mahachi Shamiso Martha
Mawere Fashion
Msoka Mumbe Chipu
Mulenga Tapiwa Hope
Mumba Nkumbu
Musukwa Godfrey

Muunza Clyd Hamakalu
Mwanza Fridah
Mwanza Francis Rabson
Nkambule Khetsiwe Priscilla
Ntapisha Agness
Senatsi Mpho Irene
Sikanyika Mark Harry
Tabana Mukase Nsungu
Tanja Bambi Kazembe
Tebulu Twaambo Favour
Tembo Duncan Elliot
Zireva Farirai Promise Zitaguru
Zulu Alex

**MASTER OF BUSINESS
ADMINISTRATION IN
ORGANISATIONAL
LEADERSHIP – (ASTRIA)**

Bupe Kennedy Masafwa
Chewe Constance Mukuka
Chisanga Sella
Kuntembwe Andrew Chipiliro
Makayi Levy Joshua
Nyirenda Chali E.
Putsoa Litsoanelo
Quainoo Naana Esi Chilufya
Tembo Carol
Zhuwakinyu Martin

**MASTER OF BUSINESS
ADMINISTRATION IN
PROJECT MANAGEMENT –
(ASTRIA)**

Akakandelwa Mweemba
Bah Aissata Mwansa
Bwalya Carlos
Cheelo Mapenzi
Chijoka Hatembo
Chisawa Indrex
Chola Racheal Chama
Chongo Musunga
Chulu Enos
Hakoola Guji
Hara Masimini Mathotho
Hlubi Sebongile Priscilla
Kanga Memory Billy
Kanyenda Nicholas
Kaoma Masauso Kambani
Kasambwe Clive
Kulelwa Chiluba
Kunda Lawrence
Lienje Mercy
Lubingu Kunda
Madera Lee Portia
Malambo Mutinta Jessie
Malwa Fridah
Musuku Joseph Godwin
Mwalusaka Martha
Mweemba Decision

Mwiinga Mercy
Mwila Chansa
Nalomba Mwitwa Twiza
Nambela Sechelanjji
Ndlovu Sichasisile
Ngulube Bande
Nyirenda Orton Waliko
Sabuni Madalo Olivette
Sampa Dingase
Siwale Jimmy

**MASTERS OF EDUCATION
IN EDUCATIONAL
LEADERSHIP – (ASTRIA)**

Banda Chriss
Gcaba Nqobile
Kangwa Constance
Kori Aburas Daud Iskander
Mikwala Tamalesy
Phiri Raphael Patali
Simfukwe Raphael

E-CAMPUS

**MASTERS OF BUSINESS
ADMINISTRATION
BUSINESS STRATEGY AND
FINANCE**

ChansaMelinda Kapotwe
Magutswi Winston Winster
Phiri Naphi
Simukanda Bright Mungaila
Thole Misozi

**MASTERS OF BUSINESS
ADMINISTRATION IN
STRATEGIC MANAGEMENT**

Chibole Friday
Siamwaala Majorie

**MASTERS OF BUSINESS AD-
MINISTRATION PROJECT
MANAGEMENT**

Daka Auxensio Kwezekani
Kayange Anna Simfukwe
Lisulo Liywalii

**MASTERS OF BUSINESS
ADMINISTRATION - HUMAN
RESOURCE MANAGEMENT**

Kalaba Faith Mwansa
Situmbeko Namukonde Nalishebo

**MASTERS OF BUSINESS
ADMINISTRATION -
ENTREPRENEURSHIP**

Matakala Mutinta

**MASTERS OF BUSINESS
ADMINISTRATION
BUSINESS MANAGEMENT**

Simukoko Wesley Chimwemwe

**MASTERS OF BUSINESS
ADMINISTRATION -
CORPORATE GOVERNANCE**

Syamvundu Wendy

**MASTER OF EDUCATIONAL
TECHNOLOGY**

Fungaloko Dyson
Mutuzana Misheck

**POSTGRADUATE
DIPLOMA IN SUSTAINABLE
LAND ENVIRONMENT
MANAGEMENT**

Hakoma Mudenda Munsanda
Mulani Anthony
Siakatila Alick

**POSTGRADUATE DIPLOMA IN
TEACHING
METHODOLOGY**

Banda Alisad
Banda Gladys
Banda Spider Mathews
Bwalya Kalonga Kennedy
Bwalya Kennedy
Chansa Chipili
Chilufya Emmanuel
Chinyanta Mathews
Chiwana Bruno
Chiyumbabeenzu Muuba
DaimonEmmanuel
Gosa Clive
Hachimanya Linda
Halwiindi Palicha
Hamabele Ifoma
Handila Owen
Inambao Pauline
Kabwe Chomba
Kabwe Kabaso Fegus
Kabwe Kennedy
Kachelo Mainza
Kafuti Larry
Kaleyi Mutonga
Kamanga Norman
Kapaale Meekness
Kasalika Jon Masiku
Kayombo Anthony
Kufanga Likando
Laima Chisambi Nellie Sebente
Lungu Frank
Maambo Mary
Mapiki Mutinta
Matanki Sharon
Mathews Banda
Mbewe Alice
Michelo Kelvin
Mishiba Saul

Mpundu Elijah
Mubiana Lufe
Muche Moonga Hansungule
Mukuka Tabitha
Mulemba Louisa Liamba
Mulenga David
Mulenga Geofrey Mwandu
Mulewa Ben
Mumba Monayi M
Munkombwe Joshua
Musonda Aaron Besa
Musonda Christine
Musonda Constance
Musonda Florence
Musonda Monica
Mutale Felix
Mutwale Dominic
Muzyamba Chabota
Mwaanga Mwiinga
Mwaba Thomas
Mwachikoka Chibulo Foster
Mwale Cephas
Mwanza Paul
Mwape Sylvia
Mweemba Milimo
Mwewa Francis
Mzyece Mutepa
Nambeye Brenda
Nampasa Willah
Namukoko Gladys
Namusamba Mwichie
Nanavat Luckshimi
Ndumba Petros
Ng'andula Patrick
Ngangula Albert Siandabile
Ngonyani Constance
Nsana Sharon
Nyambe Nellie
Phiri Zeak
Seketi Queen Elizabeth
Shamazubaula Stephen Fichite
Shichanda Mercy Lenny
Shiku Margaret Swaya
Siankwilimba Enock
Simakando Marah
Simumba Teddy
Simutanda Chola
Sisya Sandra Zelu
Sitimela Cynthia
Susiku Amukusana
Tembo Uchi
Yokonia Manda Thomas
Zimba Joy Ketiwe
Zulu Gloria



UNDERGRADUATE PROGRAMMES

THE DEGREE OF BACHELOR ARTS

Akashambatwa Mulima Koko
Banda Jeffrey Mangani
Banda John
(With Credit)
Besa Karen
(With Credit)
Bowa Lorraine
(With Merit)
Bwali Getrude
Bwalya Christabel
(With Credit)
Bwalya Foster
(With Credit)
Bwalya Genesis Chumwe
(With Merit)
Bwembya Linda
(With Credit)
Chama Shadrick
Chanda Christopher
(With Credit)
Chanda Hildah
(With Credit)
Chasaya Brendah
Chembe Russell
(With Merit)
Chibuye Christopher
Chifumpa Ben
(With Distinction)
Chifwepa Mwiinga
(With Credit)
Chikonde Gift
(With Credit)
Chileshe Eileen Katongo
Chilufya Ruth Chushi
Chisambo Lydia Mwamba
Chisanga Clara
(With Merit)
Chisenga Sydney
(With Merit)
Chisompola Loyce
(With Credit)
Chiyabi Nchimunya
(With Credit)
Chiyena Wana
(With Credit)
Chola Mbuyoti
(With Credit)
Chunga Isaac
(With Credit)
Chungu Terrioh Mwape
(With Credit)
Mutalifelile Clive Mukela
(With Credit)

Daka Erick
(With Credit)
Hakaminza Kebby
(With Credit)
Hamayuwa Petronella
(With Credit)
Hangubo Innocent
(With Credit)
Hatontola Hamweenzu Tafara
(With Merit)
Ilunga Moses Musonda
Kabwe Edina Mwaanza
(With Credit)
Kachali Mejah
Kajimoto Kashala
Kambobe Saul
(With Credit)
Kaoma Humphrey
(With Credit)
Kamvuma Rhoda
Kaumba Michelle Milika
Kasongo Precious
Kazembe Dillys
(With Credit)
Kunda Jericho
Lengwe Rose
Litaba Monde
(With Credit)
Lungu Luckson Mwaiwanu
Lungu Nora Cynthia
(With Merit)
Lungu Vanessa
(With Credit)
Lungu Ruth
Lupiya Jennipher
(With Credit)
Lwenga Lucy
(With Credit)
Lyambula Namakau
Machima Maureen
(With Credit)
Malaila Sharon
(With Credit)
Malama Mary Mukobo
(With Credit)
Malawo Mutinta
(With Credit)
Malilwe Saroj
(With Distinction)
Manzi Alice Mukondiwa
Mapulanga John
(With Distinction)
Masenga Abracah
(With Merit)
Matende Hurst
(With Credit)

Mayunda Hope
(With Credit)
Mbewe Lika
(With Merit)
Mbewe Mary
Mbutoana Lukonde Terence
(With Merit)
Mibenge Petronella
Misebezi Fredrick Likando
(With Merit)
Mkandawire Holly
Mlotha Taonga
(With Credit)
Moonde Chileshe
(With Credit)
Mtonga Christine
(With Credit)
Mubanga Francis
(With Credit)
Mubanga Mwelwa
(With Credit)
Mubiana Earnest
(With Merit)
Mudenda Mapenzi
(With Credit)
Mufana Jacob
(With Merit)
Mugala Lillian
Mukutwa Clarence
Mulenga Fatima Annie
Mulongo Ntombi Lucy
(With Merit)
Mumba Abigail
Mumba Elidah
Mumba Gerald
(With Credit)
Muntanga Petronella
Muntemba Joe Ng'andu
(With Merit)
Mupeta Melody
(With Credit)
Mushitu Majorie Kester
(With Credit)
Musonda Francis
(With Credit)
Musonda Samson Closperious
(With Merit)
Mutale Chanda
(With Credit)
Mutemwa Sheriffa Masiliso
Muzungu Denny
(With Merit)
Mvula Lunia
(With Credit)
Mwaba Musa Moses
(With Credit)

Mwanangombe Mwanamwalye
(With Merit)
 Mwanaumo Kaunka Priniya
(With Credit)
 Mwangoka Precious
 Mwansa Moses
 Mwansa Webster
(With Credit)
 Mwansa Bwalya
 Mwanza Eunice
 Mwanza Robson
 Mwanza Nyarai Peter
 Mwashia Mordecai
(With Distinction)
 Mwashika Judy Mutale
 Mweemba Barbra
(With Credit)
 Mwelwa Angela
 Mwembeshi Luumuno
 Mwiinga Brian Shiyowi
(With Merit)
 Mwiinga Sharon
(With Merit)
 Nakamba Memory
 Nalwamba Mika
(With Credit)
 Namangolwa Mubukwanu
 Nankamba Ivwananji
(With Credit)
 Ndoaba Ivy Chilombo
(With Credit)
 Ng'ambi Mwaka
 Njobvu Betina
(With Merit)
 Njovu Luliya
(With Credit)
 Nsemiwe Chishala
 Nsokolo Lillian Mutale
(With Credit)
 Nsofwa Chanda
(With Credit)
 Nyendwa Nancy
(With Credit)
 Nyoni Mukubesa
(With Credit)
 Phiri Alice
(With Credit)
 Phiri Grace
(With Credit)
 Phiri Godfrey
(With Credit)
 Phiri Laima
(With Credit)
 Phiri Paulina
(With Merit)
 Phiri Richard
(With Credit)

Phiri Stephen
 Phiri Weka
(With Credit)
 Pupe Ezron
(With Merit)
 Sakala Alice
 Sakala Joseph
 Sakala Lister
(With Credit)
 Sakala Patrick
(With Credit)
 Selemani Fatima
 Shawa Felistus
 Sianga Kennedy Imasiku
(With Credit)
 Sibanda Cathy Mweemba
(With Credit)
 Sikalemba Violet
(With Credit)
 Sikazindu Vukani
(With Credit)
 Simataa Charles
 Simataa Namonda
(With Credit)
 Simuyandi Anita
(With Credit)
 Sinkala Noria Nambela
 Sinyangwa Rhoda
(With Credit)
 Siwila Nelson
(With Credit)
 Soko Spiwe
(With Merit)
 Tayali Marvel
 Tayali Pearce
(With Credit)
 Tembo Audrey
 Tembo Lucia
(With Credit)
 Tembo Mukubi
(With Credit)
 Tonga Mercy
(With Credit)
 Wamunyima Abel Mushimbei
 Zimba Tunkho Beene
 Ziyaye Mwaziona
(With Merit)
 Zulu Mary
 Zulu Purity
 Zulu Stephen

**THE DEGREE OF BACHELOR
 OF SOCIAL WORK AND
 COMMUNITY
 DEVELOPMENT**
 Banda Grace
(With Credit)
 Chinyama Jonathan S.
 Chisompola Francisca
 Dimba Phaides
(With Credit)
 Habbondo Christine Mutinta

Himaambo Michelo Lucy
 Ilunga Margaret Mulenga
 Kabaso Frank
(With Credit)
 Kalumbi Jane Mwansa
(With Credit)
 Kapisha Lazarous
(With Credit)
 Makambwe Priscillah Misozi
(With Credit)
 Mubanga Ruth
(With Credit)
 Mukanamanjele Munamweemba
(With Credit)
 Mukonda Brenda
(With Credit)
 Mulenga Bwanga
(With Credit)
 Mulobela Lloyd
 Musokolobe Edina
(With Credit)
 Mutti Phoster
(With Credit)
 Muyendekwa Nosiku Lubasi
 Mwale Mary
(With Credit)
 Mwale Sylvia
(With Credit)
 Mwandileya Elijah
(With Merit)
 Mwansa Natasha
(With Credit)
 Mwendabai David M.
 Mwiinga Muriel
 Phiri Abraham
(With Credit)
 Siatwiko Tryness Ellen
(With Credit)
 Sikhosana Sibusisiwe
 Tembo Eness Misozi
(With Credit)

**THE DEGREE OF BACHELOR
 OF INFORMATION AND
 COMMUNICATION
 TECHNOLOGIES**
 Banda Mirriam
 Kakandelwa Precious
 Kamoto James Laban
 Kasonde Chilufya
(With Credit)
 Kaunda Wyclef Raphael
(With Credit)
 Luaba Chewe
(With Merit)
 Mpundu Steven
 Mumba Bornface
(With Credit)
 Mushiba Namasiku

Musosha Nancy
(With Credit)
Mwalula Victor
(With Credit)
Mwansa Bwembya
(With Credit)
Nakazwe Wane
Phiri John
Siamasumo Theresa

**THE DEGREE OF
BACHELOR OF ARTS WITH
EDUCATION**

Amukena Charity
(With Merit)
Banda Misozi
(With Merit)
Banda Solomon
Bwalya Kuchimfya
Chabala Jackson
(With Credit)
Chasemena Catherine
(With Credit)
Chibu Lillian Mukulampashi
(With Credit)
Chikwama Harry
Chiluba Chileshe Elijah
Chishiba Mwape
(With Credit)
Hachoofowe Charity
Hamukali Bruno Versavel
Jere Hanna
(With Credit)
Kabemba Victoria Kim
(With Credit)
Kayuni Hastings
(With Credit)
Kazovu Starman
Kunda Allan
Masumba Anthony
Miti Bernadette
Mkandawire Masida
(With Distinction)
Mtonga Patson
(With Credit)
Mubita Flaviour
(With Credit)
Mudenda Maxwell
(With Credit)
Musama Mwandama
Muso Nalishebo
Musonda Constance
(With Credit)
Musokotwane Kebby Mooka
Musowe Ireen Beene
Mutale Fridah
(With Credit)
Mutukwa Gift
Muyuni Owen Oscar
Mwanza Etela Mildred
(With Credit)
Mwape Chishiba
(With Credit)

Mweetwa John
(With Credit)
Nachibinga Given Himacha
Nakamba Esther
(With Merit)
Nalwimba Njavwa
(With Credit)
Namukonde Eunice
(With Distinction)
Nankamba Salifyanji Orprah
Nawa Mbuywana
Ndhlovu Cathbert
Ndhlovu Widson
Ngosa Esnart
Ngosa Yvonne
(With Credit)
Phiri Isaac Lufandi
Phiri Samson
Sampa Chiti
Sikasote Morgan
Simbeye Bwale
(With Credit)
Simukonda Mayvin
(With Merit)
Tapula Marianne
(With Credit)
Walubita Sidney
(With Credit)
Wanda Memory
(With Credit)
Wasamunu Sharon
(With Merit)

**THE DEGREE OF
BACHELOR OF ARTS
LIBRARY AND
INFORMATION SCIENCE**

Bwembya Sharon
Chama Arnold
(With Merit)
Chelamaumba Faith
(With Credit)
Chongo Esnart
(With Credit)
Hamasamu Namoonaga
(With Credit)
Hamayobe Jacob
(With Credit)
Hatyoka Jack
(With Merit)
Kanja Barbara
Kawana Namakau
(With Credit)
Liambai Cecilia Masiliso
(With Credit)
Malama Mwiche
(With Credit)
Manda Chisala
Miti Bernadette
Moonga Francinah
(With Credit)
Moonga Kalinda
Mubita Mary

Mulenga John
Mulenga Lwansa
(With Credit)
Mumba Manes
(With Credit)
Mumba Martha
Munkondya Brian
(With Credit)
Mutemwa Muleta
(With Merit)
Mtonga Patson
(With Credit)
Mwaanga Rabbeca
(With Credit)
Mwale Matilda
(With Credit)
Mwamba Rodney
(With Credit)
Mwanza Musa
(With Credit)
Nakazwe Betty Lucy
(With Credit)
Nalumino Moyowanyambe
(With Credit)
Namfukwe Miniver
Namusamba Wanjivwaleza Emmanuella
Pali Vanessa
Sande Muchimba
Sanene Masiyaleti Henry
Sibeso Grace Wamuneo
Simwanza Jackline
(With Credit)
Tamara Hikonze
Tembo Joseph
Yuyi Mary
(With Credit)
Zauwa Mable
(With Credit)

**THE DEGREE OF BACHELOR OF
EDUCATION (EDUCATIONAL
ADMINISTRATION AND
MANAGEMENT)**

Mubangwe Mubangwe John
(With Merit)
Nondo Proud
(With Merit)

**THE DEGREE OF
BACHELOR OF EDUCATION
(PRIMARY)**

Akatoka Elizabeth Muzwamasimu
(With Credit)
Chisale Clyde Chikondi
(With Merit)
Chunda Rose
(With Credit)
Daka Thandiwe
(With Credit)
Daka Rebecca
Hakubinda Misozi Nyambe
(With Credit)

Ingwe Yvonne Mwepu
Kangwa Gloria
(With Merit)
Kanyinji Jeremiah
(With Credit)
Lungu Aubrey
(With Merit)
Mpundu Hellen
Mangolwa Mwangala
Mhlanga Kenneth
(With Merit)
Mpundu Hellen
Musema Naureen
(With Credit)
Mwanaumo Mary
Mweemba Sydney
(With Merit)
Nakawala Alice
(With Credit)
Nsondo Bobson
(With Credit)
Shiziba Takaidza Louis
(With Merit)
Tembo Mervin
(With Credit)
Vinya Jasmine
(With Credit)
Zulu Martha
(With Credit)

**THE DEGREE OF
BACHELOR OF EDUCATION
(SOCIOLOGY)**

Njobvu Albert
Shamutinta Gerald

**THE DEGREE OF
BACHELOR OF EDUCATION
(HISTORY AND
GEOGRAPHY)**

Musokotwane Kebby Mooka

**THE DEGREE OF
BACHELOR OF EDUCATION
(MATHEMATICS AND
SCIENCE)**

Phiri Limson

**THE DEGREE OF
BACHELOR OF SCIENCE IN
EDUCATION**

Kachama Marvin

**THE DEGREE OF
BACHELOR OF EDUCATION
(SPECIAL EDUCATION)**

Goma Sarah
(With Merit)

Kalala Cynthia Kapepa
(With Merit)
Libingi Mainza Muleya
(With Credit)
Lufupa Excildah
(With Merit)
Makungo Mildred
(With Credit)
Matomola Precious
(With Credit)
Milambo Esnart
(With Credit)
Pelekelo Kezia
Phiri Lozindaba Vestina
(With Credit)
Shwandi Mildred Kakuu
(With Merit)
Simpulani Accras R.
(With Credit)
Simweemba Anastasia

**THE DEGREE OF BACHELOR
OF EDUCATION (ADULT
EDUCATION)**

Chirwa Getrude
(With Credit)
Musiwa Nalumino

**THE DEGREE OF
BACHELOR OF EDUCATION
(EARLY CHILDHOOD
EDUCATION)**

Chibwe Martha
(With Credit)
Kanyemba Portia
(With Merit)

**THE DEGREE OF BACHELOR
OF EDUCATION
(ENVIRONMENTAL
EDUCATION)**

Kanja Joshua
(With Credit)
Mbulo Laila
(With Credit)
Mvula Kabamba Mike
(With Credit)
Sinyangwe Lukundo
(With Credit)

**THE DEGREE OF BACHELOR
OF LAW**

Banda Emmie
Mwape Brian Chama
Bwalya Charity Chibale
(With Credit)
Bwalya John
(With Credit)

Chabala Stephen
(With Credit)
Chakwanah Baker Iron
(With Credit)
Chambeshi Jabulani
(With Credit)
Changufu Peter
(With Credit)
Changwe Petronella
(With Credit)
Chato Abigail Kafula
Chawaya Rachel Soneka
Chewe Gaudensia
Chibangu John S.
Chileshe Chileshe Valarie
(With Merit)
Chilonge Brian Kanja
(With Credit)
Chilongo Virginia
Chinika Natasha Chilufya
(With Credit)
Chisembe Brenda
(With Credit)
Chisenga Mwenya
Chizyuka Patience
(With Credit)
Chungu Bwale
Dziwe Aswell Alinafe
Fulai Donald
(With Credit)
Goma Jonathan
(With Merit)
Gore Jimson
Hakantu Maluba Royd
(With Credit)
Haketa Milimo Michael
(With Credit)
Halula Rudo Kingstone
Hamaambo Getrude
(With Credit)
Jambila Christopher
Kabonga Valentine Chola
(With Credit)
Kachingwe Precious
(With Credit)
Kamanga Chigadu
Kambita Brian
(With Credit)
Kamboi Francis
Kananda Dambo
Kangwa Andela
(With Credit)
Kaonga Lusungu
(With Credit)
Kapaya Fred Mwaba
(With Credit)
Kasunga Natasha Ray
Kaunda Mary
(With Credit)

Kazangarare Chengeto Natty
(With Credit)
Konkola Nelstah
(With Merit)
Lubumbe Chota
(With Credit)
Makoni Rutendo Elizabeth
Malaya Lawrence
(With Credit)
Malunga Joseph
Malunga Mathews Alberto
Maluwa Jimmy
(With Credit)
Manyando Likando Love
Maulidi Felix Kondwani
(With Credit)
Mbewe Dalitso
M'hango Memory Bandeya
(With Merit)
Moolo Kelvin
(With Credit)
Moyo Tamudashe
(With Merit)
Mthembu Samuel
(With Credit)
Mukunsa Mwila
Mulele Mulife Brian
Mulenga Yande Meebelo
Mulolwa Macha
Mulongwe Mcdonald
(With Credit)
Mulwanda Jessica N.
(With Merit)
Mundia Inonge
Mung'andu Davison
(With Merit)
Munthali Samson
Musaba Mwansa Carol
Musonda Agatha Kasonde
Musonda Eric
(With Credit)
Musumali Harriet Chama
Mutande Mondoloka
Mutuna Mukoba
Muyunda Isaac
(With Credit)
Muzyamba Exildah Mudenda
Mvula Makani
(With Credit)
Mwanza Sekai
(With Credit)
Mwanza Stanley K.
(With Credit)
Mweemba Misozi
Nakaona Niza
Namenda Lawrence
(With Credit)
Nayame Emely
Newa Mbonela
(With Credit)
Ng'ambi Townenji
(With Credit)

Njovu Aaron
(With Merit)
Nkonde Anastasia
(With Credit)
Nkundwe Millan
(With Credit)
Nyirenda John
(With Credit)
Nyonyo Naison
Phiri Cecilia
Phiri Esther
Phiri Mary
Pindu Wesley Chiyanga
Siawwapa Peter Sibajene
(With Credit)
Sikazwe Kasonso
Sililo Mayaba
Silwimba John
Simuuwe Mark
(With Credit)
Singini Faith Colleite
Sitenta Nancy Lupaka
(With Credit)
Tembo Tazona
Tembo Victor
(With Credit)
Tobolo John
Tomati Sinikiwe
(With Credit)
Zimpita Chimwemwe
(With Credit)
Zulu Ephraim
(With Merit)
Zuze Dennis Katumbu
(With Credit)

THE DEGREE OF BACHELOR OF SCIENCE AGRICULTURAL ECONOMICS

Bwali Musenge Ethel
Hankombo Astol
(With Merit)
Kabalika Mbita
(With Merit)
Lufungulo Kangwa
Kauseni Lemetia
Matemate Kakoma
(With Distinction)
Mubanga Chomba
(With Credit)

THE DEGREE OF BACHELOR OF SCIENCE - AGRONOMY

Banda Esnart
Banda Martha
(With Credit)
Halale Valentine
Hamweene Mwiinga
(With Credit)

Kamenga Warren
(With Credit)
Macrobert Yvonne
(With Credit)
Muwowo Amon
Muwowo Ireen
(With Credit)
Mvula Alick
(With Credit)
Mwilola Walusimo
Nachalwe Precious
(With Credit)
Nkhuwa Shika
(With Credit)
Phiri Ephraim
Samubanga Boniface Chabu

THE DEGREE OF BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

Banda Zepheria
(With Credit)
Chansa Karen
Chibuye Deborah
(With Credit)
Chiimbwe Emmanuel
Chikuka Mubaanga
(With Credit)
Chileshe Veronica Malama
Chilombo James
Chimbini Odette
(With Credit)
Chimbwe Grace
Chisala Mwango
Chituka Nachormilo
(With Credit)
Chuuzya Mercy
Diaby Marriam
Himoonde Twalumba
(With Credit)
Jatwa Nicholas
(With Merit)
Kamfwa Shadreck
(With Merit)
Kapita Dorcas
(With Credit)
Kaumba Chinyeta
(With Credit)
Lungu Allan
Mbulo Nellie
Mhango Crucial Emmanuel
(With Credit)
Mphanza Francis
Mubonde Bibian
Mulenga Veronica
(With Merit)
Mulengwa Mwape
Mulungu Tunosiwe

Munkombwe Chimuka
(With Credit)
Musigwa Christine Chibuye
Musonda Bessie
(With Credit)
Musonda Obby
Mutanuka Mwanangombe
(With Credit)
Mutema Ruth
Mwango Chanda
(With Credit)
Mwanza Gabriel
Mwanza Samuel
Mweemba Lweendo
Mweemba Namwiinga
Nachalwe Nkusuwila
(With Credit)
Nakatali Namuziya
Namangoma Lilian
Namonje Rebecca
Nankamba Josephine
(With Credit)
Ng'Ona Noria
(With Credit)
Ngulube Enerst
(With Merit)
Nsama Aaron Mulunda
Nyeleti Hundson
(With Credit)
Phiri Abraham
(With Merit)
Phiri Royd
(With Merit)
Pole Benard
Sememba Joackim
(With Credit)
Shakasungu Mutinta
(With Credit)
Sholobela Joshua
(With Credit)
Shumba Chifunilo
(With Credit)
Siboonde Edith
Sinkala Edward
(With Credit)
Sinkala Suwilanji
Tembo Ruth
Yamba Barbara

**THE DEGREE OF
BACHELOR OF SCIENCE IN
ACCOUNTING AND
FINANCE**

Banda Dominic
Banda Justine
Bwalya Patrick
Chanda Francis

Chilufya Chiluya
(With Credit)
Daka Elizabeth
Kabanda HellenKatuta
Kaindu Stanley
Kangwa Velon
(With Credit)
Kanyembo Chris
Katongo Chishimba
Kufuna Lynn
(With Credit)
Makinishi Ethel
(With Credit)
Malanda Sampa
Mawele Pieri
Msiska Isaac
Mtambo Gabriel
Mukabe Martin
Mukuka Stanslous
Mulenga Bwalya
(With Credit)
Mulenga Innocent
(With Credit)
Mumba Florence Musonda
Mumba Harriet
Mumba Steven
Munkombwe Gracious
Munsaka Alexander
Mupinganjira Billy
Mwape Cornelius
(With Credit)
Nachinga Josephine
Nanyinza Mary
Ndhlovu George Severiano
(With Credit)
Ngwira Korina
(With Credit)
Nsapato Musonda
Nyirenda Mulenga
(With Merit)
Phiri Joseph
Sakala Enos
Sibeso Arthur
(With Credit)
Sichone Lucky
(With Credit)
Tembo Raymond
(With Credit)
Tembo Thandiwe
(With Credit)
Sakavuyi Kaina Precious

**THE DEGREE OF BACHELOR
OF SCIENCE IN PROJECT
MANAGEMENT**

Banda Regina
Bwalya Gabriel

Chali Shereen
(With Credit)
Mkochi Khwima
(With Merit)
Nakazwe Mambepa
(With Credit)
Thole Abigail
Zimba Sydney
(With Credit)
Zulu Daliso
(With Credit)

**THE DEGREE OF BACHELOR
OF SCIENCE IN HUMAN
RESOURCE MANAGEMENT**

Chakawa Moono Miyoba
Chilimboyi Florence
Chinungu Mulenga
Chishala John
Hamweete Banji Trovinah
(With Credit)
Lumina Caleb
Matanda Kunda Benjamin
Mbewe Elizabeth
Munsanje Maureen
(With Credit)
Mwamba Matilda
(With Credit)
Mwanza Lucy
Nakanyika Doris
Nambela Clara Suwilanji
(With Credit)
Ndinda Getrude
Ng'oma Pasipawo
Simasiku Benjamin Mukumeli
(With Credit)
Simwanza Kanyika
(With Credit)

**THE DEGREE OF BACHELOR
OF SCIENCE IN MARKETING**

Munkombwe Esther
Wamulume Enala
(With Credit)

**THE DEGREE OF BACHELOR
OF SCIENCE IN
ENVIRONMENTAL HEALTH**

Balebetse Bame
(With Credit)
Banda Gaston
(With Credit)
Banda Jack
(With Credit)
Chimfwembe Gift
(With Credit)
Chirwa Dikani

Chishala Kim
(With Credit)
 Edward Onthatile
 Kalunga Gorrety
(With Credit)
 Kanja Joshua
(With Credit)
 Kaonga Rebecca
 Kapila Prince Penjaninge
 Kaunda Humphrey
 Kawesha Ruth
(With Credit)
 Kopa Michael
 Lombe Kennedy
 Mhango Wilson
 Mposwa Sheld Derick
 Mukwasa Kamunga
 Mulauzi Racheal
 Mulaziki Festone
(With Credit)
 Mulenga Fredrick
 Mulenga Kampamba
 Mussa Sarahan
(With Credit)
 Musuku Superior
(With Credit)
 Muwowo Paulos
 Mwale Geoffrey
 Mwale Phillip
 Mwitwa Panji Tima
(With Credit)
 Ng'ambi Bwalya
 Phiri Aston
 Phiri John
 Phiri Peter
 Rakgama Tlhagiso
(With Credit)
 Shamenda Richard
(With Credit)
 Zulu Christopher

**THE DEGREE OF
 BACHELOR OF SCIENCE IN
 PUBLIC HEALTH**

Chibambo Emmanuel
 Chibeza Muma
(With Credit)
 Chikwata Christoper
 Chishimba Justo
(With Credit)
 Daka Kabombo Susan
(With Merit)
 Kamuchonka Friday Chipili
(With Credit)
 Kalenga Mildred
(With Credit)
 Lumamba Barclay

M'dumuka Martha
(With Credit)
 Mapulanga Beatrice Shula
(With Credit)
 Mbumba Kataya Vigiria
(With Credit)
 Muzumara Peggy
(With Credit)
 Mwansa Penlope
 Mwansa Petronella
 Mwenya Cleopatra
(With Credit)
 Mwewa Kameela
(With Merit)
 Mwewa Lwando
(With Credit)
 Nyanga Choolwe Mainza
(With Credit)
 Phiri Laban Edward
(With Credit)
 Sampa Malama
 Simwangala Joy Misozi
(With Credit)
 Tembo Faith
(With Credit)
 Tembo Martha
(With Merit)
 Yooma Eness

**THE DEGREE OF
 BACHELOR OF SCIENCE IN
 NURSING**

Akatama Regina Inutu
(With Credit)
 Banda Evalyn
 Banda Masauso
(With Credit)
 Banda Memory
(With Credit)
 Banda Ruth
 Bantungwa Jonathan
(With Merit)
 Brown Lesley
 Bwalya Constance
(With Credit)
 Bwalya Ethel
(With Credit)
 Bwalya Gift
(With Credit)
 Bwalya Musongo Agatha
 Chabala Grace
 Chanda Mary
 Chanda Victor
 Chilema Chipo
 Chilwalo Gracious
 Chime Evans Mwape
 Chimovu Gift
 Chimuka Cheelo
 Chinzila Mutalipula Kantu

Chipili Mwansa
 Chisanga Nancy Muma
 Chisha Agness
 Chishimba Cindy
 Chishimba Kennedy
(With Credit)
 Chitundu Beatrice
 Chiwisa Chiseke
 Chizu Chongo
 Chokolo Emily
 Choopa Gift Mabvuto
 Chuuka Busiku
 Daka Alinet Titus
(With Credit)
 Esther Chipasha
 Gamela Mangalita
 Gamela Mangalita Makala
 Halende Barbara
 Hamooya Nathan
 Hangwele Florence
 Jeka Ellas
(With Credit)
 Kabaso Kapambwe
 Kabelenga Haviness
(With Credit)
 Kabombeka Ennie Mwape
(With Credit)
 Kabube Precious
 Kafita Bridget
 Kalenga Phydias
 Kalinda Chibela
(With Credit)
 Kandunda Sylvia
(With Credit)
 Kanyinji Mkabila Faith
(With Credit)
 Kapatamoyo Gweendoline
 Kapopo Mununga
 Kaputula Changa
(With Credit)
 Kashamba Monde
 Katangala Vivian
(With Credit)
 Katongo Elvis
 Kaziya Mwaka Chipampe
(With Credit)
 Kombe Bwalya
 Kunda Ireen
 Kunda Lydia
(With Credit)
 Kunda Mary
 Lubumba Emmanuel
 Lufungulo Josephine
 Lungu Beatrice
(With Credit)
 Lungu Norah
(With Credit)
 Luvila Abraham

Lwenje Stella
Mabvuto Gift Choopa
Machayi Mujinga Cecillia
(With Credit)
Makasa Priscilla
(With Credit)
Makondo Bonny
(With Credit)
Makondo Mooya
Makondo Pimpa
Malambo Mandy
Malufya Melody
Mangowa Getrude Chisengo
Masumba Luwi
Matongo Matildah
Matyola Miyanda
Mazyopa Elina
(With Credit)
Mbewe Salome
(With Credit)
Meta Sarah
Mhango Jane
Mhango Sarah
Michelo Shilla Malimvwa
Milambo Blessings
Mintengwe Olissy Michelo
Miyoba Charity
Miyoba Ritah
Mizeko Neyandah Molly
Mkandawire Skezipe
Mlalazi Sithokozile
(With Credit)
Mombotwa Mbumwae
Mooka Lungowe
Moonga Pamela
Moyo Barbara
Mtonga Diana
Mtonga Florence
Mubanga Cynthia
Mubita Akufuna
Mukuka Bester Bwalya
Mukumbuta Nalukui
Mulemwa Likando
Muleya Odria
Mulumbwe Norah
Mumba Aretha
Mumba Ballard
Mumba Mary
Mumba Nelly
(With Credit)
Muna Martha
(With Credit)
Munakombwe Mary
Munsanje Naomi
(With Credit)
Munthali Wesley
Musengu Matilda
Mushitala Stephanie

Mushitu Given
Musoka Edith
Musole Karen
(With Credit)
Musonda Bwalya
Musonda Bwalya
(With Credit)
Musonda Doccas
(With Credit)
Musonda Nkole
Mutengo Kenny Mulenga
(With Credit)
Mutinta Mayoba
Muunga Muunga
Muyumba Emmanuel
Muyunda Liywalii
Mvula Patience
Mwaifunga Annie
Mwale Ireen
(With Credit)
Mwale Kapeso
(With Credit)
Mwale Rosemary
(With Credit)
Mwamba Mubanga
(With Credit)
Mwamba Sandra Musonda
Mwanachisaka Chaiwa J.
Mwansa Chipili
Mwansa Doris
Mwanza Sheilla
Mwape Beverly
Mwape Bridget
(With Credit)
Mweemba Purity
Mweene Christine
(With Credit)
Mwelwa Constance Bwalya
Mwila Charity
Mwila Chembo
Mwila Racheal
Mwilima Kabuku
Mwimba Carol
Mwinga Mirriam Precious
Nachilima Ketty
Nakamba Salifyanji
Nakazwe Anna
Nalwamba Helen
Namfukwe Mwate
(With Credit)
Namumba Prisca
Namwinga Ivwananji
Nayame Deborah
Ngandu Ruphinah
Ng'andu Sindra
(With Credit)
Ngandwe Yaka
Ngenda Inonge
Nkhata Jane

Nkhoma Hildah
Nkolola Catherine
Nyirenda Mercy
Nyirongo Grace
(With Credit)
Nyirongo Tamara
Phiri Edward
Phiri Ireen
Phiri John
Phiri Lexina Ceasar
Phiri Stembile
Putapo Trinitor
(With Credit)
Sakala Jessie Natasha
(With Credit)
Salangeta Mary
(With Credit)
Salubeni Rosalyn
Satulila Akokwa
Sawomba Evans
Sichaaba Brian
Sikota Martha
Silombwana Nosiku
Simakoloyi Elizabeth
Simushi Janet
Simwanza Susan
Siwila Allan
Solochi Clara
Syamunyangwa Tandy
Tembo Dorah
Tembo Ireen
Tembo Rodgers
Wamunyima Wakunguma
Zimba Brilliant
(With Credit)
Zulu Lexina
Zulu Nyawa
Zulu Thendai

THE DEGREE OF BACHELOR OF SCIENCE (ASTRIA)

Banda Regina
(With Credit)
Bwalya Katongo Mathias
(With Credit)
Chansa Chilufya Eugene
(With Merit)
Chavunduka Enia
(With Merit)
Chibwe Aram
(With Merit)
Chinene Dalglish Kenny
(With Merit)
Chona Morassa
(With Merit)
Fumpa Katemesha Watson
(With Merit)
Funda Maybin
(With Credit)

Fungafunga Mable Mutongosa
(With Credit)
Harry Lovemore Chekakore
(With Merit)
Kachembere Brendon
(With Credit)
Kachinga Ganizani Zyangani
(With Credit)
Kakula Nataizya
(With Merit)
Kalemba Thamiwe
(With Merit)
Kanyemba Inabanji Sarah
(With Credit)
Kapfunde Tadiwanashe David
(With Merit)
Kapilikisha Buumba Chilufya
(With Merit)
Kasanga Muti Henry
(With Merit)
Kasonde Kennedy Kabwe
(With Merit)
Kruger Faith Malaika
Kundwe Mary
(With Merit)
Lubasi Akufuna Paul
(With Merit)
Lwando Milton
(With Merit)
Mangisi Lincon
(With Merit)
Masanjala Ellinet
(With Merit)

Masoka Thawanda Luwi
(With Credit)
Mbindawina Caroline
(With Merit)
Mubita Mabi
(With Credit)
Muchimba Steven
(With Merit)
Mudzamba Prince
(With Merit)
Mukumbuta Amukena
(With Credit)
Mukwala Joan
(With Credit)
Mulaishi Mushitala Bridget
Mulako Goba Temba
Mulenga Hope Esther
(With Credit)
Mumba Gift
Munyika Joshua
(With Credit)
Musonda Chishala
(With Merit)
Muyuya Prunella
(With Merit)
Mwanachiwena Mirriam
(With Credit)
Mwangani Stanley
Nalungwe Mercy
(With Merit)
Namonje Racheal
(With Merit)
Njamba Fredrick
(With Merit)

Nkhoma Ishmael
(With Merit)
Nkhuwa Raphael
(With Credit)
Nseluka Chundu
(With Credit)
Nyachikanda Manasse
(With Credit)
Pasi Brian
(With Merit)
Phiri Barry Lucas
(With Credit)
Phiri Lucy
(With Credit)
Phiri Lynia
(With Credit)
Phiri Tamala Kunda
(With Credit)
Shamputa Pumulo Nora
(With Credit)
Shansonga Mweene
Shepande Shaluminza
(With Merit)
Simatongo Kanyenge Clement
Sinkamba Chazya
Sitali Reuben
(With Merit)
Songwe Bwele Mathews
Sulwe Chisha Collins
Syampuwa Mukuli
Tabu Yunus Ameerah
(With Merit)



AWARDS

SCHOOL OF EDUCATION

1. **The Hon. Joseph S. Munsanje, Mbabala MP Award** for the Best Graduating Student in the Course *'Inclusive Education'*:
MBOZI CHANGU
REGINALD N. MUPETA
2. **The Teaching Service Commission (TSC) Award** for the Best Graduating Student in the Bachelor of Science with Education (Physics and Mathematics):
MSUME TWARIQ
3. **The Teaching Service Commission (TSC) Award** for the Best Graduating Student in the Bachelor of Agriculture with Education (Agriculture Science and Biology):
ESTHER MUCHINDU
4. **The Teaching Service Commission (TSC) Award** for the Best Graduating Student in the Bachelor of Information Communication Technologies with Education:
ALICE PHIRI
5. **The Teaching Service Commission (TSC) Award** for the Best Graduating Student in the Bachelor of Information Communication Technologies with Education:
MICHEAL MTONGA
6. **The Teaching Service Commission (TSC) Award** for the Best Graduating Female Student in the Bachelor of Arts with Education (Linguistics and African Languages):
MUTALE ESTHER
7. **The Teaching Service Commission (TSC) Award** for the Best Graduating **Male Student** in the Bachelor of Arts with Education (French Double Major):
MOSES CHISHIMBA
8. **The Teaching Service Commission (TSC) Award** for the Best Graduating Student in the Bachelor of Commerce and Entrepreneurship (Commerce and Entrepreneurship Education):
NELIA KAPEMA
9. **The Teaching Service Commission (TSC) Award** for the Best Graduating Student in the Bachelor of Education with Special Education:
MUPETA REGINALD
10. **The Grosscare Zambia Limited Award** for the Best Graduating Student with Disability in the Bachelor of Education with Special Education:
MUPETA REGINALD.
11. **The Grosscare Zambia Limited Award** for the Best Graduating Female Student in the Bachelor of Education with Special Education:
MBOZI CHANGU
12. **The Grosscare Zambia Limited Award** for the Best Graduating Male Student in the Bachelor of Education with Special Education:
MUPETA REGINALD

13. **The Centre for Environment Justice Award** for the Best Male Graduating Student in the Bachelor of Education in Environmental Education and Management:
LOTTIE BANDA
14. **The Birdwatch Zambia Award** for the Overall Best Graduating Student in the Bachelor of Education in Environmental Education and Management: ANNETY HABASIMBI
15. **The Special Education Teachers Union of Zambia (SPETUZ) Award** for the Best Graduating Student in the Bachelor of Education with Special Education:
MUPETA REGINALD
16. **The School of Education Community Experience Award:**
WEBSTER MBASELA
KAUMBA JONATHAN
17. **The Nisbert Machila-Malama Award** for Most Committed Student in School Teaching Experience:

JONATHAN KAUMBA
18. **The Delina Munkoyo-Mulunda Award** for Best Graduating Student in School Teaching Experience:
MBASELA WEBSTER
19. **The Selene Kleppe Mwanza Award** for the Best Female Graduating Student in the Bachelor of Arts with Education:
ESTHER MUTALE
20. **The Kelvin David Mwanza Award** for the Best Male Graduating Student in the Bachelor of Arts with Education:
MOSES CHISHIBA
21. **The Sitwe Award** for the Overall Best Graduating Student in the Bachelor of Education in Literacy and Language:
MAXWELL MWANZA
22. **The Pauline Monde – Cheelo Award** to the Best Female Graduating Student in the Bachelor of Education in Environmental Education and Management:

ANNETY HABASIMBI
23. **The Inonge Milupi – Kasimona Award** to the Most Committed Female Graduating Student in the Bachelor of Education in Environmental Education and Management:
LINETY HABASIMBI
24. **The Mirriam Sampa – Moonga Award** to the Most Promising Environmental Educator in Environmental Education and Management:
NATASHA BWALYA
25. **The Geoffrey Simooya Memorial Award** for the Most Promising Graduating Environmentalist in the Bachelor of Education in Environmental Education and Management:
CLEOPATRA SIMOONGA

26. **The Teaching Service Commission (TSC) Award** for the Best Graduating Student in the Bachelor of Science with Education (Physics and Mathematics):
MSUME TWARIQ
27. **The Stanbic Bank Award** for the Best Graduating Student in the Bachelor of Agriculture with Education (Agriculture Science and Biology):
ESTHER MUCHINDU
28. **The Disability Resources Foundation Award** for Meritorious Graduating Student with Visual Impairment in the Bachelor of Education with Special Education:
MUPETA M. REGINALD
29. **The Disability Resources Foundation Award** for Meritorious Graduating Student with Visual Impairment in the Bachelor of Education with Special Education:
HISALI COLLINS
30. **The Disability Resources Foundation Award** for Meritorious Graduating Student with Visual Impairment in the Bachelor of Education with Special Education:
LUSEKELO BENSON
31. **The Disability Resources Foundation Award** for the Meritorious Graduating Student with Visual Impairment in the Bachelor of Education with Special Education:
CHIBUBI VICTOR
32. **The School of Education Dean's Award of Excellence** for Overall Best Gradating Student in the School of Education:
REGINALD N. MUPETA
33. **The Department of Community Education and Lifelong Learning Award** for the Best Male Graduating Student in the Bachelor of Adult Education:
DAVIES NGANDWE
34. **The Department of Community Education and Lifelong Learning Award** for the Best Female Graduating Student in the Bachelor of Adult Education:
YOTAMU NELAS
35. **The Anne Sikwibele Excellence Award** for the Overall Best Graduating Student in the Bachelor of Education in Educational Administration and Management:
EDNA ZULU
36. **The Tommie Njobvu Award** for the Best Graduating Student in the Bachelor of Commerce and Entrepreneurship in Education:
NELIA KAPEMA
37. **The Anne Sikwibele Excellence Award** for the Overall Best Graduating Student in the School of Education:
REGINALD N. MUPETA
38. **The Tiwonge Mbale-Zyambo Award** for the Overall Best Graduating Student in the Bachelor of Adult Education:
YOTAMU NELAS

39. **The Department of Educational Administration and Policy Studies Award of Excellence** for the Overall Best Graduating Student in Education, Educational Administration and Management (**Sponsored by Prof. Gift Masaiti**):
EDNA ZULU
40. **The Philip Simuyaba Memorial Award of Excellence** for the Best Graduating Student in Human Resource Management in Education:
EDNA ZULU
41. **The Library and Information Association Award** for Best Graduating Students in the Bachelor of Arts in Library and Information Science:
MARGARET MULONDA
EMMANUEL CHILESHE
42. **The Zambia Records and Archives Management (ZARMA) Award** for Best Graduating Students in the Bachelor of Arts in Library and Information Science:
MARGARET MULONDA
EMMANUEL CHILESHE
43. **The INFRATEL Award** for Best Graduating Students in the Bachelor of Information and Communication Technologies:
ALICE PHIRI
MICHEAL MTONGA
44. **The Zambia Information and Communications Authority (ZICTA) Award** for Best Graduating Student in the Bachelor of Information and Communication Technologies:
ALICE PHIRI
MICHEAL MTONGA
45. **The Daniel Ndhlovu Award** for Outstanding Performance in First Year in the Bachelor of Education in Guidance and Counselling:
MBEWE FLORENCE
46. **The Daniel Ndhlovu Award** for Outstanding Performance in Second-Year Student in the Bachelor of Education in Guidance and Counselling:
MUMBA SYLVIA
47. **The Hon. Twaambo E. Mutinta (Itezhi-Tezhi Constituency, MP) Award** for the Overall Best Graduating Student in the Bachelor of Adult Education:
YOTUM NELAS

SCHOOL OF NURSING SCIENCES

1. **The Patricia Katowa-Mukwato Award** for the Best Performance from Non-Graduating Students in Fundamentals of Nursing:
JUSTIN NAKUWEZA
2. **The Lonia Mwape Award** for best overall performing student in the Bachelor of Science in Mental Health and Psychiatric Nursing:
NEWTON BEENZU
3. **The Kestone Lyambai and Phadaless Phiri-Sinkamba Award** for the Best Student in Leadership, Management, and Governance Practice:
NICHOLAS NKOMBO

4. The **Departmental Award** for the Best Graduating Student in the Bachelor of Science in Nursing:
PETER CHILAMBE
5. The **Victoria Mwiinga Kalusopa Award** for the Best Graduating Student in the Bachelor of Science in Oncology Nursing:
ZICK PHIRI
6. The **Patience Mbozi - Simunza Award** for the Best Performing Student in Palliative Care:
ZICK PHIRI
7. The **Marjorie Kabinga - Makukula - Award** for the Best Student in Nursing Education:
BRIGHT BEENZU
8. The **Department of Basic and Clinical Nursing Sciences Award** for the Best Performing Student in Medical-Surgical Nursing:
ALBERT KAKONDE
9. The **Prof. Catherine Ngoma Award** for the Best Graduating Student in the Bachelor of Science in Midwifery:
CATHERINE MGELLA
10. The **Department of Midwifery, Women's and Child Health Award** for the Best Overall Student in Midwifery Practice:
PATHIUS MULEYA
11. The **Natalie Shitima and Dr Caroline Zulu Award** for Best Overall Performing Student in Public Health Nursing:
NICHOLAS NKOMBO
12. The **Mutinke Zulu Award** for the Best Overall Performing Student in Diploma in Midwifery (**Kitwe Campus**):
MELODY PAILANDE
13. The **Fabian Chapima Award** for the Best Overall Performing Student in Diploma in Nursing (**Kitwe Campus**):
EVELYN KEPHUS ZULU
14. The **Kitwe Campus Basic and Clinical Nursing Department Award** for Best Overall Performing Student in Bachelor of Science in Nursing (**Blended Programme**):
LINDAH NG'AMBO

SCHOOL OF NATURAL AND APPLIED SCIENCES

1. The **Jain Association Prize** for the Best Graduating Male Student in the School of Natural and Applied Sciences:
PHILIMON KABESHA
2. The **Jain Association Prize** for the Best Graduating Female Student in the School of Natural Sciences:
LEAH NAMAKALA MUCHINDU
3. The **Human Services Trust (HST) Prize** for the Best Graduating Female Student in Chemical and Biological Sciences:
CHISENGANAMULULA

4. **The Gosto Chanda Memorial Prize** for the Best Graduating Male Student in Physics:
PHILIMON KABESHA
5. **The Quantum Consultants and Actuaries (QCA) Prize** for the Best Third Year Student in Actuarial Science:
MALAMABWALYA
6. **The P. Nyanga Prize** for the Best Students in the Environmental and Natural Resources Management Research Project:
CHONGWANI CHARMAIN (GES 4394)
7. **The GES Staff Prize** for the Best Graduating Student in Environmental and Natural Resources Management:
MICHEAL LOMBE
8. **The Dean's Prize** for the Best Overall Third Year Male Student in the School of Natural and Applied Sciences:
GODWIN NSHIMBI
9. **The Dean's Prize** for the Best Overall Female Third Year Student in the School of Natural and Applied Sciences:
CHOMBA KAMPENGELE
10. **The Dean's Prize** for the Best Overall Second Year Male Student in the School of Natural and Applied Sciences:
LUKOMBA TEMWANI JAIROS
11. **The Dean's Prize** for the Best Overall Second Year Female Student in the School of Natural and Applied Sciences:
DORCUS CHIBUYE
12. **The INFRATEL ICT HUB Prize** for the Best Graduating Male Student in Computer Science:
CHALWEMWANSA
13. **The INFRATEL ICT HUB Prize** for the Best Graduating Female Student in Computer Science:
MBAWEMI DIMPHO PHIRI
14. **The Prudential Zambia Prize** for Best Graduating Student in Actuarial Science:
GABRIEL MULENGA
15. **The M. Kikonko Prize** for the Best Third Year Female Student in the Department of Mathematics, Statistics, and Actuarial Science:
EDINAH HAMPANDE
16. **The EANWOBAS Prize** for the Best Graduating Female Student in the Department of Mathematics, Statistics, and Actuarial Science:
LEAH NAMA KALAMUCHINDU
17. **The EANWOBAS Prize** for the Best Graduating Female Student in the Department of Pure and Applied Chemistry:
CHISENGA NAMULULA
18. **The M. Lombe Prize** for the Best Second Year Actuarial Science students:
DORCUS CHIBUYE
NCHIMUNYA SALIFYANJI MIYOBA

19. **The S. Manchishi Prize** for the Best Third Year Female Student in the Department of Bio-Sciences and Bio-technology:
ZAZABIEMBA
20. **The S. Manchishi Prize** for the Best Third Year Male Student in the Department of Bio-Sciences and Bio-technology:
MOFFAT CHILEYA
21. **The Z. Kafuko Prize** for the Best Third Year Female Student in the Department of Pure and Applied Chemistry:
VWAPAAMANDA
22. **The Z. Kafuko Prize** for the Best Third Year Male Student in the Department of Pure and Applied Chemistry:
NYAMBE TUMELO
23. **The Wesley Nyirenda Prize** for Best Student in Programming (CSC 2000):
JAIROS TEMWANI LUKOMBA

SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

1. **The Ian Membe Award** for the Best Performing Student in Dem 9114 - Monitoring and Evaluation:
GOMAYEBO
2. **The Professor Jacob R.S. Malungo Award** for the Best Graduating Student in Demography:
KANYIMBASINDWA
3. **The Psychology Association of Zambia (PAZ) Award** for the Best Graduating Student in Psychology:
NALIKENAMUNALULA
4. **The Independent Broadcasting Authority (IBA) Award** for the Best Graduating Student in the Department of Media and Communication Studies:
KAMBAFWILE CHILAMBE
5. **The Independent Broadcasting Authority (IBA) Award** for the Second Best Graduating Students in the Department of Media and Communication Studies:
MUSONDA JASPER
TUNDU CHANSA
6. **The Independent Broadcasting Authority (IBA) Award** for the Best Student in Media Law: Principles and Practices:
MUNANGA ESTHER
7. **The Media Institute of Southern** - Best Graduating Student in Public Relations and Advertising:
KAMBAFWILE CHILAMBE
8. **The Media Institute of Southern** - Best Graduate Students in Media and Journalism Studies:
MUSONDAEVELYN
9. **The Zambia National Commercial Bank (ZANACO) Awards** Category 1 for the Best Graduating Student in
1. **Demography:**

KANYIMBA SINDWA

2. Development Studies:

KAFWIMBI JOSHUA KAFWIMBI

NJOBVU PRINCE KHUZWAYO

3. Economics:

HANGOMA DARLINGTON

LUNGU ELINA BEENE

4. Gender Studies

DAKA DALITSO

5. Human Resource Management

NKHOMA JESSY -

6. Intangible Cultural Heritage

ZULU CYNTHIA -

7. International Relations

MUMBA DANIEL

8. Peace and Security Studies

NGUSHI SANDRA

9. Philosophy and Applied Ethics

CHIJOKE OLIVIA

10. Political Science

KANYINJI ROSEMARY

11. Project Management

DHLODHLO MARK

12. Psychology

NALIKENA MUNALULA

13. Public Administration

MTONGA RACHEAL

14. Rural Development and Community Development

BUBALA HUMPHREY

15. Sociology

CHANDA IREEN

18. Chinese Language and Linguistics

SAKALA CHIWALA IDAH

19. Criminology and Security Studies

SIABUTOBE JOYCE

20. Business Administration

MAKASA LASTON

21. Media and Journalism Studies

MUSONDA EVELYN

22. Social Work

CHINEMBIRI ROSE LAURA

23. Public Relations and Advertising

KAMBAFWILE CHILAMBE

The Zambia National Commercial Bank (ZANACO) Awards Category 2: Overall Best Graduating Student

1. Best Graduating Student in Humanities and Social Sciences

BUBALA HUMPHREY

2. Best Male Graduating Student in Humanities and Social Sciences

BUBALA HUMPHREY

3. Best Female Graduating Student in Humanities and Social Sciences

NALIKENA MUNALULA

INSTITUTE OF DISTANCE EDUCATION

1. **The Award for the Best Graduating Student in the Bachelor of Science in Nursing**
BANTUNGWA JONATHAN

SCHOOL OF VETERINARY MEDICINE

1. **The Award Best Second Year Student in Biochemistry** (Sponsored by Dr. W. Muleya):
MUTALE MACDONALD
2. **The Award Fitzgerald Mukumbi Memorial Prize for Best Second Year Student in Veterinary Anatomy** (Sponsored by Conservation South Luangwa and Zambian Carnivore Programme):
NGOMA PAUL
3. **The Award Overall Best Second Year Student** (Sponsored by UNZAETSA):
NGOMA PAUL
4. **The Award Dr Stanely Musokota Memorial Prize for Best Third Year Student in Veterinary Anatomy** (Sponsored by Dr A. Chinyemba):
MILAMBO NANGOMA
5. **The Award Michael Ngoma Memorial Prize for Best Third Year Student in Microbiology** (Sponsored by Prof. B. Namangala):
MUVUMA NHLANGANISO
6. **The Award Best Third Year Student in Pharmacology** (Sponsored by the School of Veterinary Medicine):
BOLTON WAYNE
7. **The Award Best Third Year Female Student in Parasitology** (Sponsored by Dr C. S. Sikasunge);
MADAMOMBE JULIA
8. **The Award Professor Lee Award for the Best Third Year Student in Parasitology** (Sponsored by School of Veterinary Medicine):
NGULUBE GIFT
9. **The Award Hope Vet Agric. Services Prize for Best Student in Veterinary Physiology** (Sponsored by Hope Vet Agric. Services):
MUVUMA NHLANGANISO
10. **The Award Overall Best Third Year Student** (Sponsored by Prof. B. M. Hang'ombe Prize)
TEMBO QUENCY
11. **The Award Angel Kalenga Memorial Prize for the Best Student in Veterinary Pathology** (Sponsored by Graduating Veterinary Medicine class of 2002):
NKHOMA RABECCA
12. **The Award C.K. Siulapwa & Family Prize for Best Fourth Year Female Student** (Sponsored by Mr. C.K. Siulapwa & Family):
MULENGA AGATHER
13. **The Award Best Fourth Year Student in Veterinary Reproduction and Obstetrics** (Sponsored by School of Veterinary Medicine):
NSONDO HENRY
14. **The Award Fitzgerald Mukumbi Memorial Prize Overall Best Fourth Year Student** (Sponsored by Conservation South Luangwa and Zambian Carnivore Programme);
CHIPULU EL-SHADDAI

15. **The Award Best Fifth Year Student in Veterinary Reproduction and Gynecology** (Sponsored by the School of Veterinary Medicine):
MWAPE RAINFORD
16. **The Award Best Fifth Year Student in Veterinary Public Health** (Sponsored by the School of Veterinary Medicine):
SHIMAMPWAILA MAIMBO
17. **The Award Best Fifth Year Student in Wildlife Medicine** (Sponsored by Dr D. Squarre):
NDIJITAVIUA VIVIAN V.
18. **The Award Overall Best Fifth Year Student** (Sponsored by Prof. N. Saasa):
MWAPE RAINFORD
19. **The Award Janet Muleya Memorial Prize for Best graduating Student in Veterinary Surgery** (sponsored by Department of Clinical Studies):
TEMBO LUSUNGU
20. **The Award Best Graduating Student in Animal Health Economics and Practice Management** (Sponsored by Graduates of 2008):
KABICHI RUTH MARY
21. **The Award Best Graduating Student in Preventive Veterinary Medicine** (Sponsored by Dr Chishimba Mubanga):
TEMBO LUSUNGU
22. **The Award Best Graduating Student in Professional Jurisprudence, Ethics, Extension and Rural Sociology** (Sponsored by Agri-Vet):
TEMBO LUSUNGU
23. **The Award Dr. Chris Oparaocha Memorial Fund Prize for Best Graduating Student in Veterinary Medicine** (Sponsored by the Veterinary Association of Zambia):
TEMBO LUSUNGU
24. **The Award Hashimoto Memorial Fund Prize for Best Graduating Student in Veterinary Clinical Practice** (Sponsored by Hope Vet Agric. Services):
OSBORNE ADORA
25. **The Award MEV Award for best graduating student in large animal practice** (Sponsored by Dr M. Mapepula, Dr. E. Malawo and Dr. V. Mutemwa):
TEMBO LUSUNGU
26. **The Award Best graduating student in case presentations** (Sponsored by Dr N. N Chidumayo):
KALUNGA MICAH B.
27. **The Award Professor Alfred M. Mwanza Award for Best Graduating Student in Theriogenology** (sponsored by Prof A.M Mwanza):
TEMBO LUSUNGU
28. **The Award Sakajila Given Award for Most Active Participant in UNZAVETSA Activities** (Sponsored Dr. Sakajila K.G Given):
SITAMBI MABELE
29. **The Award Overall Best 6th Year Student** (Sponsored by School of Veterinary Medicine)
TEMBO LUSUNGU
30. **The Award Bimeda Prize for Best Overall Graduating Veterinary Student** (Sponsored by Bimeda Zambia Limited):
TEMBO LUSUNGU
31. **The Award Prize for Best student in the final year Research Project** (Sponsored by Prof. Kabemba E. Mwape):
TEMBO LUSUNGU

SCHOOL OF AGRICULTURAL SCIENCES

1. **The Award for the Overall Best Graduating Student in the School of Agricultural Sciences:**
NJOVU STAINLY
2. **The Award for the Best Graduating Student in Plant Science:**
NJOVU STAINLY
3. **The Award for the Best Graduating Student in Agricultural Extension:**
ZULU ALEX D.
4. **The Award for the Best Graduating Student in Agricultural Economics:**
BANDA CHIKONDI
5. **The Award for the Best Graduating Student in Animal Science:**
MANYANGA MAZUBA
6. **The Award for the Best Graduating Student in Soil Science:**
PHIRI JETHRO
7. **The Award for the Best Graduating Student in Food Science and Technology:**
CHIFWINDA MERCY
8. **The Award for the Best Graduating Student in Human Nutrition:**
GASURA PAIDAMOYO GLADYS
9. **The Award for the Best Graduating Student in Human Nutrition:**
NYUNDU NKOLE M.

SCHOOL OF MEDICINE

1. **The Award for the Best Graduating Student for the Bachelor of Medicine and Bachelor of Surgery (MBChB) programme:**
CHABALACHIBWAYA

55TH
GRADUATION
CEREMONY





THE UNIVERSITY OF ZAMBIA



**IN
COLLABORATION WITH ZIMBABWE OPEN
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INSTITUTE OF DISTANCE EDUCATION

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- Master of Education in Educational Management
- Master of Science in Counseling
- Master of Science in Peace, Leadership and Conflict Resolution

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